PUBLIC DISCLOSURE COPY \*\*

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number LUTHERAN PARTNERS IN GLOBAL MINISTRY Address change INC. Name change 41-1818525 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 4570 W 77TH ST STE 124 (612) 823-5058 1,307,703. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 55435-5024 MINNEAPOLIS, MN H(a) Is this a group return Applica-tion pending F Name and address of principal officer: DANIEL RUTH for subordinates? ..... Yes X No SAME AS C ABOVE \_\_ Yes 「 **H(b)** Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)4947(a)(1) or (insert no.) If "No," attach a list. See instructions WWW.LUTHERANPARTNERS.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation Trust Association Other L Year of formation: 1995 M State of legal domicile: MN Part I Summary Briefly describe the organization's mission or most significant activities: LUTHERAN PARTNERS IN GLOBAL **Activities & Governance** MINISTRY PROVIDES ACCESS TO QUALITY EDUCATION FOR PEOPLE AT THE 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 3 Number of voting members of the governing body (Part VI, line 1a) 17 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 20 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 950,029. 1,010,393. Contributions and grants (Part VIII, line 1h) 8 0. 0. Program service revenue (Part VIII, line 2g) 9.813. -257. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 0 11 949,772 1,020,206. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 594,885. 591,505. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 303,602. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 318,823. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 90,931. 76,291. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 986,619. 989,418. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 30,788. -36,847. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 860,517. 900,511 20 Total assets (Part X, line 16) 87,737. 7.689. 21 Total liabilities (Part X, line 26) 三年 852,828. 812,774 22 Net assets or fund balances. Subtract line 21 from line 20 ...... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign DANIEL RUTH, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature MATT PILLSBURY MATT PILLSBURY 05/03/23 self-employed P01565609 Paid CARPENTER, EVERT & ASSOCIATES, LTD. Firm's EIN 41-1534805 Preparer Firm's name Firm's address 7760 FRANCE AVE S, SUITE 940 Use Only Phone no. (952) 831-0085BLOOMINGTON, MN 55435 X Yes May the IRS discuss this return with the preparer shown above? See instructions

| Pai | t III Statement of Program Service Accomplishments  | Ŭ.        |
|-----|---|-----------|
|     | Check if Schedule O contains a response or note to any line in this Part III  | . X       |
| 1   | Briefly describe the organization's mission:  LUTHERAN PARTNERS IN GLOBAL MINISTRY IMPROVES ACCESS TO QUALITY                               |           |
|     | EDUCATION FOR PEOPLE AT THE MARGINS, ESPECIALLY WOMEN AND GIRLS. WE   |           |
|     | WORK TOGETHER WITH GLOBAL PARTNERS TO LISTEN, RESPOND AND BEAR WITNES   | SS        |
|     | TO LOCAL NEEDS AND PRIORITIES.  |           |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the                                |           |
|     | prior Form 990 or 990-EZ?   | X No      |
|     | If "Yes," describe these new services on Schedule O.  |           |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program services?                                | X No      |
|     | If "Yes," describe these changes on Schedule O.   |           |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.        |           |
|     | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, an | d         |
|     | revenue, if any, for each program service reported.   |           |
| 4a  | (Code:) (Expenses \$  | )         |
|     | INDIA: WE PARTNER WITH LUTHERAN CHURCH BODIES IN INDIA TO SPONSOR THE   | <u> </u>  |
|     | EDUCATION OF APPROXIMATELY 1300 STUDENTS, SOME OF WHOM ARE RECEIVING  |           |
|     | HIGHER EDUCATION. WE PROVIDE FUNDING FOR ENGLISH-LANGUAGE LEARNING AS   | 5         |
|     | WELL AS E-LEARNING/COMPUTER SKILLS TRAINING IN ROUGHLY 50 PRIMARY   |           |
|     | SCHOOLS. WE SUPPORT VOCATIONAL TRAINING THROUGH A COMMUNITY COLLEGE.  | WE        |
|     | ALSO SUPPORT A PROGRAM TO RESCUE CHILD-WORKERS, HELPING THEM TO GET A   | <u>M</u>  |
|     | EDUCATION RATHER THAN FORCED TO WORK.   |           |
|     |   |           |
|     |   |           |
|     | SEE SCHEDULE O  |           |
|     |   |           |
|     |   |           |
| 4b  | (Code:) (Expenses \$  | )         |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
| 4c  | (Code:) (Expenses \$ including grants of \$) (Revenue \$  | )         |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
|     |   |           |
| 4-1 | Other program convices (Describe on Schedule O.)  |           |
| 4d  | Other program services (Describe on Schedule O.)  |           |
| 4e  | (Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses 748,176.  |           |
| 70  |   | 90 (2022) |

### Form 990 (2022) Part IV Checklist of Required Schedules

|     |  |          | Yes  | No               |
|-----|--|----------|------|------------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |          |      |                  |
|     | If "Yes," complete Schedule A  | 1        | X    |                  |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2        | Х    |                  |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |          |      |                  |
|     | public office? If "Yes," complete Schedule C, Part I   | 3        |      | Х                |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |          |      |                  |
| -   | during the tax year? If "Yes," complete Schedule C, Part II  | 4        |      | х                |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |          |      |                  |
| ·   | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5        |      | x                |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  | <u> </u> |      | <del></del>      |
| Ü   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6        |      | x                |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  | -        |      |                  |
| ′   |  | 7        |      | x                |
| _   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | <b>-</b> |      |                  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |          |      | <sub>V</sub>     |
| _   | Schedule D, Part III   | 8_       |      | X                |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |          |      |                  |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |          |      | ٦,               |
|     | If "Yes," complete Schedule D, Part IV   | 9        |      | <u> </u>         |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |          |      |                  |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10       |      | X                |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,  |          |      |                  |
|     | as applicable.   |          |      |                  |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |          |      |                  |
|     | Part VI  | 11a      | Х    |                  |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   |          |      |                  |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b      |      | X                |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |          |      |                  |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c      |      | Х                |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |          |      |                  |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d      |      | X                |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e      | Х    |                  |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |          |      |                  |
| -   | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f      | Х    |                  |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  | <u> </u> |      |                  |
| 124 | •  | 12a      | Х    |                  |
| h   | Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?  | 124      |      |                  |
| D   | •  | 12b      |      | V X              |
| 13  | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                           | 13       |      | X                |
| 14a |  | 14a      | Х    |                  |
|     |  | 144      | - 21 |                  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 |          |      |                  |
|     |  | 445      | Х    |                  |
| 45  | or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  | 14b      | 21   | _                |
| 15  |  | 4-       |      | <sub>v</sub>     |
| 40  | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15       |      | X                |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   |          |      | \ <b>.</b> ,     |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16       |      | X                |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |          |      | \ <sub>3,7</sub> |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17       |      | X                |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |          |      |                  |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18       |      | <u> X</u>        |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   |          |      |                  |
|     | complete Schedule G, Part III  | 19       |      | X                |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a      |      | X                |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b      |      |                  |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |          |      |                  |
|     | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II  | 21       |      | Х                |
|     |  |          |      |                  |

Form 990 (2022) INC .
Part IV Checklist of Required Schedules (continued)

|        |  |     | Yes | No          |
|--------|--|-----|-----|-------------|
| 22     | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on                  |     |     |             |
|        | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |     | X           |
| 23     | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current    |     |     |             |
|        | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                 |     |     |             |
|        | Schedule J   | 23  |     | X           |
| 24a    | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the        |     |     |             |
|        | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete             |     |     | 37          |
|        | Schedule K. If "No," go to line 25a  | 24a |     | <u> </u>    |
|        | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                              | 24b |     | <del></del> |
| C      | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease           | 24c |     |             |
| d      | any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d |     |             |
|        | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                   |     |     |             |
|        | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                  | 25a |     | x           |
| b      | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and     |     |     |             |
|        | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete          |     |     |             |
|        | Schedule L, Part I   | 25b |     | X           |
| 26     | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current                |     |     |             |
|        | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%                        |     |     |             |
|        | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II                             | 26  |     | X           |
| 27     | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,    |     |     |             |
|        | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled    |     |     | 37          |
|        | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III       | 27  |     | X           |
| 28     | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,         |     |     |             |
| _      | instructions for applicable filing thresholds, conditions, and exceptions):  |     |     |             |
| а      | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If               | 28a |     | x           |
| h      | "Yes," complete Schedule L, Part IV  | 28b |     | X           |
|        | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>                |     |     |             |
|        | "Yes," complete Schedule L, Part IV  | 28c |     | x           |
| 29     | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                       | 29  | Х   |             |
| 30     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation    |     |     |             |
|        | contributions? If "Yes," complete Schedule M   | 30  |     | X           |
| 31     | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I             | 31  |     | X           |
| 32     | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete               |     |     |             |
|        | Schedule N, Part II  | 32  |     | X           |
| 33     | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                     |     |     | v           |
| •      | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | <u> </u>    |
| 34     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and      | 34  |     | x           |
| 35.5   | Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?                        | 35a |     | X           |
|        | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity      | 55a |     | <u> </u>    |
|        | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b |     |             |
| 36     | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?     |     |     |             |
|        | If "Yes," complete Schedule R, Part V, line 2  | 36  |     | X           |
| 37     | Did the organization conduct more than 5% of its activities through an entity that is not a related organization               |     |     |             |
|        | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                   | 37  |     | X           |
| 38     | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?                 |     |     | 1           |
| D-     | Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance    | 38  | X   | Щ_          |
| Pa     |  |     |     |             |
|        | Check if Schedule O contains a response or note to any line in this Part V   |     |     | <b> </b>    |
| 4      | Enter the number reported in box 3 of Form 1006. Enter 0, if not applicable.   |     | Yes | No          |
|        | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1  |     |     |             |
|        | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming             |     |     |             |
| J      | (gambling) winnings to prize winners?  | 1c  | Х   |             |
| 232004 | ¥ 12-13-22   |     | 990 | (2022)      |

