

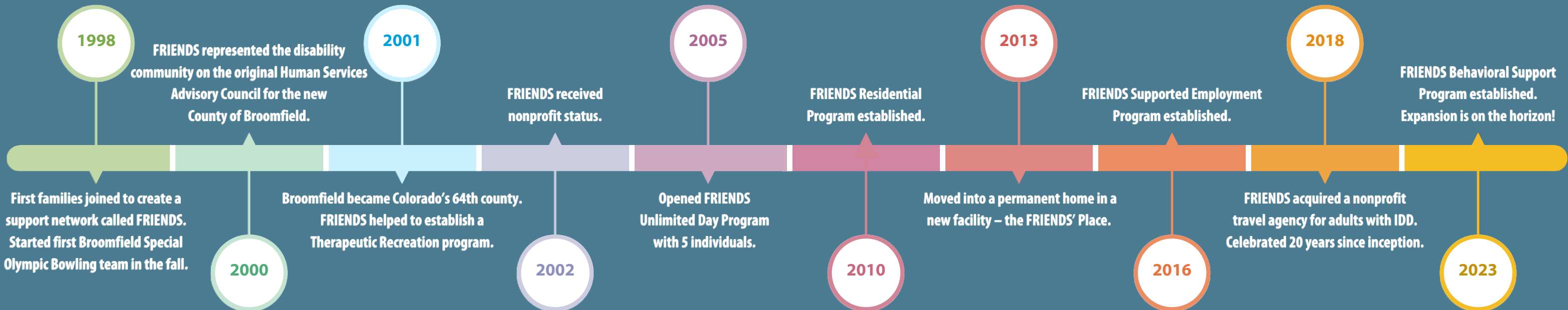
# 2023 Annual Report





# 25 YEARS

# Celebrating FRIENDS



Reflecting back on 2023 I recall many mission moments, and I continue to marvel at the accomplishments of the individuals we serve. No matter how small, each step towards self-actualization and independence is shared and celebrated. Each year brings change, challenge, and champions! As a nonprofit, we must always be creative in finding ways to do our mission work~ enhancing our community by supporting adults with intellectual and developmental disabilities to live their best lives. It is of utmost importance to us to create an environment where participants feel at home and among people who truly care about them. They are presented with opportunities to learn and grow within a community where they are supported. They are afforded a voice to give input and direction, that holds us accountable and ultimately guides the organization.

Last year programs had a critical need for a new vehicle that would provide necessary transportation to participants and ensure access to the community. It had a big price tag, and everyone jumped in to meet the goal of raising \$100,000. The development team held events, wrote grants, and shared the story with civic groups and individual donors who stepped up. Participants held burrito and pie sales, and an angel foundation matched the donations. Through this amazing effort, FRIENDS was able to purchase the best wheelchair accessible, multi-passenger van ever! Participants voted on the wrap and named it 'Flower Power'. You can spot us anywhere in town, riding around in style and with pride!

FRIENDS success is not just measured in the funds given but in the opportunities provided. We appreciate our nonprofit partners for giving us opportunities for volunteering We appreciate our business owners who trust in hiring our dedicated participants. We appreciate those who offer us classes that focus on health and wellness like PDRC, Nutri Fit, and Rocky Mountain Sports Club! We appreciate our partners who expose us to performing arts like Rythmic Roots, Parlando School for Performing Arts, and Aerial Acrobatics at Apollo. We appreciate our Broomfield Alliance Housing Authority for listening to caregivers and making it their mission to build a future for them through affordable, supported housing.

This is COMMUNITY! We have accomplished many things over the years, and it's because YOU, our friends, families, and neighbors, show up each year to help us bridge the gap and carry out our mission work. More individuals are served, in the way they deserve, and it's all because YOU CARE!

We love our work, and you make it possible for it to continue. We thank you for lifting us up, being our friends and partners, and ensuring we have a bright future.

YOU ARE ALL CHANGING LIVES!

With heartfelt thanks,



Gina Coufal  
Founder, CEO, Josh's Mom



# Letter from the CEO

# OUR MISSION

Dedicated to enhancing communities by creating opportunities for individuals with intellectual and developmental disabilities through an innovative and person centered approach.

- Fun
- Recreation
- Inclusion
- Experiences
- Networking
- Discovering the
- Spirit

# OUR VISION

For individuals with intellectual and developmental disabilities, we will ensure they have a voice in the community, and access to person centered supports that promote independence and choice.

For our families, we will serve as a support and informational network, and work cooperatively to ensure life long supports for their loved ones.

For our community, we will promote acceptance and understanding through education, and enhance our community through opportunities for inclusive living.



