



## Nest Searching Technician Position California Waterfowl Association

**Position Title:** Nest Searching Technician

**Duration:** April – August 2024

**Location:** Sacramento Valley / San Joaquin Delta

**Pay:** \$16.00-\$20.00 / hour

**Housing:** Available, but candidates should be prepared to live in remote locations.

### **Qualifications:**

- Pursuing or completed B.S. degree in Wildlife Biology or related field preferred.
- Basic waterfowl identification.
- Ability to work on a team and maintain a positive attitude.

### **Preferred experience in and/or knowledge of:**

- Basic knowledge of CWA Programs
- Ability to identify, age and sex waterfowl in alternative and breeding plumage.
- Comfortable operating 4x4 vehicles, ATVs, and capable of towing and backing equipment trailers
- Experience with waterfowl surveys, nest searching, and nest monitoring
- Ability to keep organized data records, problem solve, and work as a team
- Experience working with private landowners, State and Federal staff.
- Computer skills and knowledge of word processing, spreadsheets, and database software (Microsoft office)
- Waterfowl surveys and nest monitoring

### **Major Job Duties and Responsibilities:**

1. Work cooperatively on waterfowl crew to conduct surveys, nest searches, and nest monitoring.
2. Help staff with Egg Salvage, Nesting Bird Habitat Incentive Program, and Wood Duck Programs.
3. Basic animal husbandry at partner Egg Salvage hatcheries; includes sexing, banding, and releasing ducklings.
4. Monitor wood duck nest boxes, conduct waterfowl surveys, field nest searches, nest monitoring, and egg salvaging.
5. Maintain equipment throughout the season and upkeep relations with the CDFW, USGS, and private landowners who cooperate with our various programs.
6. Maintain accurate data records of salvaging efforts, field searches, nests encountered, bird surveys, and band data.
7. A company vehicle will be provided.

### **Desired Skills:**

1. Federal MOCC general boating certification and airboat operation certification.
2. Drone operation and commercial drone license.
3. Must be able to maintain accurate data records and have good communication skills.
4. Must be able to comfortably use tools and equipment including wrenches, hammers, power drills, etc.
5. Must have the ability to lift 15lbs overhead and 50lbs to knees, stand for extended periods of time, and endure extreme climates.
6. Ability to work long irregular hours including weekends.
7. Must be able to traverse unpaved and unmarked trails while carrying supplies (wood duck boxes, poles, ladders, etc).

Application deadline is April 10<sup>th</sup> 2024. Interested applicants should submit a resume, the names and phone numbers/e-mail address of three references, and accompanying cover letter expressing your field of interest (and availability date) to:

Jason Coslovich – Waterfowl Biologist, Egg Salvage Coordinator

California Waterfowl Association

1346 Blue Oaks Blvd

(408) 644-3525

[jcoslovich@calwaterfowl.org](mailto:jcoslovich@calwaterfowl.org)

*(The California Waterfowl Association is an equal opportunity employer.)*