#### INC. 41-1818525 Page **5** Form 990 (2022) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

|     |   |          | Yes | No          |  |  |  |  |
|-----|---|----------|-----|-------------|--|--|--|--|
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |          |     |             |  |  |  |  |
|     |   | 1        |     |             |  |  |  |  |
|     | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b       | X   |             |  |  |  |  |
|     | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a       |     | X           |  |  |  |  |
|     | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   | 3b       |     | _           |  |  |  |  |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   | 1.       |     | 37          |  |  |  |  |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a       |     | X           |  |  |  |  |
| b   | If "Yes," enter the name of the foreign country   |          |     |             |  |  |  |  |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |          |     | v           |  |  |  |  |
|     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a       |     | X           |  |  |  |  |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b       |     |             |  |  |  |  |
|     | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c       |     |             |  |  |  |  |
| oa  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a       |     | x           |  |  |  |  |
| h   | any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts       | - Oa     |     |             |  |  |  |  |
| b   | were not tax deductible?  | 6b       |     |             |  |  |  |  |
| 7   | Organizations that may receive deductible contributions under section 170(c).   | 00       |     |             |  |  |  |  |
|     | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?   | 7a       |     | х           |  |  |  |  |
|     | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b       |     | <del></del> |  |  |  |  |
|     | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   |          |     |             |  |  |  |  |
| Ŭ   | to file Form 8282?  | 7c       |     | x           |  |  |  |  |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year 7d  | 10       |     |             |  |  |  |  |
| e   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e       |     |             |  |  |  |  |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7f       |     |             |  |  |  |  |
| g   |   |          |     |             |  |  |  |  |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 7h       |     |             |  |  |  |  |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |          |     |             |  |  |  |  |
|     | sponsoring organization have excess business holdings at any time during the year?  | 8        |     |             |  |  |  |  |
| 9   | Sponsoring organizations maintaining donor advised funds.   |          |     |             |  |  |  |  |
| а   | a Did the sponsoring organization make any taxable distributions under section 4966?  |          |     |             |  |  |  |  |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b       |     |             |  |  |  |  |
| 10  | Section 501(c)(7) organizations. Enter:   |          |     |             |  |  |  |  |
| а   | Initiation fees and capital contributions included on Part VIII, line 12  | 4        |     |             |  |  |  |  |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | _        |     |             |  |  |  |  |
| 11  | Section 501(c)(12) organizations. Enter:  |          |     |             |  |  |  |  |
| а   | Gross income from members or shareholders   | 4        |     |             |  |  |  |  |
| b   | Gross income from other sources. (Do not net amounts due or paid to other sources against   |          |     |             |  |  |  |  |
|     | amounts due or received from them.)   | ٠        |     |             |  |  |  |  |
|     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a      |     |             |  |  |  |  |
|     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | $\dashv$ |     |             |  |  |  |  |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  | 13a      |     |             |  |  |  |  |
| а   | Note: See the instructions for additional information the organization must report on Schedule O.   | 13a      |     |             |  |  |  |  |
| h   | Enter the amount of reserves the organization is required to maintain by the states in which the  |          |     |             |  |  |  |  |
|     | organization is licensed to issue qualified health plans  |          |     |             |  |  |  |  |
| С   | Enter the amount of reserves on hand 13c  |          |     |             |  |  |  |  |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a      |     | Х           |  |  |  |  |
|     | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O   | 14b      |     |             |  |  |  |  |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |          |     |             |  |  |  |  |
|     | excess parachute payment(s) during the year?  | 15       |     | Х           |  |  |  |  |
|     | If "Yes," see the instructions and file Form 4720, Schedule N.  |          |     |             |  |  |  |  |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16       |     | Х           |  |  |  |  |
|     | If "Yes," complete Form 4720, Schedule O.   |          |     |             |  |  |  |  |
| 17  | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities   |          |     |             |  |  |  |  |
|     | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  | 17       |     |             |  |  |  |  |
|     | If "Yes," complete Form 6069.   |          |     |             |  |  |  |  |

232005 12-13-22

Form **990** (2022)

41-1818525

Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 17 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 17 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed  $\,$  MN , WI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Another's website X Own website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

Form **990** (2022)

State the name, address, and telephone number of the person who possesses the organization's books and records

statements available to the public during the tax year.

NAOMI STARUCH - 612-823-5058

4570 W 77TH ST STE 124, MINNEAPOLIS, MN

#### 41-1818525 Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A)<br>Name and title     | (B) Average hours per week   | box                            | not c<br>, unle:<br>cer ar | ss per  | ition<br>more<br>rson i | than<br>s bot                | h an     | (D) Reportable compensation from                    | <b>(E)</b> Reportable compensation from related | (F) Estimated amount of other  |
|---------------------------|--|--------------------------------|----------------------------|---------|-------------------------|------------------------------|----------|---|---|--|
|                           | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee      | Officer | Key employee            | Highest compensated employee | Former   | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MISC/<br>1099-NEC)   | compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) DANIEL RUTH           | 40.00  |                                |                            |         |                         |                              |          |   | _   |  |
| EXECUTIVE DIRECTOR        |  |                                |                            | Х       |                         |                              |          | 82,280.   | 0.  | 23,156.  |
| (2) MARC OLSON            | 4.00   |                                |                            |         |                         |                              |          |   |   | _  |
| CHAIR                     | <del></del>  | Х                              |                            | Х       |                         |                              | _        | 0.  | 0.  | 0.   |
| (3) L. DEANE LAGERQUIST   | 4.00   |                                |                            |         |                         |                              |          |   |   | _  |
| CHAIR - ELECT             |  | Х                              |                            | Х       |                         |                              |          | 0.  | 0.  | 0.   |
| (4) DEBRA CHRISTENSEN     | 4.00   |                                |                            |         |                         |                              |          |   |   | _  |
| SECRETARY                 |  | Х                              |                            | Х       |                         |                              |          | 0.  | 0.  | 0.   |
| (5) KELLY MYRE            | 4.00   |                                |                            |         |                         |                              |          |   | _   | _  |
| TREASURER                 |  | Х                              |                            | Х       |                         |                              |          | 0.  | 0.  | 0.   |
| (6) JEFFREY HENNING-SMITH | 2.00   |                                |                            |         |                         |                              |          |   | _   | _  |
| PROGRAM CHAIR             |  | Х                              |                            |         |                         |                              |          | 0.  | 0.  | 0.   |
| (7) MARK BEENKEN          | 2.00   |                                |                            |         |                         |                              |          |   | _   | _  |
| DIRECTOR                  |  | Х                              |                            |         |                         |                              |          | 0.  | 0.  | 0.   |
| (8) DANIEL BRY            | 2.00   |                                |                            |         |                         |                              |          |   | _   | _  |
| DIRECTOR                  |  | Х                              |                            |         |                         |                              |          | 0.  | 0.  | 0.   |
| (9) HEIDI BUSCH           | 2.00   |                                |                            |         |                         |                              |          |   |   |  |
| DIRECTOR                  |  | Х                              |                            |         |                         |                              |          | 0.  | 0.  | 0.   |
| (10) ANDREW DAHLEN        | 2.00   |                                |                            |         |                         |                              |          |   |   |  |
| DIRECTOR                  |  | Х                              |                            |         |                         |                              |          | 0.  | 0.  | 0.   |
| (11) REBEKAH ENGSTRAND    | 2.00   |                                |                            |         |                         |                              |          |   |   |  |
| DIRECTOR                  |  | Х                              |                            |         |                         |                              |          | 0.  | 0.  | 0.   |
| (12) JOHN EVANS           | 2.00   |                                |                            |         |                         |                              |          |   |   |  |
| DIRECTOR                  |  | Х                              |                            |         |                         |                              |          | 0.  | 0.  | 0.   |
| (13) MARCIE FLASCH        | 2.00   |                                |                            |         |                         |                              |          |   |   |  |
| DIRECTOR                  |  | Х                              |                            |         |                         |                              |          | 0.  | 0.  | 0.   |
| (14) JULIE MYLES          | 2.00   |                                |                            |         |                         |                              |          |   |   |  |
| DIRECTOR                  |  | Х                              |                            |         |                         |                              |          | 0.  | 0.  | 0.   |
| (15) JAMES ROHDE          | 2.00   |                                |                            |         |                         |                              |          |   | _   | _  |
| DIRECTOR                  |  | Х                              |                            |         |                         |                              | <u> </u> | 0.  | 0.  | 0.   |
| (16) HILARY SONGSTEGARD   | 2.00   |                                |                            |         |                         |                              |          |   | _   | _  |
| DIRECTOR                  |  | Х                              |                            |         |                         |                              | <u> </u> | 0.  | 0.  | 0.   |
| (17) JOANNE SURESH        | 2.00   |                                |                            |         |                         |                              |          |   | _   | _  |
| DIRECTOR                  |  | Х                              |                            |         |                         |                              |          | 0.  | 0.  | 0 • Form <b>990</b> (2022)   |

Form **990** (2022) 232007 12-13-22

<u> Page</u> **7** 

| Form 990 (2022) INC. 41-1818525 Page 8  |  |                                |  |           |              |                              |          |   |  |        |  |                     |
|---|--|--------------------------------|--|-----------|--------------|------------------------------|----------|---|--|--------|--|---------------------|
| Part VII Section A. Officers, Directors,  | Trustees, Key Emp  | oloy                           | ees,   | and<br>(C |              | ghes                         | t C      | ompensated Employee                                 | s (continued)                                |        |  |                     |
| <b>(A)</b><br>Name and title  | Name and title  Average hours per week                               |                                | hours per week (do not che box, unless officer and |           |              |                              | an       | ( <b>D)</b> Reportable compensation from            | (E) Reportable compensation from related     |        | (F)<br>Estima<br>amoun<br>othe             | t of<br>r           |
|   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee                              | Officer   | Key employee | Highest compensated employee | Former   | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MISC<br>1099-NEC) | 5/     | from t<br>organiza<br>and rela<br>organiza | he<br>ation<br>ated |
| (18) PETRA VANDEFORD  | 2.00   | ٠,                             |  |           |              |                              |          |   | ,  | ,      |  | 0                   |
| DIRECTOR  |  |                                |  |           |              |                              |          | 0.  |  | 0.     |  |                     |
| 1b Subtotal   |  |                                |  |           |              |                              |          | 82,280.   |  | 0.     | 23,1                                       | .56.                |
| c Total from continuation sheets to Pa  | rt VII, Section A  |                                |  |           |              |                              |          | 0.  |  | 0.     |  | 0.                  |
|   |  |                                |  |           |              |                              |          | 82,280.   |  | 0.     | 23,1                                       | .56.                |
| 2 Total number of individuals (including to compensation from the organization                            | out not limited to th  | ose                            | liste  | d ab      | ove          | ) wh                         | o re     | ceived more than \$100,                             | 000 of reportable                            |        |  | 0                   |
|   |  |                                |  |           |              |                              |          |   |  |        | Yes  | No                  |
| 3 Did the organization list any <b>former</b> of line 1a? <i>If</i> "Yes," <i>complete Schedule J</i>     |  |                                |  |           |              |                              |          |   |  |        | 3  | X                   |
| 4 For any individual listed on line 1a, is the  | ne sum of reportabl  | е со                           | mpe  | nsa       | tion         | and                          | oth      | er compensation from t                              | ne organization                              |        |  |                     |
| <ul><li>and related organizations greater than</li><li>Did any person listed on line 1a receive</li></ul> |  |                                |  |           |              |                              |          |   |  |        | 4  | X                   |
| rendered to the organization? If "Yes."   |  |                                |  |           |              |                              |          |   |  |        | 5  | х                   |
| Section B. Independent Contractors  |  |                                |  |           |              |                              |          |   |  |        | •  |                     |
| 1 Complete this table for your five highes<br>the organization. Report compensation                       | •  | -                              |  |           |              |                              |          |   | · · · · · · · · · · · · · · · · · · ·        | nsatio | on from                                    |                     |
| (A)   | )  |                                |  |           |              |                              | T        | (B)   |  |        | (C)  |                     |
| Name and busin  | ness address   | NC                             | ONE  | <u> </u>  |              |                              | $\dashv$ | Description of s                                    | ervices                                      | Co     | mpensati                                   | on                  |
|   |  |                                |  |           |              |                              |          |   |  |        |  |                     |
|   |  |                                |  |           |              |                              |          |   |  |        |  |                     |
|   |  |                                |  |           |              |                              | +        |   |  |        |  |                     |
|   |  |                                |  |           |              |                              | 4        |   |  |        |  |                     |
|   |  |                                |  |           |              |                              |          |   |  |        |  |                     |
|   |  |                                |  |           |              |                              |          |   |  |        |  |                     |
| 2 Total number of independent contractor  | ors (including but no  | ot lin                         | nited  | l to t    | _            |                              | ted      | above) who received mo                              | ore than                                     |        |  |                     |
| \$100,000 of compensation from the or   | ganization   |                                |  |           | 0            | )                            |          |   |  | F      | orm <b>990</b>                             | (2022)              |