775+  
Guests Attended



90+  
Community  
Partners



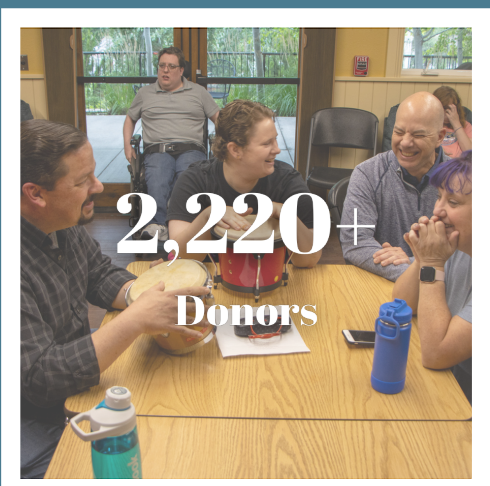
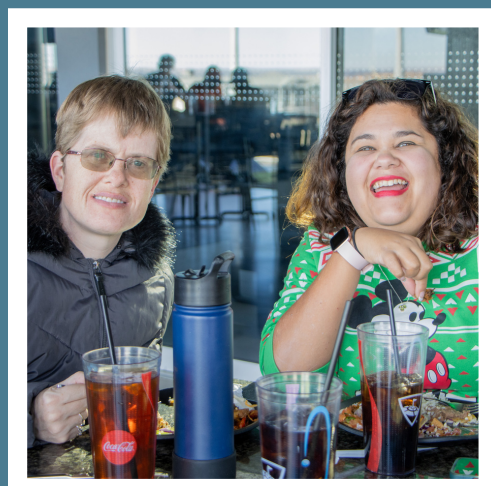
190  
Participants Served



# 2023 IMPACT AREAS



328  
Otes  
Program  
Placements



2,220+  
Donors



# Day Program

# Residential Program



FRIENDS Day Program is guided by a person-centered philosophy and is designed to promote community inclusion and independence. We believe that when adults with intellectual and developmental disabilities are given the opportunity and support to participate and contribute to the community, all of our lives are enriched.

Since success will look different to each individual we serve, FRIENDS staff takes the time to learn about a person's needs, interests, and goals. This approach allows our team to provide services that will align with what the person wants for their life.



Our Day Program holds morning and afternoon classes every day Monday through Friday. Our participants choose classes that enhance their communication, encourage exercise, and facilitate skill building. 50% of our classes take place out in the community to promote community inclusion and socialization. The program fosters social, mental, and physical health through classes such as Relationship Skills, Cooking, Billards, Sign Language, Music, Hydroponics, Theater, Animals and FRIENDS, Fitness, Career Readiness, Cultural Arts, Aerial Gym, Self Defense/Yoga/Zumba, Swimming, Dance, Golf, Bowling, Volunteering, and so many more.



FRIENDS staff provided services such as mentorship, personal care, household maintenance, transportation, and support making community connections.

We are proud to say we worked with community partners to obtain truly affordable apartments for three of our participants whose desire it was to move out on their own.

## Impact Snapshot

66

Day Program Participants Served

76,000+

Hours of Support Provided

85%

Participants Improved or Maintained Skills

160

Classes Offered



13

Received Supported Living Services



15

Family Caregivers



8

Host Homes



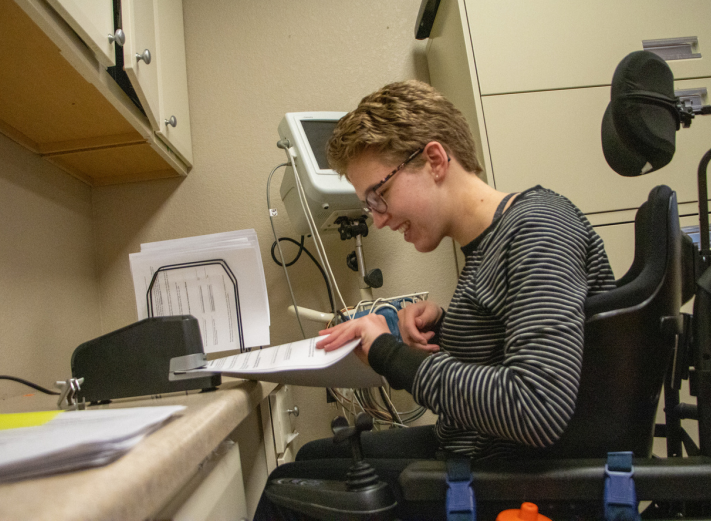
5

Living Independently



We believe that every person, regardless of their abilities, has the right to be fully included in their community and to live the life they choose. Through our Residential Models, we served 41 individuals who received support while living with family caregivers, living with host home providers, or living on their own.





# Supported Employment Program

# Social & Travel Program



Work is an important part of life. The benefits from work include financial independence and security, increased self-confidence, personal growth, skill development, and a more fulfilling social life.

