



CONSERVATION MISSION. HUNTING TRADITION.™

## POSITION ANNOUNCEMENT

California Waterfowl is seeking individuals with a passion for waterfowl, hunting, and outdoors to support our Hunting and Education Programs. This is a hands-on, field-based position ideal for those looking to gain experience in wildlife management, conservation, and outdoor education.

**Job Title:** Hunt Program Technician

**Level:** Entry

**Status:** Seasonal, Hourly, Non-Exempt

**Term:** Approximately August 1<sup>st</sup> – February 15<sup>th</sup>, 2027.

**Primary Duties:** Prepare CWA properties for waterfowl season including but not limited to brushing and cleaning blinds, installing signage, setting decoys, cleaning facilities, and mowing and discing using heavy equipment (August-September). Check-in hunters, collect waiver forms, hunter access fees, answer questions about the hunt including hunting regulations, waterfowl identification, etc. (October-February)

**Location:** Various locations throughout Northern, CA (Suisun Marsh, CA Delta, and Upper Butte Basin). See CWA's website for more information on the Hunt Program and CWA's properties.

**Requirements:** Hard-working, independent, good communication skills and experience with hunting or wildlife preferred but not required.

**Education:**

Completed or pursuing a 4-year college degree in waterfowl, wildlife, conservation, recreation, education or other related fields is preferred but not required.

**Compensation:**

\$17.00-20.00 per hour

**Office Location:**

Suisun Marsh – Fairfield

**Application Deadline:**

July 8<sup>th</sup>, 2026

**Send Cover Letter and Resume To:**

Jeff Smith at [jsmith@calwaterfowl.org](mailto:jsmith@calwaterfowl.org)

\*Housing is available

California Waterfowl is a 501c3 organization whose mission is to protect the future of waterfowl conservation and hunting in California, through advocacy, education, and habitat stewardship.

Our vision is a California with abundant waterfowl, vibrant wetlands, and thriving hunting communities.

**Waterfowl | Wetlands | Hunting | Education | Advocacy**