|  |    |                       | 2022) INC.   |                  |   |  | 41-1818                        | 525 Page <b>9</b>                   |
|--|----|-----------------------|--|------------------|---|--|--------------------------------|-------------------------------------|
| Pa   |    | VIII                  | _  |                  |   |  |                                |                                     |
|  |    |                       | Check if Schedule O contains a response or r   | note to any line | e in this Part VIII<br>(A)<br>Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under |
| Contributions, Gifts, Grants and Other Similar Amounts | 1  | b<br>c<br>d<br>e<br>f |  | 50,029.          | 950,029.                                    |  |                                | sections 512 - 514                  |
|  |    |                       |  | Business Code    |   |  |                                |                                     |
| Program Service<br>Revenue                             | 2  | a<br>b<br>c<br>d      |  |                  |   |  |                                |                                     |
| ۵  |    |                       | All other program service revenue  |                  |   |  |                                |                                     |
|  | 3  | 3                     | Total. Add lines 2a-2f Investment income (including dividends, interest, other similar amounts)  | and              | 2,985.                                      |  |                                | 2,985.                              |
|  | 4  |                       | Income from investment of tax-exempt bond prod   | ı                |   |  |                                |                                     |
|  | 6  | a<br>b<br>c           | Gross rents 6a   | (ii) Personal    |   |  |                                |                                     |
|  | _  |                       | Net rental income or (loss)  | (ii) Other       |   |  |                                |                                     |
| Revenue  | ,  | b<br>c                | assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)  7a 354,689.  7b 357,931.  7c -3,242.              | (ii) Other       |   |  |                                |                                     |
| Other Re   | 8  | а                     | Net gain or (loss)  Gross income from fundraising events (not including \$ of contributions reported on line 1c). See  Part IV, line 18 8a |                  | -3,242.                                     |  |                                | -3,242.                             |
|  |    |                       | Less: direct expenses  |                  |   |  |                                |                                     |
|  | 9  |                       | Net income or (loss) from fundraising events  Gross income from gaming activities. See Part IV, line 19 9a                                 |                  |   |  |                                |                                     |
|  |    | С                     | Less: direct expenses 9b  Net income or (loss) from gaming activities  |                  |   |  |                                |                                     |
|  | 10 | b                     | Gross sales of inventory, less returns and allowances 10a Less: cost of goods sold 10b Net income or (loss) from sales of inventory        |                  |   |  |                                |                                     |
|  |    |                       |  | Susiness Code    |   |  |                                |                                     |
| Miscellaneous<br>Revenue                               | 11 | а                     |  |                  |   |  |                                |                                     |
| scellaneo<br>Revenue                                   |    | b                     |  |                  |   |  |                                |                                     |
| cell<br>eve  |    | С                     |  |                  |   |  |                                |                                     |
| Mis  |    |                       | All other revenue  |                  |   |  |                                |                                     |
| $\perp$  |    | е                     | Total. Add lines 11a-11d   |                  |   |  |                                |                                     |

949,772.

**12 Total revenue.** See instructions

# Part IX | Statement of Functional Expenses

|   | Check if Schedule O contains a respons  |   |                                     | (0)                                 | (5)                                   |
|---|---|---|-------------------------------------|-------------------------------------|---------------------------------------|
|   | ot include amounts reported on lines 6b,<br>b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses                   | <b>(B)</b> Program service expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
|   | Grants and other assistance to domestic organizations   |   |                                     |                                     |                                       |
|   | and domestic governments. See Part IV, line 21  |   |                                     |                                     |                                       |
|   | Grants and other assistance to domestic   |   |                                     |                                     |                                       |
|   | individuals. See Part IV, line 22   |   |                                     |                                     |                                       |
|   | Grants and other assistance to foreign  |   |                                     |                                     |                                       |
|   | organizations, foreign governments, and foreign   | F01 F0F                                 | F01 F0F                             |                                     |                                       |
|   | individuals. See Part IV, lines 15 and 16   | 591,505.                                | 591,505.                            |                                     |                                       |
|   | Benefits paid to or for members   |   |                                     |                                     |                                       |
|   | Compensation of current officers, directors,  | 105 426                                 | 10 006                              | 25 002                              | 20 649                                |
|   | trustees, and key employees   | 105,436.                                | 48,886.                             | 25,902.                             | 30,648                                |
|   | Compensation not included above to disqualified   |   |                                     |                                     |                                       |
|   | persons (as defined under section 4958(f)(1)) and   |   |                                     |                                     |                                       |
|   | persons described in section 4958(c)(3)(B)  | 191,760.                                | 89,494.                             | 40,174.                             | 62,092                                |
|   | Other salaries and wages  | 191,700.                                | 09,494.                             | 40,174.                             | 02,092                                |
|   | Pension plan accruals and contributions (include  |   |                                     |                                     |                                       |
|   | section 401(k) and 403(b) employer contributions)   | 1,421.                                  | 643.                                | 532.                                | 246                                   |
|   | Other employee benefits   | 20,206.                                 | 9,430.                              | 4,233.                              | 6,543                                 |
|   | Payroll taxes   | 20,200.                                 | 9,430.                              | 4,233.                              | 0,545                                 |
|   | Fees for services (nonemployees):   |   |                                     |                                     |                                       |
|   | Management  |   |                                     |                                     |                                       |
|   | Legal   | 8,884.                                  | 102.                                | 5,791.                              | 2,991                                 |
|   | Accounting  | 0,004.                                  | 102.                                | 3,131.                              | 2,331                                 |
|   | Lobbying  |   |                                     |                                     |                                       |
|   | Professional fundraising services. See Part IV, line 17   |   |                                     |                                     |                                       |
|   | Investment management fees  |   |                                     |                                     |                                       |
| _ | Other. (If line 11g amount exceeds 10% of line 25,  | 7 646                                   | 07                                  | 1 001                               | 2 575                                 |
|   | column (A), amount, list line 11g expenses on Sch O.)   | 7,646.<br>1,048.                        | 87.<br>12.                          | 4,984.                              | 2,575<br>353                          |
|   | Advertising and promotion   | 11,454.                                 | 1,290.                              | 7,898.                              | 2,266                                 |
|   | Office expenses   | 2,410.                                  | 1,064.                              | 608.                                | 738                                   |
|   | Information technology  | 2,410.                                  | 1,004.                              | 000.                                | 750                                   |
|   | Royalties   | 14,096.                                 |                                     | 14,096.                             |                                       |
|   | Occupancy   | 1,712.                                  | 120.                                | 993.                                | 599                                   |
|   | Travel  | 1,112.                                  | 120.                                | 773.                                |                                       |
|   | Payments of travel or entertainment expenses  |   |                                     |                                     |                                       |
|   | for any federal, state, or local public officials   | 1,824.                                  |                                     | 1,130.                              | 694                                   |
|   | Conferences, conventions, and meetings  | 1,024.                                  |                                     | 1,130.                              | 094                                   |
|   |   |   |                                     |                                     |                                       |
|   | Payments to affiliates  |   |                                     |                                     |                                       |
|   | . — Г   | 2,877.                                  |                                     | 2,877.                              |                                       |
|   | Insurance Other expenses. Itemize expenses not covered  | 2,0774                                  |                                     | 2,0114                              |                                       |
|   | dabove. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) |   |                                     |                                     |                                       |
|   | ONLINE GIVING AND BANK  | 11,714.                                 | 5,195.                              | 1,916.                              | 4,603                                 |
|   | POSTAGE   | 6,573.                                  | 300.                                | 5,392.                              | 881                                   |
|   | MISCELLANEOUS   | 3,161.                                  | 0.                                  | 2,820.                              | 341                                   |
|   | SUPPLIES AND MAINTENANC   | 2,892.                                  | 48.                                 | 2,263.                              | 581                                   |
|   | All other expenses  | _, 0, 2, 0                              |                                     | _,                                  | 551                                   |
|   | Total functional expenses. Add lines 1 through 24e  | 986,619.                                | 748,176.                            | 122,292.                            | 116,151                               |
|   | Joint costs. Complete this line only if the organization  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | . 20 , 2 , 0 •                      |                                     | ,                                     |
|   | reported in column (B) joint costs from a combined  |   |                                     |                                     |                                       |
|   | educational campaign and fundraising solicitation.  |   |                                     |                                     |                                       |
|   | Check here if following SOP 98-2 (ASC 958-720)  |   |                                     |                                     |                                       |

Form **990** (2022)

Form 990 (2022)

Part X | Balance Sheet

| Par                         | τX  | Balance Sheet                                       |            |                                       |                                 |          |                           |
|-----------------------------|-----|---|------------|---------------------------------------|---------------------------------|----------|---------------------------|
|                             |     | Check if Schedule O contains a response or no       | ote to an  | y line in this Part X                 |                                 |          |                           |
|                             |     |   |            |                                       | <b>(A)</b><br>Beginning of year |          | <b>(B)</b><br>End of year |
|                             | 1   | Cash - non-interest-bearing                         |            | 80,581.                               | 1                               | 46,149   |                           |
|                             | 2   | Savings and temporary cash investments              |            |                                       | 84,839.                         | 2        | 140,194                   |
|                             | 3   | Pledges and grants receivable, net                  |            |                                       |                                 | 3        |                           |
|                             | 4   | Accounts receivable, net                            |            |                                       |                                 | 4        |                           |
|                             | 5   | Loans and other receivables from any current of     |            |                                       |                                 |          |                           |
|                             |     | trustee, key employee, creator or founder, sub-     | stantial o | contributor, or 35%                   |                                 |          |                           |
|                             |     | controlled entity or family member of any of the    | ese pers   | ons                                   |                                 | 5        |                           |
|                             | 6   | Loans and other receivables from other disqua       | lified per | sons (as defined                      |                                 |          |                           |
|                             |     | under section 4958(f)(1)), and persons describe     | ed in sec  | tion 4958(c)(3)(B)                    |                                 | 6        |                           |
| ပ္                          | 7   | Notes and loans receivable, net                     |            |                                       |                                 | 7        |                           |
| Assets                      | 8   | Inventories for sale or use                         |            |                                       |                                 | 8        |                           |
| ₹                           | 9   | Prepaid expenses and deferred charges               |            |                                       | 3,547.                          | 9        | 13,278                    |
|                             | 10a | Land, buildings, and equipment: cost or other       |            |                                       |                                 |          |                           |
|                             |     | basis. Complete Part VI of Schedule D               | 10a        | 30,118.                               |                                 |          |                           |
|                             | b   | Less: accumulated depreciation                      | 10b        | 30,118.                               | 0.                              | 10c      | 0                         |
|                             | 11  | Investments - publicly traded securities            |            |                                       | 690,450.                        | 11       | 639,663                   |
|                             | 12  | Investments - other securities. See Part IV, line   |            |                                       |                                 | 12       |                           |
|                             | 13  | Investments - program-related. See Part IV, line    |            | 13                                    |                                 |          |                           |
|                             | 14  | Intangible assets                                   |            | 14                                    | 60,127                          |          |                           |
|                             | 15  | Other assets. See Part IV, line 11                  |            | 1,100.                                | 15                              | 1,100    |                           |
| _                           | 16  | Total assets. Add lines 1 through 15 (must eq       |            |                                       | 860,517.                        | 16       | 900,511                   |
|                             | 17  | Accounts payable and accrued expenses               |            |                                       | 7,689.                          | 17       | 24,267                    |
|                             | 18  | Grants payable                                      |            |                                       | 18                              |          |                           |
|                             | 19  | Deferred revenue                                    |            | 19                                    |                                 |          |                           |
|                             | 20  | Tax-exempt bond liabilities                         |            |                                       |                                 | 20       |                           |
|                             | 21  | Escrow or custodial account liability. Complete     |            |                                       |                                 | 21       |                           |
| Se                          | 22  | Loans and other payables to any current or for      |            |                                       |                                 |          |                           |
| Liabilities                 |     | trustee, key employee, creator or founder, sub-     |            |                                       |                                 |          |                           |
| <u>ia</u>                   |     | controlled entity or family member of any of the    |            |                                       |                                 | 22       |                           |
| -                           | 23  | Secured mortgages and notes payable to unre         |            | · · · · · · · · · · · · · · · · · · · |                                 | 23       |                           |
|                             | 24  | Unsecured notes and loans payable to unrelate       |            |                                       |                                 | 24       |                           |
|                             | 25  | Other liabilities (including federal income tax, p  | •          |                                       |                                 |          |                           |
|                             |     | parties, and other liabilities not included on line | ,          | · .                                   | 0                               |          | C2 470                    |
|                             |     | of Schedule D                                       |            |                                       | 7 600                           | 25       | 63,470                    |
| -                           | 26  |   |            | e X                                   | 7,689.                          | 26       | 87,737                    |
| ပ္ပ                         |     | Organizations that follow FASB ASC 958, ch          | eck ner    | e 🛕                                   |                                 |          |                           |
| <u>မ</u> ၂                  | 07  | and complete lines 27, 28, 32, and 33.              |            |                                       | 735,161.                        | 07       | 707,762                   |
| ala                         | 27  | Net assets without donor restrictions               |            |                                       | 117,667.                        | 27<br>28 | 105,012                   |
| <u>8</u>                    | 28  | Net assets with donor restrictions                  |            |                                       | 117,007.                        | 28       | 103,012                   |
| <u> </u>                    |     | Organizations that do not follow FASB ASC           | 958, cne   | eck nere                              |                                 |          |                           |
| <u>-</u>                    | 00  | and complete lines 29 through 33.                   | _          |                                       |                                 | 00       |                           |
| ję                          | 29  | Capital stock or trust principal, or current fund   |            |                                       |                                 | 29       |                           |
| SSE                         | 30  | Paid-in or capital surplus, or land, building, or   |            |                                       |                                 | 30       |                           |
| Net Assets or Fund Balances | 31  | Retained earnings, endowment, accumulated i         |            |                                       | 852,828.                        | 31       | 812,774                   |
| ž                           | 32  | Total net assets or fund balances                   |            |                                       | 860,517.                        | 32       | 900,511                   |
|                             | 33  | Total liabilities and net assets/fund balances      |            |                                       | 000,317.                        | 33       | Form <b>990</b> (202      |