## Impact Snapshot

**48**

Supported Employment Participants Served

**18,000+**

Hours of Support Provided

**38**

Participants Actively Employed

**10**

Participants in Job Prep & Development Stage

**5**

Participants Hired in 2023

**3.15**

Average Years of Employment

**25**

Business Partners Who Paid Higher than Minimum Wage

**\$15.05**

Average Salary



FRIENDS uses a person-centered career planning model that takes into account personal preferences, strengths, goals, and dreams. To ensure that participants are going to be successful in a position, FRIENDS provides support to the individual throughout the entire process, providing support with job development, job searching, the interview process, and on the job training and support.



14 TRAVEL OPPORTUNITIES

75 of our participants were also able to travel across Colorado and the United States in 2023 through our Travel Program. They visited many places like Disney World, Las Vegas, Chicago, Glenwood Springs, Hawaii, and so many other amazing destinations. For many participants, this is the first time taking a vacation without their caregivers. They are experiencing exciting destinations with their peers, and doing activities they never thought possible, like skiing, camping, boating, and horseback riding.



FRIENDS NIGHT OUT



FRIENDS DAY OUT



In 2023, FRIENDS offered a menu of fun community activities to 100 of our participants through our four Social Events held each month by our Social Program. At these events our Friends enjoyed going to sporting events, our annual BBQ, holiday parties, volunteer opportunities, games with friends, pampering at the salon, and so much more. These Social Events are a time for our participants to build upon their friendships and our community.



WOMEN'S NIGHT OUT



MEN'S NIGHT OUT



# STRATEGIC PLAN

In 2023, great strides were made in addressing the strategic goals set for FRIENDS for the next three to five years.

As an organization, we are present in community efforts through, 100 Women Who Care, Nativity, Knights of Columbus, Broomfield Community Service Network, Broomfield Housing Solutions, and Caring For Broomfield Together, to name a few. FRIENDS is also grateful for the support we receive from the community. We've been given opportunities to give back through volunteering, to obtain meaningful employment, and to participate in unique classes and experiences. Inclusion means access, participation, and contribution. This is at the heart of our programs and our organization.

## Community Inclusion

FRIENDS partnered with the Broomfield Housing Alliance, families, and partner organizations. We made great strides in developing a concept of a neuro-inclusive housing complex that will provide individuals with intellectual and developmental disabilities, and others, a truly affordable and supported housing option. FRIENDS also pursued the purchase of vacant land for the future development of additional program space.

## Housing

## Board and Staff Development

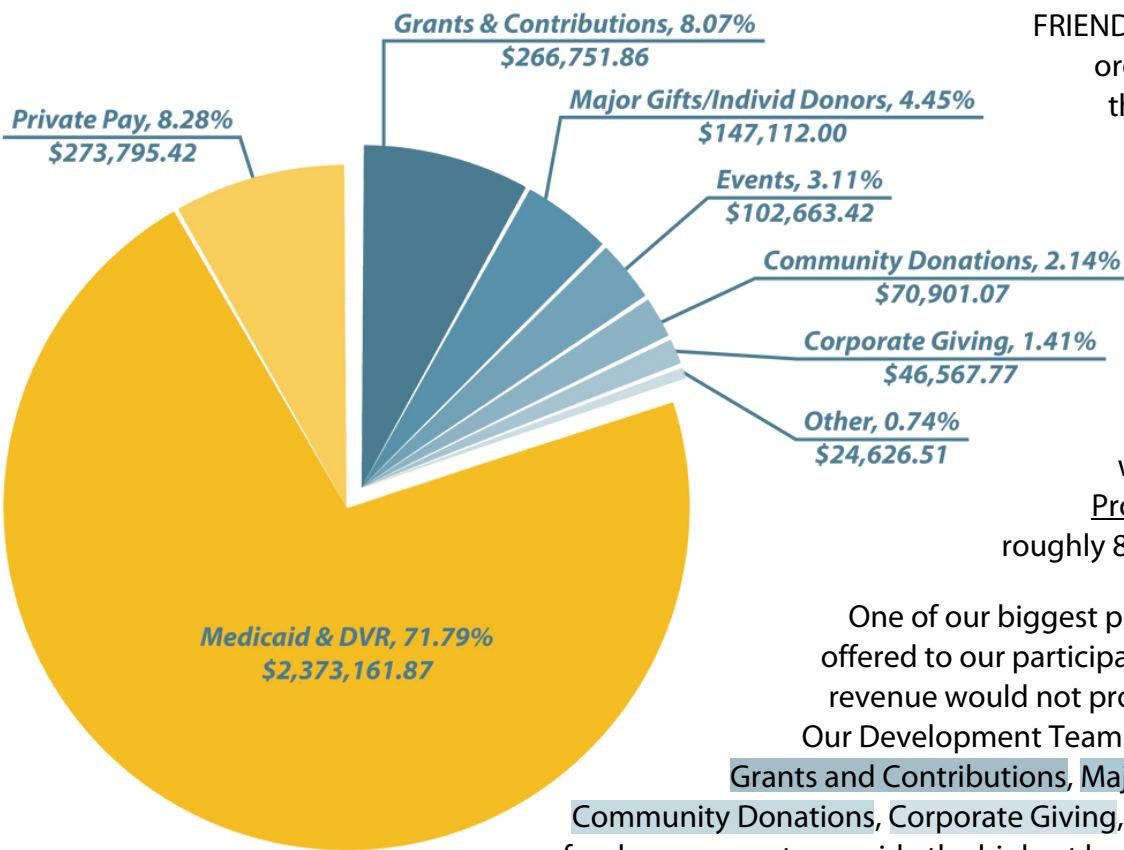
Our Board continues to find ways to support the organization through support and participation in all events. We welcomed a new Board member who is coordinating our quarterly Caregiver Forums to inform, guide, and support families navigating the complex systems of care. Direct Support Staff had colleagues leave and new ones join their group. We strive to keep all up to date on matters impacting our industry and regularly collaborate on how to provide holistic care to common participants across programs. We have the most caring, dedicated, and knowledgeable DSPs in the industry, and are so proud they have chosen FRIENDS as their home.

