



**Position:** Day Program Direct Support Professional

**Reports to:** Residential Director

**Hours:** Full Time/ Non-Exempt: 8:30 AM -4:30 PM

**Pay:** \$13.00-\$16.00 per hour depending on experience.

**Benefits:** Health, vision, and dental insurance, PTO, six paid holidays, 401(k) match, paid training, and an Employee Assistance Program.

What if you could positively change someone's life, build a relationship, and make someone smile every day? What if your job meant teaching someone to cook or to swim or lift weights, sharing jokes and bonding while setting goals and reaching milestones? What if you could be part of a high-quality frontline team that values and encourages shared responsibilities, decision making and recognizing your efforts.

***Then consider the role of a Direct Support Professional at FRIENDS of Broomfield Day Program.***

As a Direct Support Professional, you have the unique and incredible opportunity to enrich the daily life of adults with intellectual and developmental disabilities.

Our Direct Support Professional positions provide individualized support and training to assist adults with intellectual and developmental disabilities in building new skills and accessing varied social, recreation, leisure and volunteer opportunities within the community as well as activities in our state-of-the-art building.

We offer different activities and classes each day of the week that are based on the interest, goals and choices of the adults who attend the program. You will be instrumental in providing these learning opportunities and will be able to take small groups into the community and be part of the action. Our person-centered approach ensures that people are receiving the services they need in order to gain independence and truly be part of their community.

**Why choose to work at FRIENDS of Broomfield? We are committed to you! We offer free training, great team atmosphere where your contributions are noticed and appreciated, career growth and excellent work life balance! This will be the hardest you you will ever love!**

FRIENDS of Broomfield is a non-profit organization.

**Duties/Responsibilities:**

- Help individuals obtain and maintain daily living skills and work toward their fullest potential to foster independence.
- Provide direct care services to adults with developmental disabilities including assistance with activities of daily living, toileting and feeding. Provide hands-on support for therapeutic activities.
- Work with individuals in small groups to develop skills and engage them in meaningful activities.
- Ensure health, safety and welfare of people according to procedures, individualized plans and protocols.
- Help develop relationships with members of the community through a variety of activities and classes.
- Effective communications with team and collaborating on classes, community activities and Friday Fun Day activities.
- Provide transportation using FRIENDS of Broomfield fleet of mini buses and vans.
- Maintain cleanliness and safety of the facility.
- Work productively and cooperatively as a member of a team.
- Complete daily documentation and progress notes.

**Qualifications:**

- High school diploma or equivalent required. Two years of college preferred.
- At least 1 year experience working with adults with intellectual and developmental disabilities.
- Possession of a valid driver's license and ability to meet FRIENDS driving requirements.
- Ability to communicate clearly and effectively, both verbally and in writing.
- Physical requirements include the ability to exert up to 50 pounds of force; physical condition to enable walking, standing, sitting, stooping, kneeling, crouching, or crawling; stamina to be on feet and active for full work days; ability to speak or exchange information in an audible manner.

**To Apply:**

- Email your cover letter and resume to: [jobs@friendsofbroomfield.org](mailto:jobs@friendsofbroomfield.org)