| Pa   | rt XI   Reconciliation of Net Assets  |                                       |      |            |        |  |  |  |
|--|---|---------------------------------------|------|------------|--------|--|--|--|
|  | Check if Schedule O contains a response or note to any line in this Part XI   |                                       |      |            |        |  |  |  |
|  |   |                                       |      |            |        |  |  |  |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)   | 1                                     |      | 9,7'       |        |  |  |  |
| 2  | Total expenses (must equal Part IX, column (A), line 25)  | 2                                     |      | 6,6        |        |  |  |  |
| 3  | Revenue less expenses. Subtract line 2 from line 1  | 3                                     |      | 6,8<br>2,8 |        |  |  |  |
| 4  | 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                           |                                       |      |            |        |  |  |  |
| 5  | 5 Net unrealized gains (losses) on investments 5  |                                       |      |            |        |  |  |  |
| 6  |   |                                       |      |            |        |  |  |  |
| 7  | Investment expenses   | 7                                     |      |            |        |  |  |  |
| 8  | Prior period adjustments  | 8                                     |      |            |        |  |  |  |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)  | 9                                     |      |            | 0.     |  |  |  |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |                                       |      |            |        |  |  |  |
|  | column (B)) 10  |                                       |      |            |        |  |  |  |
| Pa   | t XII Financial Statements and Reporting  |                                       |      |            |        |  |  |  |
|  | Check if Schedule O contains a response or note to any line in this Part XII  |                                       |      |            |        |  |  |  |
|  |   |                                       |      | Yes        | No     |  |  |  |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other  |                                       |      |            |        |  |  |  |
| If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  |   |                                       |      |            |        |  |  |  |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |                                       | 2a   |            | X      |  |  |  |
|  | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a                                  |      |            |        |  |  |  |
|  | separate basis, consolidated basis, or both:  |                                       |      |            |        |  |  |  |
|  | Separate basis Consolidated basis Both consolidated and separate basis  |                                       |      |            |        |  |  |  |
| b  | Were the organization's financial statements audited by an independent accountant?                                    |                                       | 2b   | Х          |        |  |  |  |
|  | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,                                |      |            |        |  |  |  |
|  | consolidated basis, or both:  |                                       |      |            |        |  |  |  |
|  | X Separate basis Consolidated basis Both consolidated and separate basis  |                                       |      |            |        |  |  |  |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | audit,                                |      |            |        |  |  |  |
|  | review, or compilation of its financial statements and selection of an independent accountant?                        |                                       | 2c   | Х          |        |  |  |  |
|  | If the organization changed either its oversight process or selection process during the tax year, explain on Scho    | edule O.                              |      |            |        |  |  |  |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the |   |                                       |      |            |        |  |  |  |
|  | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |                                       | За   |            | Х      |  |  |  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required |                                       |      |            |        |  |  |  |
|  | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              | · · · · · · · · · · · · · · · · · · · | 3b   |            |        |  |  |  |
|  | <del>-</del>  |                                       | Form | 990 (      | (2022) |  |  |  |

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

LUTHERAN PARTNERS IN GLOBAL MINISTRY

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

INC 41-1818525 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

41-1818525 Page 2

|  |  | <b>Described in Sections</b> |  |
|--|--|------------------------------|--|

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                      |                           | <u>-</u>             |                       |                              |                     |                 |
|------|--|---------------------------|----------------------|-----------------------|------------------------------|---------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in)      | (a) 2018                  | <b>(b)</b> 2019      | (c) 2020              | (d) 2021                     | (e) 2022            | (f) Total       |
|      | Gifts, grants, contributions, and            | , ,                       | `,                   | , ,                   | , ,                          | , ,                 | ,,              |
|      | membership fees received. (Do not            |                           |                      |                       |                              |                     |                 |
|      | include any "unusual grants.")               | 813,018.                  | 864,173.             | 871,828.              | 1010393.                     | 950,029.            | 4509441.        |
| 2    | Tax revenues levied for the organ-           |                           |                      |                       |                              |                     |                 |
|      | ization's benefit and either paid to         |                           |                      |                       |                              |                     |                 |
|      | or expended on its behalf                    |                           |                      |                       |                              |                     |                 |
| 3    | The value of services or facilities          |                           |                      |                       |                              |                     |                 |
|      | furnished by a governmental unit to          |                           |                      |                       |                              |                     |                 |
|      | the organization without charge              |                           |                      |                       |                              |                     |                 |
| 4    | Total. Add lines 1 through 3                 | 813,018.                  | 864,173.             | 871,828.              | 1010393.                     | 950,029.            | 4509441.        |
| 5    | The portion of total contributions           |                           |                      |                       |                              |                     |                 |
|      | by each person (other than a                 |                           |                      |                       |                              |                     |                 |
|      | governmental unit or publicly                |                           |                      |                       |                              |                     |                 |
|      | supported organization) included             |                           |                      |                       |                              |                     |                 |
|      | on line 1 that exceeds 2% of the             |                           |                      |                       |                              |                     |                 |
|      | amount shown on line 11,                     |                           |                      |                       |                              |                     |                 |
|      | column (f)                                   |                           |                      |                       |                              |                     |                 |
| 6    | Public support. Subtract line 5 from line 4. |                           |                      |                       |                              |                     | 4509441.        |
|      | ction B. Total Support                       |                           |                      |                       |                              |                     |                 |
| Cale | ndar year (or fiscal year beginning in)      | (a) 2018                  | <b>(b)</b> 2019      | (c) 2020              | (d) 2021                     | (e) 2022            | (f) Total       |
|      | Amounts from line 4                          | 813,018.                  | 864,173.             | 871,828.              | 1010393.                     | 950,029.            | 4509441.        |
| 8    | Gross income from interest,                  |                           |                      |                       |                              |                     |                 |
|      | dividends, payments received on              |                           |                      |                       |                              |                     |                 |
|      | securities loans, rents, royalties,          |                           |                      |                       |                              |                     |                 |
|      | and income from similar sources              | 29,631.                   | 23,429.              | 5,775.                | 9,751.                       | 2,985.              | 71,571.         |
| 9    | Net income from unrelated business           |                           |                      | -                     |                              | -                   | -               |
|      | activities, whether or not the               |                           |                      |                       |                              |                     |                 |
|      | business is regularly carried on             |                           |                      |                       |                              |                     |                 |
| 10   | Other income. Do not include gain            |                           |                      |                       |                              |                     |                 |
|      | or loss from the sale of capital             |                           |                      |                       |                              |                     |                 |
|      | assets (Explain in Part VI.)                 | 17,715.                   |                      |                       |                              |                     | 17,715.         |
| 11   | <b>Total support.</b> Add lines 7 through 10 |                           |                      |                       |                              |                     | 4598727.        |
| 12   | Gross receipts from related activities,      | etc. (see instruction     | ns)                  |                       |                              | 12                  |                 |
| 13   | First 5 years. If the Form 990 is for th     | ne organization's fir     | st, second, third, f | ourth, or fifth tax y | ear as a section 5           | 01(c)(3)            |                 |
|      | organization, check this box and stop        | here                      |                      |                       |                              |                     |                 |
| Sec  | ction C. Computation of Publi                | c Support Per             | centage              |                       |                              |                     |                 |
| 14   | Public support percentage for 2022 (I        | ine 6, column (f), di     | vided by line 11, c  | olumn (f))            |                              | 14                  | 98.06 %         |
| 15   | Public support percentage from 2021          | Schedule A, Part I        | I, line 14           |                       |                              | 15                  | 97.46 %         |
| 16a  | 33 1/3% support test - 2022. If the o        | organization did no       | t check the box or   | n line 13, and line 1 | 14 is 33 1/3% or m           | ore, check this box |                 |
|      | stop here. The organization qualifies        | as a publicly suppo       | orted organization   |                       |                              |                     | X               |
| b    | 33 1/3% support test - 2021. If the o        | organization did no       | t check a box on li  | ine 13 or 16a, and    | line 15 is 33 1/3%           | or more, check thi  | s box           |
|      | and stop here. The organization qual         | ifies as a publicly s     | upported organiza    | ition                 |                              |                     |                 |
| 17a  | 10% -facts-and-circumstances test            |                           |                      |                       |                              |                     |                 |
|      | and if the organization meets the fact       | s-and-circumstance        | es test, check this  | box and stop her      | re. Explain in Part          | VI how the organiz  | ation           |
|      | meets the facts-and-circumstances te         | st. The organizatio       | n qualifies as a pu  | blicly supported or   | rganization                  |                     |                 |
| b    | 10% -facts-and-circumstances test            | - <b>2021.</b> If the org | anization did not c  | heck a box on line    | e 13, 16a, 16b, or 1         | 7a, and line 15 is  | 10% or          |
|      | more, and if the organization meets th       | ne facts-and-circum       | stances test, chec   | ck this box and st    | t <b>op here.</b> Explain ir | n Part VI how the   |                 |
|      | organization meets the facts-and-circu       | umstances test. Th        | e organization qua   | lifies as a publicly  | supported organiz            | ation               |                 |
| 18   | Private foundation. If the organization      | n did not check a l       | oox on line 13, 16a  | a, 16b, 17a, or 17b   | , check this box ar          | nd see instructions |                 |
| _    |  |                           |                      |                       |                              | Cabadula A          | (Form 990) 2022 |

Schedule A (Form 990) 2022

INC.