## Program Enhancement and Expansion

In 2023 we enrolled several new participants across all programs. Many participants increased their attendance and many were added to the interest list. The Day Program added exciting new classes like Fantasy Football, Animal Friends, Self Defense, Yoga, Relationships, Sensory Group, Astronomy, Aerial Acrobatics, Build A Business, Hydroponics and Detectives. Through a Centura grant, we were able to establish a new Behavioral Services program to support all participants across all programs. With an experienced Board Certified Behavior Analyst a part of our team, we are excited to see this program expand and provide strategies that will help both staff and participants achieve positive mental health.

FRIENDS is a community-based nonprofit organization that is primarily funded through our participant's individual **Medicaid Home and Community Based Service Waivers** and **reimbursements from DVR** that provide approximately 70% of our revenue. These **Medicaid Waivers** and **DVR reimbursements** combined with **Participant Pay** generated our **Program Revenue** and accounted for roughly 80% of our overall revenue in 2023.

One of our biggest priorities is the level of staff support offered to our participants. Solely relying on our program revenue would not provide the funds to accomplish this. Our Development Team raises the remaining 20% through **Grants and Contributions**, **Major Gifts/Individual Donors**, **Events**, **Community Donations**, **Corporate Giving**, and other fundraising methods to ensure funds necessary to provide the highest level of support through our services.