41-1818525 Page 3

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se   | ction A. Public Support  | elow, please comp         | Diete Fait II.)            |                       |                    |                    |            |
|------|--|---------------------------|----------------------------|-----------------------|--------------------|--------------------|------------|
| Cale | ndar year (or fiscal year beginning in)  | (a) 2018                  | <b>(b)</b> 2019            | (c) 2020              | (d) 2021           | (e) 2022           | (f) Total  |
|      | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   | (1)                       | (12)                       | (5)====               | (-7                | (5) = 5 = 5        | χ,         |
| 2    | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                           |                            |                       |                    |                    |            |
| 3    | Gross receipts from activities that are not an unrelated trade or business under section 513   |                           |                            |                       |                    |                    |            |
| 4    | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf  |                           |                            |                       |                    |                    |            |
| 5    | The value of services or facilities furnished by a governmental unit to the organization without charge  |                           |                            |                       |                    |                    |            |
| 6    | Total. Add lines 1 through 5   |                           |                            |                       |                    |                    |            |
| 78   | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                           |                            |                       |                    |                    |            |
| ŀ    | Amounts included on lines 2 and 3 received<br>from other than disqualified persons that<br>exceed the greater of \$5,000 or 1% of the<br>amount on line 13 for the year  |                           |                            |                       |                    |                    |            |
| (    | Add lines 7a and 7b  |                           |                            |                       |                    |                    |            |
|      | Public support. (Subtract line 7c from line 6.)  |                           |                            |                       |                    |                    |            |
| Cale | ndar year (or fiscal year beginning in)  | (a) 2018                  | <b>(b)</b> 2019            | (c) 2020              | (d) 2021           | (e) 2022           | (f) Total  |
|      | Amounts from line 6  | (2) = 3 : 3               | (2) 20:0                   | (0) = 0 = 0           | (4) = 5 = 1        | (0) = 0 = 0        | (1)        |
|      | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties,<br>and income from similar sources                                 |                           |                            |                       |                    |                    |            |
| k    | Unrelated business taxable income (less section 511 taxes) from businesses   |                           |                            |                       |                    |                    |            |
|      | acquired after June 30, 1975   |                           |                            |                       |                    | +                  |            |
|      | Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on                       |                           |                            |                       |                    |                    |            |
|      | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                           |                            |                       |                    |                    |            |
|      | Total support. (Add lines 9, 10c, 11, and 12.)   |                           |                            |                       |                    |                    | <u> </u>   |
| 14   | First 5 years. If the Form 990 is for the  | · ·                       |                            | •                     | •                  |                    | . —        |
|      | check this box and stop here   | - O 1 D -                 |                            |                       |                    |                    |            |
|      | ction C. Computation of Publi  |                           |                            |                       |                    |                    |            |
|      | Public support percentage for 2022 (I  |                           | •                          | column (f))           |                    | 15                 | %          |
|      | Public support percentage from 2021 ction D. Computation of Inves  |                           |                            |                       |                    | 16                 | %          |
|      | •  |                           |                            | : 10!···-· (f)        |                    | 147                | 0/         |
|      | Investment income percentage for 20  |                           |                            |                       |                    | 17                 | %          |
|      | Investment income percentage from  |                           |                            |                       |                    | 18                 | % 7 is not |
| 198  | a 33 1/3% support tests - 2022. If the   |                           |                            |                       |                    | -41                |            |
| k    | more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the  |                           | -                          | •                     | • •                |                    |            |
|      | line 18 is not more than 33 1/3%, che  | ck this box and <b>st</b> | t <b>op here.</b> The orga | anization qualifies a | as a publicly supp | orted organization |            |
| 20   | Private foundation. If the organization  | n did not check a         | box on line 14 19          | a or 10h check th     | nis hox and see in | structions         |            |

232023 12-09-22

Schedule A (Form 990) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

|     |         | Yes    | No   |
|-----|---------|--------|------|
|     |         |        |      |
|     | 1       |        |      |
|     |         |        |      |
|     | 2       |        |      |
|     |         |        |      |
|     | За      |        |      |
|     |         |        |      |
|     | 3b      |        |      |
|     |         |        |      |
|     | 3c      |        |      |
|     | _       |        |      |
|     | 4a      |        |      |
|     |         |        |      |
|     | 4b      |        |      |
|     |         |        |      |
|     | 4c      |        |      |
|     |         |        |      |
|     | 5a      |        |      |
|     |         |        |      |
|     | 5b      |        |      |
|     | 5c      |        |      |
|     |         |        |      |
|     | 6       |        |      |
|     |         |        |      |
|     | 7       |        |      |
|     |         |        |      |
|     | 8       |        |      |
|     |         |        |      |
|     | 9a      |        |      |
|     | 9b      |        |      |
|     |         |        |      |
|     | 9с      |        |      |
|     |         |        |      |
|     | 10a     |        |      |
|     | . 54    |        |      |
|     | 10b     |        |      |
| ule | A (Forn | n 990) | 2022 |

those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined

that these activities constituted substantially all of its activities.

b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2022

2a

2b

За

Schedule A (Form 990) 2022

41-1818525 Page 6

| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Support                  | ing Organi:     | zations                          |                                |
|------|--|-----------------|----------------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on N  | ov. 20, 1970 ( <i>explain in</i> | Part VI). See instructions.    |
|      | All other Type III non-functionally integrated supporting organizations mu   |                 | •                                |                                |
| Sect | ion A - Adjusted Net Income  |                 | (A) Prior Year                   | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1               |                                  |                                |
| 2    | Recoveries of prior-year distributions                                       | 2               |                                  |                                |
| 3    | Other gross income (see instructions)  | 3               |                                  |                                |
| 4    | Add lines 1 through 3.   | 4               |                                  |                                |
| 5    | Depreciation and depletion   | 5               |                                  |                                |
| 6    | Portion of operating expenses paid or incurred for production or             |                 |                                  |                                |
|      | collection of gross income or for management, conservation, or               |                 |                                  |                                |
|      | maintenance of property held for production of income (see instructions)     | 6               |                                  |                                |
| 7    | Other expenses (see instructions)  | 7               |                                  |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                 | 8               |                                  |                                |
| Sect | ion B - Minimum Asset Amount   |                 | (A) Prior Year                   | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                |                 |                                  |                                |
|      | instructions for short tax year or assets held for part of year):            |                 |                                  |                                |
| а    | Average monthly value of securities  | 1a              |                                  |                                |
| b    | Average monthly cash balances  | 1b              |                                  |                                |
| С    | Fair market value of other non-exempt-use assets                             | 1c              |                                  |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d              |                                  |                                |
| е    | Discount claimed for blockage or other factors                               |                 |                                  |                                |
|      | (explain in detail in Part VI):  |                 |                                  |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                 | 2               |                                  |                                |
| 3    | Subtract line 2 from line 1d.  | 3               |                                  |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,  |                 |                                  |                                |
|      | see instructions).   | 4               |                                  |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)             | 5               |                                  |                                |
| 6    | Multiply line 5 by 0.035.  | 6               |                                  |                                |
| 7    | Recoveries of prior-year distributions                                       | 7               |                                  |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                  | 8               |                                  |                                |
| Sect | ion C - Distributable Amount   |                 |                                  | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)        | 1               |                                  |                                |
| 2    | Enter 0.85 of line 1.  | 2               |                                  |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)       | 3               |                                  |                                |
| 4    | Enter greater of line 2 or line 3.   | 4               |                                  |                                |
| 5    | Income tax imposed in prior year   | 5               |                                  |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to         |                 |                                  |                                |
|      | emergency temporary reduction (see instructions).                            | 6               |                                  |                                |
| 7    | Check here if the current year is the organization's first as a non-function | ally integrated | Type III supporting orga         | anization (see                 |
|      | instructions)  |                 |                                  | •                              |

Schedule A (Form 990) 2022

| hedule A (Form 990 | ) 2022 | INC |
|--------------------|--------|-----|
|--------------------|--------|-----|

|           | dule A (Form 990) 2022 INC.                                     | a)(2) Comparting Owns         | ui-atiana                              | 41-1818525 Page 7                   |
|-----------|---|-------------------------------|--|-------------------------------------|
| Par       | , ,   | a)(3) Supporting Orga         | nizations (continued)                  |                                     |
| Sect      | on D - Distributions  |                               |  | Current Year                        |
| _1_       | Amounts paid to supported organizations to accomplish exer      |                               |  | <u> </u>                            |
| 2         | Amounts paid to perform activity that directly furthers exemp   | t purposes of supported       |  |                                     |
|           | organizations, in excess of income from activity                |                               | 2                                      |                                     |
| _3_       | Administrative expenses paid to accomplish exempt purpose       |                               |  |                                     |
| 4_        | Amounts paid to acquire exempt-use assets                       | - · · · · · ·                 | 4                                      |                                     |
| _5_       | Qualified set-aside amounts (prior IRS approval required - pro  | ovide details in Part VI)     | 5                                      | _                                   |
| <u>6</u>  | Other distributions (describe in Part VI). See instructions.    |                               | 6                                      | _                                   |
| 7         | Total annual distributions. Add lines 1 through 6.              |                               |  |                                     |
| 8         | Distributions to attentive supported organizations to which the | ie organization is responsive |  |                                     |
|           | (provide details in <b>Part VI</b> ). See instructions.         |                               | <u>8</u>                               |                                     |
| 9_        | Distributable amount for 2022 from Section C, line 6            |                               | 10                                     |                                     |
| 10        | Line 8 amount divided by line 9 amount                          | /:\                           |  |                                     |
| Secti     | on E - Distribution Allocations (see instructions)              | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2022 | (iii) Distributable Amount for 2022 |
| 1         | Distributable amount for 2022 from Section C, line 6            |                               |  |                                     |
| 2         | Underdistributions, if any, for years prior to 2022 (reason-    |                               |  |                                     |
|           | able cause required - explain in Part VI). See instructions.    |                               |  |                                     |
| 3         | Excess distributions carryover, if any, to 2022                 |                               |  |                                     |
| a         | From 2017   |                               |  |                                     |
| b         | From 2018   |                               |  |                                     |
| c         | From 2019   |                               |  |                                     |
| d         | From 2020   |                               |  |                                     |
| е         | From 2021   |                               |  |                                     |
| f         | Total of lines 3a through 3e                                    |                               |  |                                     |
| <u>g</u>  | Applied to underdistributions of prior years                    |                               |  |                                     |
| h         | Applied to 2022 distributable amount                            |                               |  |                                     |
| <u>i_</u> | Carryover from 2017 not applied (see instructions)              |                               |  |                                     |
| <u>j_</u> | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.          |                               |  |                                     |
| 4         | Distributions for 2022 from Section D,                          |                               |  |                                     |
|           | line 7: \$  |                               |  |                                     |
| a         | Applied to underdistributions of prior years                    |                               |  |                                     |
| b         | Applied to 2022 distributable amount                            |                               |  |                                     |
| c         | Remainder. Subtract lines 4a and 4b from line 4.                |                               |  |                                     |
| 5         | Remaining underdistributions for years prior to 2022, if        |                               |  |                                     |
|           | any. Subtract lines 3g and 4a from line 2. For result greater   |                               |  |                                     |
|           | than zero, explain in Part VI. See instructions.                |                               |  |                                     |
| 6         | Remaining underdistributions for 2022. Subtract lines 3h        |                               |  |                                     |
|           | and 4b from line 1. For result greater than zero, explain in    |                               |  |                                     |
|           | Part VI. See instructions.                                      |                               |  | _                                   |
| 7         | Excess distributions carryover to 2023. Add lines 3j            |                               |  |                                     |
|           | and 4c.   |                               |  |                                     |
| _8_       | Breakdown of line 7:  |                               |  |                                     |
|           | Excess from 2018  |                               |  |                                     |
| b         | Excess from 2019  |                               |  |                                     |
|           | Excess from 2020  |                               |  |                                     |
|           | Excess from 2021  |                               |  |                                     |
| <u>e</u>  | Excess from 2022  |                               |  |                                     |

Schedule A (Form 990) 2022

# LUTHERAN PARTNERS IN GLOBAL MINISTRY

41-181<u>8525 Page 8</u> INC. Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

232028 12-09-22 Schedule A (Form 990) 2022

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

LUTHERAN PARTNERS IN GLOBAL MINISTRY

INC.

Employer identification number

41-1818525

| Organization type (check one):  |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|
| Filers of   | :  | Section:   |  |  |  |  |  |
| Form 990  | 0 or 990-EZ  | $\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization   |  |  |  |  |  |
|   |  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |  |  |  |  |  |
|   |  | 527 political organization   |  |  |  |  |  |
| Form 990  | D-PF   | 501(c)(3) exempt private foundation  |  |  |  |  |  |
|   |  | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |  |  |  |  |  |
|   |  | 501(c)(3) taxable private foundation   |  |  |  |  |  |
|   | •  | s covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.   |  |  |  |  |  |
| General   | Rule   |  |  |  |  |  |  |
|   | ū  | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.   |  |  |  |  |  |
| Special   | Rules  |  |  |  |  |  |  |
| X   | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. |  |  |  |  |  |  |
|   | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.                                  |  |  |  |  |  |  |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$ |  |  |  |  |  |  |  |
| answer "  | No" on Part IV, line   | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990). |  |  |  |  |  |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

LUTHERAN PARTNERS IN GLOBAL MINISTRY

TNC.

Employer identification number

41-1818525

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if addition | onal space is needed.      |  |
|------------|---|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 1          |   | \$58,886                   | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 2          |   | \$20,158.<br>              | Person X Payroll   |
| (a)<br>No. | (b) Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 3          |   | \$25,000.                  | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)        | (b)   | (c)                        | (d)  |
| No4_       | Name, address, and ZIP + 4  | Total contributions        | Person X Payroll   |
| (a)<br>No. | (b) Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution   |
| 5          |   | \$30,404.                  | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 6          |   |                            | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

LUTHERAN PARTNERS IN GLOBAL MINISTRY

TNC

Employer identification number

41-1818525

| Part II                      | Noncash Property (see instructions). Use duplicate copies of P | art II if additional space is needed.     |                           |
|------------------------------|--|---|---------------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                     | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received      |
|                              | 290 SHARES OF GENERAL MILLS                                    |   |                           |
| 2                            |  |   |                           |
|                              |  | \$19,798.                                 |                           |
| (a)                          |  | (c)                                       |                           |
| No.<br>from                  | (b)  | FMV (or estimate)                         | (d)                       |
| Part I                       | Description of noncash property given                          | (See instructions.)                       | Date received             |
|                              |  |   |                           |
|                              |  |   |                           |
| (a)                          |  | (c)                                       |                           |
| No.                          | (b)  | FMV (or estimate)                         | (d)                       |
| from<br>Part I               | Description of noncash property given                          | (See instructions.)                       | Date received             |
|                              |  |   |                           |
|                              |  |   |                           |
|                              |  | \$  |                           |
| (a)                          |  | (c)                                       |                           |
| No.                          | (b)  | FMV (or estimate)                         | (d)                       |
| rom<br>Part I                | Description of noncash property given                          | (See instructions.)                       | Date received             |
|                              |  |   |                           |
|                              |  |   |                           |
|                              |  |   |                           |
| (a)                          |  | (2)                                       |                           |
| No.                          | (b)  | (c)<br>FMV (or estimate)                  | (d)                       |
| rom<br>Part I                | Description of noncash property given                          | (See instructions.)                       | Date received             |
|                              |  | <u> </u>                                  |                           |
|                              |  |   |                           |
|                              |  | \$  |                           |
| (a)                          |  | (c)                                       |                           |
| No.                          | (b)  | FMV (or estimate)                         | (d)                       |
| rom<br>Part I                | Description of noncash property given                          | (See instructions.)                       | Date received             |
|                              |  |   |                           |
|                              |  |   |                           |
| 453 11-15                    | -22  | *   | Schedule B (Form 990) (20 |

**Employer identification number** 

Name of organization

LUTHERAN PARTNERS IN GLOBAL MINISTRY INC. 41-1818525 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

LUTHERAN PARTNERS IN GLOBAL MINISTRY INC.

**Employer identification number** 41-1818525

|    |  | (a) Donor advised             | funds                  | (b) Funds and other accounts     |
|----|--|-------------------------------|------------------------|----------------------------------|
| 1  | Total number at end of year  |                               |                        |                                  |
| 2  | Aggregate value of contributions to (during year)  |                               |                        |                                  |
| 3  | Aggregate value of grants from (during year)   |                               |                        |                                  |
| 4  | Aggregate value at end of year   |                               |                        |                                  |
| 5  | Did the organization inform all donors and donor advisors in w   | riting that the assets held   | l in donor advised fu  | nds                              |
|    | are the organization's property, subject to the organization's e   | -                             |                        |                                  |
| 6  | Did the organization inform all grantees, donors, and donor ac   |                               |                        |                                  |
|    | for charitable purposes and not for the benefit of the donor or  |                               |                        |                                  |
|    | impermissible private benefit?   | •                             | • •                    |                                  |
| Pa | t II Conservation Easements. Complete if the org   |                               |                        |                                  |
| 1  | Purpose(s) of conservation easements held by the organization  |                               | ·                      |                                  |
|    | Preservation of land for public use (for example, recreat  |                               | Preservation of a his  | torically important land area    |
|    | Protection of natural habitat  | · —                           |                        | tified historic structure        |
|    | Preservation of open space   |                               |                        |                                  |
| 2  | Complete lines 2a through 2d if the organization held a qualification  | ed conservation contribut     | ion in the form of a c | onservation easement on the last |
|    | day of the tax year.   |                               |                        | Held at the End of the Tax Yea   |
| а  | Total number of conservation easements   |                               |                        | 2a                               |
| b  |  |                               |                        | 2b                               |
| С  | Number of conservation easements on a certified historic stru  |                               |                        | 2c                               |
| d  | Number of conservation easements included in (c) acquired at   |                               |                        |                                  |
|    | historic structure listed in the National Register   | •                             |                        | 2d                               |
| 3  | Number of conservation easements modified, transferred, rele   |                               |                        | nization during the tax          |
|    | year   | · ·                           |                        | -                                |
| 4  | Number of states where property subject to conservation ease   | ement is located              |                        |                                  |
| 5  | Does the organization have a written policy regarding the peri   | odic monitoring, inspectio    | n, handling of         |                                  |
|    | violations, and enforcement of the conservation easements it   | holds?                        |                        | Yes N                            |
| 6  | Staff and volunteer hours devoted to monitoring, inspecting, h   |                               |                        |                                  |
|    |  |                               |                        |                                  |
| 7  | Amount of expenses incurred in monitoring, inspecting, handl   | ing of violations, and enfo   | rcing conservation e   | asements during the year         |
|    |  |                               |                        |                                  |
| 8  | Does each conservation easement reported on line 2(d) above  | satisfy the requirements      | of section 170(h)(4)(E | 3)(i)                            |
|    | and section 170(h)(4)(B)(ii)?  |                               |                        | Yes N                            |
| 9  | In Part XIII, describe how the organization reports conservation   | n easements in its revenu     | e and expense state    | ment and                         |
|    | balance sheet, and include, if applicable, the text of the footnote  | ote to the organization's fi  | nancial statements t   | hat describes the                |
|    | organization's accounting for conservation easements.  |                               |                        |                                  |
| Pa | t III Organizations Maintaining Collections of   |                               | sures, or Other        | Similar Assets.                  |
|    | Complete if the organization answered "Yes" on Form  | 990, Part IV, line 8.         |                        |                                  |
| 1a | If the organization elected, as permitted under FASB ASC 958   | 3, not to report in its reven | ue statement and ba    | alance sheet works               |
|    | of art, historical treasures, or other similar assets held for public  | lic exhibition, education, c  | or research in further | ance of public                   |
|    | service, provide in Part XIII the text of the footnote to its finance  | cial statements that descr    | ibes these items.      |                                  |
| b  | If the organization elected, as permitted under FASB ASC 958   | 3, to report in its revenue s | statement and baland   | ce sheet works of                |
|    | art, historical treasures, or other similar assets held for public $% \left( 1\right) =\left( 1\right) \left( 1\right) $ | exhibition, education, or r   | esearch in furtherand  | ce of public service,            |
|    | provide the following amounts relating to these items:   |                               |                        |                                  |
|    | (i) Revenue included on Form 990, Part VIII, line 1  |                               |                        |                                  |
|    |  |                               |                        |                                  |
| 2  | If the organization received or held works of art, historical trea   | sures, or other similar ass   | ets for financial gain | , provide                        |
|    | the following amounts required to be reported under FASB AS  | SC 958 relating to these it   | ems:                   |                                  |
| а  | Revenue included on Form 990, Part VIII, line 1  |                               |                        | \$                               |
|    |  |                               |                        |                                  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 INC.