**REVENUE - \$3,305,579.92**

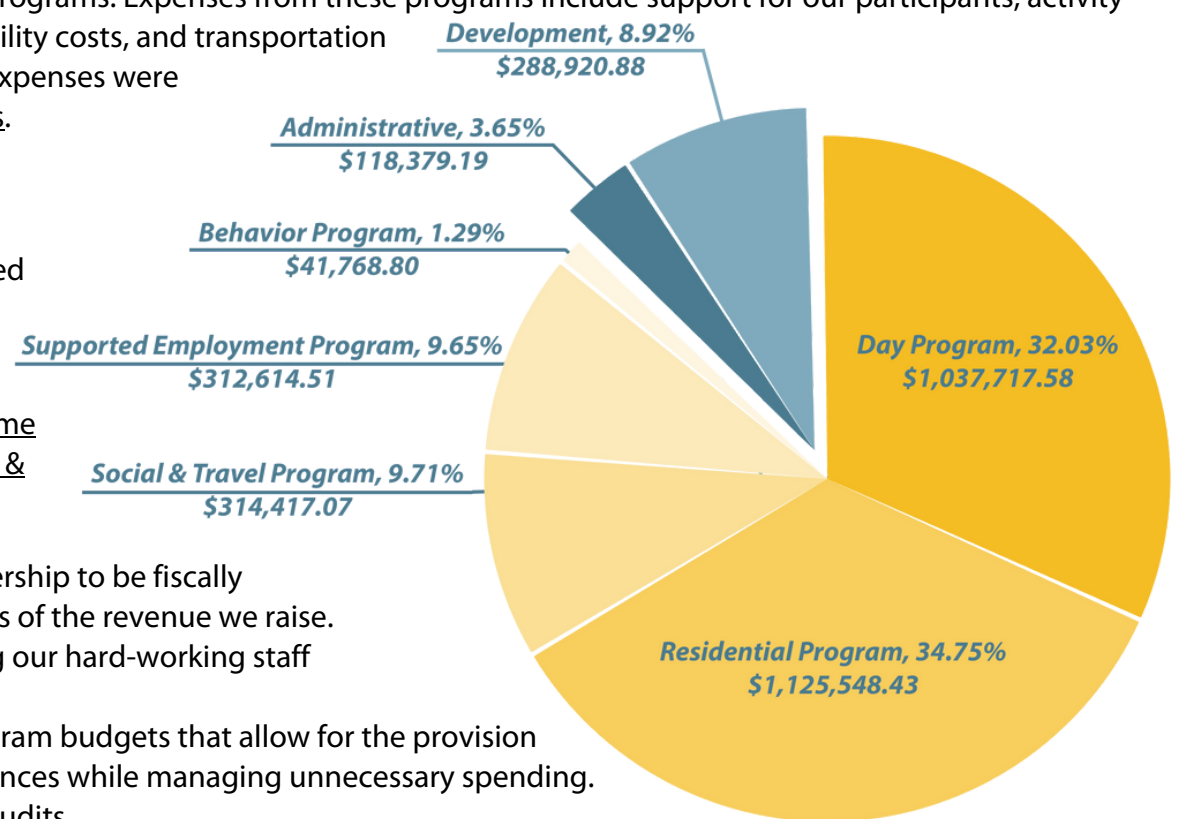
**EXPENSE - \$3,244,108.89**

FRIENDS services offer choice and opportunity for participants through our **Day**, **Residential**, **Supported Employment**, **Social & Travel**, and **Behavior Programs**. Expenses from these programs include support for our participants, activity costs, supplies, equipment, facility costs, and transportation services. In 2023, 87% of our expenses were allocated to **Program Expenses**.

The remaining 13% of our expenses in 2023 were allocated to **Development Expenses** and **Administrative Expenses**.

In 2023, our **Net Ordinary Income** was \$66,243.46 and our **Assets & Liabilities** totaled \$4.5 million.

It is the goal of FRIENDS' Leadership to be fiscally responsible and good stewards of the revenue we raise. We are dedicated to rewarding our hard-working staff through raises and benefits. We work hard to develop program budgets that allow for the provision of unique and exciting experiences while managing unnecessary spending. We undergo annual financial audits. FRIEND Board and staff are dedicated to ensuring the organization is prepared for long-term sustainability through diversified investment of available funds under the guidance of a reputable advisor.





**2023 FRIENDS TOPGOLF TOURNAMENT CHAMPIONS**

**FS ADVISORS WEALTH MANAGEMENT**  
**FABULOUS FRIENDS SPONSOR**



**THANK YOU TO OUR AMAZING SPONSORS**

**FAITHFUL FRIEND**

Blue Federal Credit Union

**FABULOUS FRIENDS**

Front Range Roofing Systems  
 FS Advisors Wealth Management  
 Our Broomfield  
 Ramos Law  
 Viega

**BEST FRIENDS**

Bertagnolli Dental, Blue Spruce Community,  
 Broomfield Lifestyle, Centerpoint Insurance Group  
 Care Association, Emich Cares, Ent Credit Union,  
 Hynek Family, Michel Real Estate RE/MAX  
 Momentum, New Belgium, Source  
 Communications, Sugarshine Cleaning, and Topgolf

**FRIENDS**

Colorado Rockies, Griffith Home Team RE/MAX  
 Professionals, and Pins & Aces



**FRIENDS**

*Luncheon & Fashion Show*

On July 30th, over 200 of you joined us at  
 The Chateaux at Fox Meadows for our FRIENDS  
 Luncheon & Fashion Show to celebrate our Friends  
 with intellectual and developmental disabilities.  
 Guests enjoyed brunch and mimosas while the  
 men and women of FRIENDS' Programs modeled  
 looks from Dillard's on the runway.



On April 30th, 28 Teams of 6 Golfers joined us for our  
 Annual FRIENDS Topgolf Tournament. The teams  
 battled to see who would come out victorious  
 and be named our 2023 Champions.

Although the day was full of  
 competition, you all worked  
 together to raise above and  
 beyond our goal of \$45,000  
 to provide our participants  
 FRIENDS Transportation.



**CHEERS TO OUR STUNNING SPONSORS**

**FAITHFUL FRIEND**

Blue Federal Credit Union

**FABULOUS FRIENDS**

Front Range Roofing Systems  
 FS Advisors Wealth Management  
 Our Broomfield  
 Ramos Law  
 Viega

**BEST FRIENDS**

ABCO Contracting Company, Inc., Bertagnolli Dental,  
 Broomfield Lifestyle, Centerpoint Insurance Group Care  
 Association, Daphne Hearn, LogRhythem, the Sava Family,  
 Source Communications, and Wild Jasmine Photography

**FASHIONISTA FRIEND**

Dillard's and FirstBank

**MIMOSA SPONSOR**

Celebration Beverage

**FRIENDS**  
**TOPGOLF TOURNAMENT**



**GOOD VIBES TO OUR GROOVY SPONSORS**

**FAITHFUL FRIEND**

Blue Federal Credit Union

**FABULOUS FRIENDS**

Front Range Roofing Systems  
 FS Advisors Wealth Management  
 Our Broomfield  
 Ramos Law  
 Viega

**BEST FRIENDS**

Bertagnolli Dental, Broomfield Lifestle, Centerpoint Insurance Group Care Association, the Gordon Family, Shutter Bus, and Source Communications



**FRIENDS PARTICIPANT CAST**

- |         |           |         |        |
|---------|-----------|---------|--------|
| Amanda  | Brittany  | David S | Keira  |
| Amber   | Carrie    | Erin    | Marvin |
| Amy     | Chris     | Grace   | Meri   |
| Annie   | Christina | Jared   | Randy  |
| Audrey  | Danny     | Jenny   | Tamra  |
| Brianna | David M   | John    | Tina   |

**FRIENDS STAFF CAST**

- |        |           |        |
|--------|-----------|--------|
| Gina   | Mackenzie | Rabin  |
| Josiah | Natalie   | Taylor |



We are so grateful for The Spallone Family Fund for matching \$10,000 of all your donations.

During the entire month of November, we teamed up with the community to run FRIENDSgiving. Community members held their very own FRIENDSgiving Campaign to inspire their peers to help our participants.

Thank you to our fourteen FRIENDSgiving Campaign Hosts and our generous community for making this Thanksgiving such a life changing one.



On December 5th, we celebrated Colorado Gives Day. FRIENDS received support from 100+ community members on this annual statewide giving day.

As part of the festivities, the Colorado Titan 100 partnered with FRIENDS for their Community Day. We are beyond grateful to William Blair and Ted Hamstra for creating a \$5,000 Titan Match.

Every year we unite with A Precious Child, Bal Swan, Broomfield Fish, and CASA of Adams & Broomfield to form Caring For Broomfield Together. Our goal is to encourage our community to give where they live and support local nonprofits for Colorado Gives Day.



TITAN 100 COMMUNITY DAY

On October 29th, we gathered at the Broomfield Auditorium to watch our Friends perform in our 18th annual FRIENDS Variety Show, "The 70's - We Got The Funk!"

Our Friends boogied down in front of an incredible sold-out crowd. Thank you for giving them the audience they deserve and the opportunity to shine brightly on stage as the rock stars they are!



This holiday season, we partnered with classically trained pastry chef, Jill Quendenfeld, to run a Pie Sale. Thanks to all of you, we sold over 190 delicious pies in support of FRIENDS' Programs!



**BeFRIEND BEER PONG TOURNAMENT**

WILDLY MEDIOCRE  
 BeFRIEND Beer Pong  
 Tournament Champions

2<sup>ND</sup> SOUTHERN CHARM  
 3<sup>RD</sup> FRAT GIRLS

On July 8th, our Young Professional Board, BeFRIEND held our BeFRIEND Beer Pong Tournament. 32 Teams joined us at Jackson's LODO for friendly competition in support of our participants and their programs. Winners were gifted prizes thanks to Blue Federal Credit Union, Burton, Chick-fil-A, Kristie Gamboa, New Belgium, and Ramos Law.

*Because of our amazing supporters and community....*



## FRIENDS GOT A NEW BUS!

Through accessible transportation we are able to connect our Friends to the community, creating an inclusive environment for all.

Without FRIENDS Transportation, our participants would not be able to attend FRIENDS Programs or the extensive opportunities FRIENDS provides within the Broomfield and greater area. This would hinder our Friends' ability to accomplish career goals and lifelong dreams, create new experiences, and strengthen their life skills for growth toward independence.

*Thank you for Fueling Our Mission!*

In 2023, FRIENDS was in need of a new bus to accommodate our transportation needs. Because of the overwhelming support from our community and a very generous match, FRIENDS got a new bus and were empowered to continue spreading love, joy, and opportunities for adults with intellectual and developmental disabilities in our communities.



*FRIENDS Burrito Sale*

The FRIEND Participant Action Committee sold 500+ delicious Santiago's breakfast burritos to raise \$3,000+ towards our new bus!

### DENVER7 & DANNY NEW



Danny New shared our transportation needs through a Denver7 Gives campaign that received nationwide support!

FRIENDS had the honor of being selected by 100 Women Who Care Broomfield to receive their Q2 member grant and member contributions. We are so grateful to Nina Sloan of Rocky Mountain Sports Center, for nominating us, and to the membership for voting for FRIENDS!



### LONGMONT MOOSE LODGE

We would also like to thank the Broomfield Rotary Club, FRIENDS Topgolfers, and everyone who became a catalyst for connection for our Friends.

Day ● Residential ● Supported Employment ● Social & Travel

# Give YOUR TIME

## BOARD OF DIRECTORS

Share your expertise, tap into your social networks, and collaborate with like minded community members to shape FRIENDS.



## YOUNG PROFESSIONAL ADVISORY BOARD

BeFRIEND, meets monthly. Alternates between formal meeting, networking/happy hour, and volunteering. Expand your network while impacting the lives of our participants.



## DEVELOPMENT COMMITTEE

Meet monthly on zoom. Support the efforts in putting on our three core events.



## VOLUNTEER

Day Program Monday - Friday 10am - 3pm.  
Social Program in the evenings typically from 5:30pm - 8:00pm.