41-1818525 Page 2

|     | t III Organizations Maintaining Co                    | llections of Ar      | t, Histo     | orical Tre     | asures, o      | r Other      | Simila    | r Asset     | s (continu | red)      |
|-----|---|----------------------|--------------|----------------|----------------|--------------|-----------|-------------|------------|-----------|
| 3   | Using the organization's acquisition, accession       | , and other record   | ls, check    | any of the t   | ollowing that  | make sig     | gnificant | use of its  | ,          |           |
|     | collection items (check all that apply):              |                      |              |                |                |              |           |             |            |           |
| а   | Public exhibition                                     | (                    | i 🔲 t        | Loan or exc    | hange progra   | am           |           |             |            |           |
| b   | Scholarly research                                    | •                    | • 🔲          | Other          |                |              |           |             |            |           |
| С   | Preservation for future generations                   |                      |              |                |                |              |           |             |            |           |
| 4   | Provide a description of the organization's colle     | ections and explai   | n how th     | ey further th  | ne organizatio | n's exem     | pt purpo  | se in Par   | XIII.      |           |
| 5   | During the year, did the organization solicit or r    | eceive donations     | of art, his  | storical treas | sures, or othe | er similar a | assets    |             |            |           |
|     | to be sold to raise funds rather than to be main      | ntained as part of t | he organ     | ization's co   | llection?      |              |           |             | Yes        | ☐ No      |
| Par | t IV Escrow and Custodial Arrange                     | ements. Compl        | ete if the   | organizatio    | n answered '   | 'Yes" on     | Form 99   | 0, Part IV, | line 9, or |           |
|     | reported an amount on Form 990, Part 2                |                      |              |                |                |              |           |             |            |           |
| 1a  | Is the organization an agent, trustee, custodian      | or other intermed    | liary for o  | contribution   | s or other ass | sets not ir  | ncluded   |             |            |           |
|     | on Form 990, Part X?                                  |                      |              |                |                |              |           | [           | Yes        | ☐ No      |
| b   | If "Yes," explain the arrangement in Part XIII an     |                      |              |                |                |              |           |             |            |           |
|     |   |                      |              |                |                |              |           |             | Amount     |           |
| С   | Beginning balance                                     |                      |              |                |                |              | 1c        |             |            |           |
| d   | Additions during the year                             |                      |              |                |                |              | 1d        |             |            |           |
| е   | Distributions during the year                         |                      |              |                |                |              |           |             |            |           |
| f   | Ending balance  |                      |              |                |                |              |           |             |            |           |
| 2a  | Did the organization include an amount on For         |                      |              |                |                |              |           | [           | Yes        | ☐ No      |
| b   | If "Yes," explain the arrangement in Part XIII. C     |                      |              |                |                |              |           |             |            |           |
| Par | t V Endowment Funds. Complete if t                    | he organization ar   | nswered      | "Yes" on Fo    | rm 990, Part   | IV, line 1   | 0.        |             |            |           |
|     |   | (a) Current year     | <b>(b)</b> P | rior year      | (c) Two year   | rs back (    | (d) Three | years back  | (e) Four y | ears back |
| 1a  | Beginning of year balance                             |                      |              |                |                |              |           |             |            |           |
| b   | Contributions   |                      |              |                |                |              |           |             |            |           |
| С   | Net investment earnings, gains, and losses            |                      |              |                |                |              |           |             |            |           |
| d   | Grants or scholarships                                |                      |              |                |                |              |           |             |            |           |
| е   | Other expenditures for facilities                     |                      |              |                |                |              |           |             |            |           |
|     | and programs  |                      |              |                |                |              |           |             |            |           |
| f   | Administrative expenses                               |                      |              |                |                |              |           |             |            |           |
| g   | End of year balance                                   |                      |              |                |                |              |           |             |            |           |
| 2   | Provide the estimated percentage of the currer        | nt year end balanc   | e (line 1g   | j, column (a   | ) held as:     |              |           |             |            |           |
| а   | Board designated or quasi-endowment                   |                      | %            |                |                |              |           |             |            |           |
| b   | Permanent endowment                                   | %                    |              |                |                |              |           |             |            |           |
| С   | Term endowment %                                      |                      |              |                |                |              |           |             |            |           |
|     | The percentages on lines 2a, 2b, and 2c should        | d equal 100%.        |              |                |                |              |           |             |            |           |
| За  | Are there endowment funds not in the possess          | ion of the organiza  | ation that   | t are held ar  | nd administer  | ed for the   | Э         |             |            |           |
|     | organization by:                                      |                      |              |                |                |              |           |             | \          | es No     |
|     | (i) Unrelated organizations                           |                      |              |                |                |              |           |             | 3a(i)      |           |
|     | (ii) Related organizations                            |                      |              |                |                |              |           |             |            |           |
| b   | If "Yes" on line 3a(ii), are the related organization | ons listed as requi  | red on So    | chedule R?     |                |              |           |             | . 3b       |           |
| 4   | Describe in Part XIII the intended uses of the o      |                      | wment f      | unds.          |                |              |           |             |            |           |
| Par | t VI Land, Buildings, and Equipme                     | nt.                  |              |                |                |              |           |             |            |           |
|     | Complete if the organization answered                 | "Yes" on Form 990    | D, Part IV   | , line 11a. S  | ee Form 990    | , Part X, I  | ine 10.   |             |            |           |
|     | Description of property                               | (a) Cost or o        | other        | (b) Cost       | or other       | (c) Ac       | cumulat   | ed          | (d) Book   | value     |
|     |   | basis (investr       | ment)        | basis          | (other)        | dep          | reciation | 1           |            |           |
| 1a  | Land  |                      |              |                |                |              |           |             |            |           |
| b   | Buildings   |                      |              |                |                |              |           |             |            |           |
| С   | Leasehold improvements                                |                      |              |                |                |              |           |             |            |           |
| d   | Equipment   | I                    |              | 3              | 0,118.         |              | 30,1      | 18.         |            | 0.        |
| е   | Other   |                      |              |                |                |              |           |             |            |           |
|     | . Add lines 1a through 1e. (Column (d) must eau       |                      | X. colum     | n (B) line 1   | 0c.)           |              |           |             |            | 0.        |

Schedule D (Form 990) 2022

| Schedule D (Form 990) 2022 INC.                                      |                             | 41                                       | -1818525 Page 3        |
|--|-----------------------------|--|------------------------|
| Part VII Investments - Other Securities.                             |                             |  |                        |
| Complete if the organization answered "Yes" o                        |                             |  |                        |
| (a) Description of security or category (including name of security) | (b) Book value              | (c) Method of valuation: Cost or end     | d-of-year market value |
| (1) Financial derivatives  |                             |  |                        |
| (2) Closely held equity interests                                    |                             |  |                        |
| (3) Other  |                             |  |                        |
| (A)  |                             |  |                        |
| (B)  |                             |  |                        |
| (C)  |                             |  |                        |
| (D)  |                             |  |                        |
| (E)  |                             |  |                        |
| (F)  |                             |  |                        |
| (G)  |                             |  |                        |
| (H)  |                             |  |                        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)     |                             |  |                        |
| Part VIII Investments - Program Related.                             |                             |  |                        |
| Complete if the organization answered "Yes" o                        | n Form 990, Part IV, line 1 |  |                        |
| (a) Description of investment  | (b) Book value              | (c) Method of valuation: Cost or end     | d-of-year market value |
| (1)  |                             |  |                        |
| (2)  |                             |  |                        |
| (3)  |                             |  |                        |
| (4)  |                             |  |                        |
| (5)  |                             |  |                        |
| (6)  |                             |  |                        |
| (7)  |                             |  |                        |
| (8)  |                             |  |                        |
| (9)  |                             |  |                        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)     |                             |  |                        |
| Part IX Other Assets.  | •                           |  |                        |
| Complete if the organization answered "Yes" o                        | n Form 990, Part IV, line 1 | 1d. See Form 990, Part X, line 15.       |                        |
| (a) [  | Description                 |  | (b) Book value         |
| (1)  |                             |  |                        |
| (2)  |                             |  |                        |
| (3)  |                             |  |                        |
| (4)  |                             |  |                        |
| (5)  |                             |  |                        |
| (6)  |                             |  |                        |
| (7)  |                             |  |                        |
| (8)  |                             |  |                        |
| (9)  |                             |  |                        |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line        | 15 )                        |  |                        |
| Part X Other Liabilities.  | 10.)                        |  |                        |
| Complete if the organization answered "Yes" o                        | n Form 990. Part IV. line 1 | 1e or 11f. See Form 990. Part X. line 25 |                        |
| (a) Description of liability   |                             |  | (b) Book value         |
| (1) Federal income taxes   |                             |  | (D) Dook value         |
|  |                             |  | 63,470.                |
|  |                             |  | 05,470                 |
| (3)  |                             |  |                        |
| (4)  |                             |  |                        |
| (5)  |                             |  |                        |
| (6)  |                             |  |                        |
| (7)  |                             |  |                        |
| (8)  |                             |  |                        |
| (9)  |                             |  | 62.452                 |
| Total, (Column (h) must equal Form 990, Part X, col. (R) line        | 25 )                        |  | 63,470.                |

X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2022

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

|            |                        |                   |                  |        | <u> </u>    |                        |        |
|------------|------------------------|-------------------|------------------|--------|-------------|------------------------|--------|
| Schedule D | (Form 990) 2022        | INC.              |                  |        |             |                        | 41-181 |
| Part XI    | Reconciliation of      | Revenue per       | Audited Finan    | cial   | Statement   | s With Revenue per Ret | urn.   |
|            | Complete if the organi | zation answored " | Voo" on Form 000 | Dort I | \/ line 10e |                        |        |

| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.     |   |   |   |  |
|---|---|---|---|--|
| Total revenue, gains, and other support per audited financial statements        |   |   | 1   | 989,045.   |
| Amounts included on line 1 but not on Form 990, Part VIII, line 12:             |   |   |   |  |
| Net unrealized gains (losses) on investments                                    | 2a  | -3,207.   |   |  |
| Donated services and use of facilities  | 2b  | 42,480.   |   |  |
| Recoveries of prior year grants   | 2c  |   |   |  |
| Other (Describe in Part XIII.)  | 2d  |   |   |  |
| Add lines 2a through 2d   |   |   | 2e  | 39,273.  |
| Subtract line 2e from line 1  |   |   | 3   | 949,772.   |
| Amounts included on Form 990, Part VIII, line 12, but not on line 1:            |   |   |   |  |
| Investment expenses not included on Form 990, Part VIII, line 7b                | 4a  |   |   |  |
| Other (Describe in Part XIII.)  | 4b  |   |   |  |
| Add lines 4a and 4b   |   |   | 4c  | 0.   |
| Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) |   |   | 5   | 949,772.   |
|   | Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments  Donated services and use of facilities  Recoveries of prior year grants  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part VIII, line 12, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments  Donated services and use of facilities  Recoveries of prior year grants  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part VIII, line 12, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  4a  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments  Donated services and use of facilities  Recoveries of prior year grants  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part VIII, line 12, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments  Donated services and use of facilities  Recoveries of prior year grants  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part VIII, line 12, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  4c |

Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

|    | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.      |    |         |    |            |
|----|--|----|---------|----|------------|
| 1  | Total expenses and losses per audited financial statements                       |    |         | 1  | 1,029,099. |
| 2  | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |    |         |    |            |
| а  | Donated services and use of facilities   | 2a | 42,480. |    |            |
| b  |  | 2b |         |    |            |
| С  | Other losses   | 2c |         |    |            |
| d  | Other (Describe in Part XIII.)   | 2d |         |    |            |
| е  | Add lines 2a through 2d  |    |         | 2e | 42,480.    |
| 3  | Subtract line 2e from line 1   |    |         | 3  | 986,619.   |
| 4  | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |    |         |    |            |
| а  | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a |         |    |            |
| b  | Other (Describe in Part XIII.)   | 4b |         |    |            |
| С  | Add lines 4a and 4b  |    |         | 4c | 0.         |
| 5  | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) |    |         | 5  | 986,619.   |
| Pa | t XIII Supplemental Information.   |    |         |    |            |

Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE ORGANIZATION HAS A TAX-EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE

INTERNAL REVENUE CODE AND HAS ADOPTED ACCOUNTING FOR UNCERTAINTY IN INCOME

TAXES, ASC 740-10. THE ORGANIZATIONS POLICY IS TO EVALUATE UNCERTAIN TAX

POSITIONS, AT LEAST ANNUALLY, FOR THE POTENTIAL FOR INCOME TAX EXPOSURE

FROM UNRELATED BUSINESS INCOME OR FROM LOSS OF NONPROFIT STATUS. THE

ORGANIZATION CONTINUES TO OPERATE CONSISTENT WITH ITS ORIGINAL EXEMPTION

APPLICATION AND EACH YEAR TAKES THE NECESSARY ACTIONS TO MAINTAIN ITS

EXEMPT STATUS. IT HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A

PRIVATE FOUNDATION UNDER THE INTERNAL REVENUE CODE AND CHARITABLE

CONTRIBUTIONS BY DONORS ARE TAX DEDUCTIBLE. IN COMPLIANCE WITH ITS EXEMPT

STATUS, THE ORGANIZATION ANNUALLY FILES A RETURN OF ORGANIZATION EXEMPT

Schedule D (Form 990) 2022

# LUTHERAN PARTNERS IN GLOBAL MINISTRY

| Schedul | e D (Form 990 | ) 2022 |         |                                     | 111 0101 | 1111111 | 01111 | 41-1818525 | Page <b>5</b> |
|---------|---------------|--------|---------|-------------------------------------|----------|---------|-------|------------|---------------|
| Part X  | III Supple    | menta  | Informa | NC .<br>tion <sub>(continued)</sub> |          |         |       |            |               |
|         | INCOME        |        |         |                                     |          |         |       |            |               |
| PROM    | INCOME        | IAA    | ( FORM  | 990 / •                             |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |
|         |               |        |         |                                     |          |         |       |            |               |

### SCHEDULE F (Form 990)

# Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** LUTHERAN PARTNERS IN GLOBAL MINISTRY INC. 41-1818525 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region SOUTH ASIA PROGRAM SERVICES EDUCATION 580,876. SUB-SAHARAN AFRICA PROGRAM SERVICES EDUCATION 74,570. CENTRAL AMERICA PROGRAM SERVICES EDUCATION 35,174. 0 0 690,620. 3 a Subtotal **b** Total from continuation 0 sheets to Part I ...... Totals (add lines 3a 690,620. and 3b)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022