**THE Butterfly Effect** *Be a part of The Butterfly Effect, a monthly giving program where every act of friendship provokes a more inclusive world.*

### Provide Tools for Success

\$25/Month or \$0.83/Day

Each month provides crucial program supplies necessary for our Friends to see success in their programs.

### Foster Independence

\$50/Month or \$1.67/Day

Provide a Friend one class a week with a focus on Health, Education, Socialization, & Self-Sufficiency.

### Further Inclusion

\$100/Month or \$3.34/Day

Each month provide transportation for one participant gaining them access to their FRIENDS Activities, Job, Community & Home.

## BOARD OF DIRECTORS

Our Board of Directors meets quarterly. Each member contributes to the fundraising effort needed to keep FRIENDS operating and helps enhance FRIENDS' exposure and community involvement.



**Gina Coufal**  
CEO and Founder



**Dr. John Bertagnoli**  
Chair



**Tom Hynek**  
Vice Chair



**Sean Grycel**  
Treasurer



**Jim Koontz**  
Director



**Lori Schult**  
Secretary



**Cheryl St. Clair**  
Director



**Nina Taylor**  
Director

## BEFRIEND - YOUNG PROFESSIONALS ADVISORY BOARD

Our Young Professionals Advisory Board aspires to "BeFRIEND" other young professionals, on behalf of FRIENDS, who have influence, affluence, and the willingness to work to promote the mission and ensure a strong future for the organization and those it serves.



- |                         |                 |
|-------------------------|-----------------|
| <b>Preston Benjamin</b> | BeFRIEND Member |
| <b>Nick Coufal</b>      | BeFRIEND Member |
| <b>Tom Hynek</b>        | BeFRIEND Member |
| <b>Kyle Michel</b>      | BeFRIEND Member |
| <b>Natalie Monks</b>    | Staff Liason    |
| <b>Rabin Walters</b>    | Staff Liason    |
| <b>Garrett Wassom</b>   | BeFRIEND Member |
| <b>Jenna Acheson</b>    | BeFRIEND Member |
| <b>Katrina Tamez</b>    | BeFRIEND Member |

Our BeFRIEND Young Professionals Advisory Board is responsible for running our BeFRIEND Beer Pong Tournament and our Annual BBQ for participants, families, and caregivers.

## DEVELOPMENT COMMITTEE

Our Development Committee meets monthly every 2nd Tuesday. Members are dedicated to insuring the longevity of FRIENDS through the planning and execution of our three core Fundraising events.

- |                         |                         |                          |                      |                      |
|-------------------------|-------------------------|--------------------------|----------------------|----------------------|
| <b>Preston Benjamin</b> | <b>Sandy Desantiago</b> | <b>Annie Green</b>       | <b>Natalie Monks</b> | <b>Nina Taylor</b>   |
| <b>Gina Coufal</b>      | <b>Kristie Gamboa</b>   | <b>Stephanie Mersman</b> | <b>Julia Sava</b>    | <b>Rabin Walters</b> |

## PARTICIPANT ACTION COMMITTEE



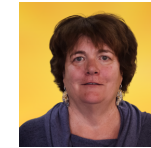
The FRIENDS Participant Action Committee consists of 13 Friends who act as leaders and a voice for their peers in Day Program. The group meets once a month to discuss areas of improvement, events, and things they and their Friends would like to see happen in the coming month.  
Members: Amanda, Audrey, Carrie, Christina, Cindy, David, Erin, Jared, Keira, Leticia, Marvin, Morighann, Russell

## LEADERSHIP

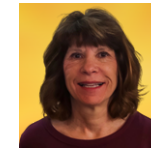
### EXECUTIVE TEAM



**Gina Coufal**  
Chief Executive Officer, Founder



**Annie Green**  
Chief Operations Officer



**Helen Macias**  
Chief Financial Officer

### DIRECTORS



**Julie McNeil**  
Day Program Director



**Jamie Howard**  
Director of Supported Employment



**Jen King**  
Social & Travel Program Director



**Chantelle Tweten-Crumbliss**  
Residential Program Director

## STAFF SUPERLATIVES 2023

Each year the staff at FRIENDS vote for colleagues who go above and beyond at their job.

**ANNIE GREEN**  
THE MASTERMIND

**KAL LEMERCIER**  
OUTSTANDING CONTRIBUTION

**KIRA COLLINS**  
EXTRAORDINARY ACT

**PAT KEIL**  
EXCELLENCE IN LEADERSHIP

**JULIA HUGHES**  
HEART OF THE TEAM

**MACKENZIE HERNANDES**  
HEART OF FRIENDS



**PRESTON BENJAMIN**  
VOLUNTEER OF THE YEAR

"Volunteering for FRIENDS brings joy to my soul from seeing the satisfaction and happiness it brings to the participants to know the good it's doing within our community by bringing awareness. I know we all have very little spare time but I can't possibly think of a better way to use that time. I love volunteering for FRIENDS and can't recommend it enough to everyone else!"

Preston Benjamin,  
FRIENDS 2023 Volunteer of the Year

# COMMUNITY PARTNERS



The Denver Foundation

Markham Family Foundation



NATIVITY  
OF OUR LORD

## Best FRIENDS Forever



## Faithful FRIENDS



The Humphreys Foundation

## Fabulous FRIENDS



Stonehocker Family Foundation



LOYAL ORDER OF MOOSE  
LONGMONT MOOSE LODGE 1548



## SUPPORTED EMPLOYMENT PARTNERS

30/70 Bar & Grill  
Applebee's  
Arc Thrift Store  
Bertagnolli Dental  
Boulder Valley School District  
City Bark  
Goodwill  
Happy Day Plants  
Home Depot  
Hyland Hills Senior Living  
King Soopers  
Lowe's  
Main Event Thornton

Mod Pizza  
Noodles & Co  
Office Depot  
Old Chicago  
Post Brewery  
Pizza Hut  
Red Robin  
Safeway  
Sprouts  
TJ Maxx  
Walmart  
Wendy's

100 Nickel  
30/70 Sports Bar & Grill  
A Precious Child  
Acme Hydroponics & Organics  
Apollo Center  
Backstory Theater  
Boulder Philharmonic  
Broomfield Police Department  
Elite Dance Academy

Greenway Park Golf Course  
Joyful Journeys  
Kristal Mimi  
Nurtifit by Natalie  
Parlando School of Musical Arts  
Paul Derda Recreation Center  
Rocky Mountain Sports Club  
Rythmic Roots  
Sunrise Senior Living  
Topgolf

## DAY PROGRAM PARTNERS

## Best FRIENDS Forever (\$10,000+)

100 Women Who Care Broomfield  
George & Mary Kay Cavanaugh  
City and County of Broomfield  
The Denver Foundation  
Michael Jaco  
Anonymous Donor  
Bill & Laura Koch  
Markham Family Foundation  
Nativity of Our Lord  
Paula & Stephen Reynolds  
Karl & Terri Roberts  
The Spallone Family  
Dianne Tattitch

## Faithful FRIENDS (\$5,000-\$9,999)

Blue Federal Credit Union  
Broomfield Rotary Club  
Keely & Michael Burnside  
Anonymous Donor  
Susanne & Randy Eck  
FS Wealth Management  
William Blair/Ted Hamstra  
Richard M. Schulze Family Foundation  
Denver 7 Gives Scripps Howard Fund  
Cristelle Shugart  
Robyn Stieritz

## Fabulous FRIENDS (\$2,000-\$4,999)

Anonymous Donor  
Emich Cares Foundation  
FirstBank  
Front Range Roofing Systems, LLC  
Anonymous Donor  
Daphne Hearn  
Dianne & Gary Henry  
ABCO Contracting Company, Inc/  
The Hood Family  
The Humphreys Foundation  
Tom Hynek  
Jeanine & James Koontz  
Anonymous Donor  
Longmont Moose Lodge 1548  
Fred Marjerrison  
Michael & Suzan Myers  
Parlando School of Musical Arts  
Jordan Portillo  
Ramos Law  
Cindy & Bill Ramsel  
Andrew & Emily Rotta  
Anonymous Donor  
Stonehocker Family Foundation/  
The Schwark Family  
The Subry Group/Pamela Subry  
Sunflower Bank  
Anonymous Donor  
Frank & Nina Taylor  
Viega LLC

## Best FRIENDS (\$1,000-\$1,999)

Anonymous Donor  
Arc Thrift Stores  
Robert Barrett  
Brent & Lynn Bickel  
Brewing Market Coffee Company  
Broomfield Lifestyle  
CenterPoint Insurance Group  
Care Association  
Jeff & Cathy Connors  
Gina Coufal  
Delta Dental of Colorado  
Foundation  
John Duarte  
Bertagnolli Dental/  
John & Megan Bertagnolli  
Ent Credit Union  
Barbara Gibb  
Kori & Tracy Gonzales  
The Gordon Family  
Annie Green  
Deborah & Gregory Hammons  
Doug & Beth Hays  
Stephanie Hearn  
Tiffany Herron

## Fast FRIENDS (\$500-\$999)

Ronald & Janan Alford  
Allana Lavenue Interiors  
Broomfield Community  
Foundation  
Broomfield Housing Alliance  
Josh Brown  
Nick & Danielle Coufal  
Tonya & Paul Cunningham  
Deanne & Kent Davies  
Tammy & Nick Degenhart  
Christina & Patrick Eichner  
Donna & Robert Farrell  
Maia & Jason Foust  
Candy & Bob Frie  
Anonymous Donor  
Anonymous Donor  
Anonymous Donor  
Anonymous Donor  
Anonymous Donor  
Caroline Siegfried  
Kathy Stolper  
Terry Strobel  
Sam & Sara Taylor  
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"There is no greater disability in society than the inability to see a person as more."

- Robert M. Hensel



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