41-1818525

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1<br>(a) Name of organization                  | <b>(b)</b> IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant             | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description<br>of noncash<br>assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--|---|------------|----------------------------------|--------------------------|---------------------------------|----------------------------------|---|---|
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            |                                  |                          |                                 |                                  |   |   |
|  |   |            | recognized as charities by the t |                          |                                 | I                                |   | I   |
| exempt 501(c)(3) orga  3 Enter total number of |   |            | or counsel has provided a sect   |                          |                                 | <b>&gt;</b>                      |   |   |

| Part III   |                            |            |            | tes. Complete i | f the organization answered "Yes" o | n Form 990, Part      | IV, line 16.       |  |  |  |  |
|--|----------------------------|------------|------------|-----------------|-------------------------------------|-----------------------|--------------------|--|--|--|--|
| Part III can be duplicated if additional space is needed.  (a) Type of grant or assistance  (b) Region  (c) Number of recipients  (d) Amount of cash grant  (e) Manner of cash disbursement  (f) Amount of noncash  noncash assistance |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
| (a)  | ype of grant or assistance | (b) Region | recipients | cash grant      | cash disbursement                   | noncash<br>assistance | noncash assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,                        |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |
|  |                            |            |            |                 |                                     |                       |                    |  |  |  |  |

# Schedule F (Form 990) 2022 Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)  | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)   | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  | Yes | X No |

Schedule F (Form 990) 2022

# LUTHERAN PARTNERS IN GLOBAL MINISTRY

| Schedule F | (Form 990) 2022 INC.  | 41-1818525                 | Page 5 |
|------------|---|----------------------------|--------|
| Part V     | (Form 990) 2022 INC . Supplemental Information  |                            | g      |
|            | Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account | nting method: amounts of   |        |
|            |   |                            |        |
|            | investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method)   |                            |        |
|            | (estimated number of recipients), as applicable. Also complete this part to provide any additional info       | rmation. See instructions. |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |
|            |   |                            |        |

32075 10-17-22 Schedule F (Form 990) 2022

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

LUTHERAN PARTNERS IN GLOBAL MINISTRY

Open to Public Inspection Employer identification number

|     | INC.  |                               |   |  |        | 41-                      | 1818 | 525 |    |
|-----|---|-------------------------------|---|--|--------|--------------------------|------|-----|----|
| Pai | rt I Types of Property                            |                               |   |  |        |                          |      |     |    |
|     |   | (a)<br>Check if<br>applicable | (b)<br>Number of<br>contributions or<br>items contributed | (c)<br>Noncash contribution<br>amounts reported on<br>Form 990, Part VIII, line 1g | r      | Method of oncash contrib |      | •   | S  |
| 1   | Art - Works of art                                |                               |   |  |        |                          |      |     |    |
| 2   | Art - Historical treasures                        |                               |   |  |        |                          |      |     |    |
| 3   | Art - Fractional interests                        |                               |   |  |        |                          |      |     |    |
| 4   | Books and publications                            |                               |   |  |        |                          |      |     |    |
| 5   | Clothing and household goods                      |                               |   |  |        |                          |      |     |    |
| 6   | Cars and other vehicles                           |                               |   |  |        |                          |      |     |    |
| 7   | Boats and planes                                  |                               |   |  |        |                          |      |     |    |
| 8   | Intellectual property                             |                               |   |  |        |                          |      |     |    |
| 9   | Securities - Publicly traded                      | X                             | 2   | 28,083.  | FMV    | ,                        |      |     |    |
| 10  | Securities - Closely held stock                   |                               |   |  |        |                          |      |     |    |
| 11  | Securities - Partnership, LLC, or                 |                               |   |  |        |                          |      |     |    |
|     | trust interests                                   |                               |   |  |        |                          |      |     |    |
| 12  | Securities - Miscellaneous                        |                               |   |  |        |                          |      |     |    |
| 13  | Qualified conservation contribution -             |                               |   |  |        |                          |      |     |    |
|     | Historic structures                               |                               |   |  |        |                          |      |     |    |
| 14  | Qualified conservation contribution - Other       |                               |   |  |        |                          |      |     |    |
| 15  | Real estate - Residential                         |                               |   |  |        |                          |      |     |    |
| 16  | Real estate - Commercial                          |                               |   |  |        |                          |      |     |    |
| 17  | Real estate - Other                               |                               |   |  |        |                          |      |     |    |
| 18  | Collectibles                                      |                               |   |  |        |                          |      |     |    |
| 19  | Food inventory                                    |                               |   |  |        |                          |      |     |    |
| 20  | Drugs and medical supplies                        |                               |   |  |        |                          |      |     |    |
| 21  | Taxidermy   |                               |   |  |        |                          |      |     |    |
| 22  | Historical artifacts                              |                               |   |  |        |                          |      |     |    |
| 23  | Scientific specimens                              |                               |   |  |        |                          |      |     |    |
| 24  | Archeological artifacts                           |                               |   |  |        |                          |      |     |    |
| 25  | Other ()  |                               |   |  |        |                          |      |     |    |
| 26  | Other ()  |                               |   |  |        |                          |      |     |    |
| 27  | Other ()  |                               |   |  |        |                          |      |     |    |
| 28  | Other ( )   |                               |   |  |        |                          |      |     |    |
| 29  | Number of Forms 8283 received by the organization | zation during                 | g the tax year for co                                     | ontributions   |        |                          |      |     |    |
|     | for which the organization completed Form 828     | 33, Part V, D                 | onee Acknowledg   | ement <b>29</b>  |        |                          |      |     |    |
|     |   |                               |   |  |        |                          |      | Yes | No |
| 30a | During the year, did the organization receive by  |                               |   |  |        | that it                  |      |     |    |
|     | must hold for at least 3 years from the date of   |                               |   |  |        |                          |      |     |    |
|     | exempt purposes for the entire holding period?    |                               |   |  |        |                          | 30a  |     | X  |
| b   | If "Yes," describe the arrangement in Part II.    |                               |   |  |        |                          |      |     |    |
| 31  | Does the organization have a gift acceptance p    | -                             | •   | •  | tions? |                          | . 31 |     | X  |
| 32a | Does the organization hire or use third parties   | or related or                 | ganizations to solid                                      | cit, process, or sell noncash  |        |                          |      |     |    |
|     | contributions?                                    |                               |   |  |        |                          | 32a  |     | X  |
| b   | If "Yes," describe in Part II.                    |                               |   |  |        |                          |      |     |    |
| 33  | If the organization didn't report an amount in c  | olumn (c) foi                 | r a type of property                                      | for which column (a) is che  | cked,  |                          |      |     |    |
|     | describe in Part II.                              |                               |   |  |        |                          |      |     |    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

# LUTHERAN PARTNERS IN GLOBAL MINISTRY

| Schedule M | (Form 990) 2022                 | INC.   |   | 41-1818525               | Page 2        |
|------------|---------------------------------|--|---|--------------------------|---------------|
| Part II    | Supplementa is reporting in Par | Il <b>Information.</b> Provide the information require rt I, column (b), the number of contributions, the nudditional information. | d by Part I, lines 30b, 32b, and 33, a umber of items received, or a combin | nd whether the organizat | tion<br>olete |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |
|            |                                 |  |   |                          |               |

36

232142 09-09-22

Schedule M (Form 990) 2022

# SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

LUTHERAN PARTNERS IN GLOBAL MINISTRY

TNC.

Employer identification number 41-1818525

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MARGINS, ESPECIALLY WOMEN AND GIRLS. WE WORK TOGETHER WITH GLOBAL

PARTNERS TO LISTEN, RESPOND AND BEAR WITNESS TO LOCAL NEEDS AND

PRIORITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

GUATEMALA: WE SUPPORT THE COMMUNITY CLOUD FOREST CONVERSATION (CCFC),

AN ORGANIZATION BASED IN THE HIGHLANDS OF ALTA VERAPAZ THAT PROVIDES

TRAINING FOR ABOUT 250 YOUNG WOMEN IN AGROECOLOGY, FAMILY PLANNING,

LIFE SKILLS AND NUTRITION. IN ADDITION, THESE YOUNG WOMEN RECEIVE

SCHOLARSHIPS THAT INCENTIVIZE THEM TO STAY IN SCHOOL UPON THE COMPLETE

OF A SPECIFIC COURSE OF STUDY.

TANZANIA: WE SUPPORT A PROGRAM THAT PROVIDES SAFE HOUSING FOR

APPROXIMATELY 65 GIRLS WHO ARE AT IMMINENT RISK OF CHILD MARRIAGE OR

FEMALE GENITAL MUTILATION. WE ALSO PROVIDE SUPPORT FOR TRAINING TO

GIRLS' SECONDARY SCHOOLS ON SAFETY AND GENDER-BASED VIOLENCE, CREATING

A SAFE ENVIRONMENT FOR GIRLS TO LIVE AND STUDY TO WHICH SEVERAL HUNDRED

STUDENTS ARE EXPOSED.

CENTRAL AFRICAN REPUBLIC: WE PROVIDE HUMANITARIAN SUPPORT TO THE

LUTHERAN CHURCH FOR FOOD AND BASIC SUPPLIES FOR MEMBERS AS WELL AS

NON-MEMBERS WHO HAVE BEEN DISPLACED OR OTHERWISE EFFECTED BY VIOLENCE

AND THE PANDEMIC.

FORM 990, PART VI, SECTION B, LINE 11B:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

| Schedule    | O (Forn | n 990) 202 | 22      |    |      |       |      |    |      |    |                |    |     | Page <b>2</b>                        |
|-------------|---------|------------|---------|----|------|-------|------|----|------|----|----------------|----|-----|--------------------------------------|
| Name of the | he orga | nization   | LUTHER. | AN | PAR' | INERS | IN   | GI | LOBA | ΥL | MINISTRY       | E  |     | er identification number<br>-1818525 |
| LINE        | 11B     | EXPL       | ANATION | _  | THE  | TREAS | SURE | ER | AS   | Α  | REPRESENTATIVE | OF | THE | EXECUTIVE                            |

LINE 11B EXPLANATION - THE TREASURER AS A REPRESENTATIVE OF THE EXECUTIVE

COMMITTEE LEADS THE FINANCE COMMITTEE THROUGH A REVIEW OF THE 990 PRIOR TO

THE REVIEW BY THE FULL BOARD OF DIRECTORS WHO APPROVE IT AT A BOARD

MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST ISSUES ARE REVIEWED AND ADDRESSED ANNUALLY BY THE BOARD AND MANAGEMENT.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR APPROVES ALL STAFF SALARIES. THE EXECUTIVE COMMITTEE

REVIEWS THE SALARY OF THE EXECUTIVE DIRECTOR AT LEAST ANNUALLY. THE FINANCE

COMMITTEE SCRUTINIZES THE ORGANIZATION'S COMPENSATION BUDGET ON AN ANNUAL

BASIS AND MAKES RECOMMENDATIONS TO THE FULL BOARD OF DIRECTORS FOR THEIR

APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

INFORMATION IS AVAILABLE DURING BUSINESS HOURS AT THE OFFICE. THE

ORGANIZATION HAS EARNED THE SEAL OF APPROVAL FROM THE CHARITIES REVIEW

COUNCIL (SMARTGIVERS.ORG) WHERE A THREE YEAR SUMMARY OF FORM 990 FINANCIAL

HIGHLIGHTS IS PUBLICIZED. THE ORGANIZATION HAS EARNED A PLATINUM SEAL FROM

GUIDESTAR. THE FULL FORM 990 IS AVAILABLE ON THE GUIDESTAR WEBSITE.