group leader must be a responsible adult over the age of 17. If group contains minors under age 18, group leader must provide an applicable background check. When are you generally available to volunteer? [check all that apply – morning shift = 9am-12:30pm, afternoon = 1pm-4:30pm] Please indicate the types of volunteer jobs that you are interested in: (check all that apply) ☐ Computer / IT work ☐ Client Service Grocery Assistant ☐ Sorting / preparing donations ☐ Picking up donations ☐ Loading client groceries into vehicles ☐ Supervising / Training ☐ Stocking grocery shelves ☐ Data entry / office assistance ☐ Building upkeep / maintenance Please advise us if you have any concerns, special needs, or limitations: Please list any applicable training, skills, interests, or experience:

The Food Bank of the State College Area, Inc.

Volunteer Code of Conduct

The Food Bank of the State College Area, Inc. (SCFB) is a charitable non-profit organization whose mission is to provide emergency food to people in need in the State College area and to assist the network of food pantries in Centre County. In an effort to maintain a high standard of conduct that is expected of the SCFB in regard to its volunteers, the following Code of Conduct is applicable to all volunteers, whether volunteering at the Food Bank, any agency location, or a Food Bank event.

No volunteers shall:

- (A) Authorize the use of, or use for the benefit or advantage of any person, the name, logo, endorsement, services, or property of the SCFB;
- (B) Accept or seek on behalf of any person any financial advantage or gain of other than nominal value offered as a result of the volunteer's affiliation with the SCFB;
- (C) Disclose any confidential SCFB information that is applicable solely as a result of the volunteer's affiliation with the SCFB to any person not authorized to such information, without the express authorization of the SCFB. The confidentiality of SCFB clients is very important. While volunteering at SCFB, if you recognize someone who is or who may be a client of the SCFB, you will not reveal this to anyone outside the organization;
- (D) Possess or use alcohol and or/illegal drugs (or be under influence thereof) when involved in a SCFB activity or event;
- (E) Use abusive, obscene, and discriminatory language at any SCFB activity or event;
- (F) Engage in any direct personal attack or harassment (visual, verbal, or physical) on another person. The SCFB has a policy against sexual harassment that prohibits certain disrespectful behavior. "Sexual harassment" is any unwanted physical, verbal, or visual sexual advance or other conduct that is offensive or objectionable by the recipient. Violations of the SCFB's sexual harassment policy may result in the imposition of penalties. A copy of the policy is available for review;
- (G) Behave in a way that is illegal, unsafe, or contrary to the highest standards or ethics;
- (H) not take anything for yourself or for your organization unless you have express permission from a SCFB staff member due to SCFB donor's intent that their contributions be used for the benefit of clients.

All volunteers shall:

- (A) Follow all Workplace Safety Guidelines (page 3);
- (B) Dress appropriately. No provocative or offensive apparel is permitted. Clothing and footwear must follow SCFB guidelines;
- (C) Follow proper hand washing techniques (posted at all sinks) prior to beginning work, after using the restroom, as necessary during volunteer shifts, and prior to leaving at the end of each shift. Antibacterial hand gels and disposable gloves are available to use, but these do not replace proper hand washing;
- (D) Arrive promptly for all volunteer assignments, or notify the Volunteer Coordinator in advance if they are unable to report for their scheduled shifts and times. This will allow the SCFB to plan for your absence and/or to contact substitute volunteers.

Certification

•	d affirm that, to the best of lest a potential conflict with t			
(Signature*) (Date) (Parent/Legal Guardian Signature*) f sent electronically, you will need to sign in person when you come to volunteer. Parent/Legal Guardian must sign if the volunteer is under the age of 18.				
Photographs, films, video, quotes, or audio recordings By signing below, I grant the Food Bank of the State College Area the right to use photographs, film, video, quotes, or audio recordings of me or my group for educational and promotional use without payment or remuneration. I acknowledge the SCFB's right to crop or treat the display of my photograph at its discretion. I understand the SCFB may use these materials in printed and online publications and presentations and may give them to media and other organizations for educational and promotional purposes. I give permission: Yes No				
(Signature*)	(Date)	(Parent/Legal Guardian Signature*)		

*If sent electronically, you will need to sign in person when you come to volunteer. Parent/Legal Guardian must sign if volunteer is under the age of 18.

Workplace Safety Guidelines

In an effort to make the Food Bank of the State College Area, Inc. a safe, organized, efficient, and effective workplace, safety rules are in place at any location where the Food Bank of the State College Area, Inc. operates.

It is fully expected that all employees, volunteers, and visitors comply with these safety rules.

If you are injured (independently from the SCFB) or are not feeling well, please inform the Volunteer Coordinator before your volunteer shift so that you may be assigned different duties or replaced as needed.





- ♦ All volunteers must be 13 years of age or older
- ♦ Eating, drinking, or smoking are allowed in designated areas only
 - ◆ Closed—toe shoes are required at all times
- ♦ Alert staff immediately of any spills, damaged products, or accidents
 - ◆ Report all unsafe conditions or practices to staff
- ♦ Properly lift boxes and/or bags using your legs (not your back), and ask for help when needed
 - ♦ Authorized drivers of the SCFB van must follow all rules and regulations

All groups that plan on volunteering with the Food Bank of the State College Area, Inc. must assign a group leader. The Group Accountability Waiver must be filled out by all group leaders. (Group Leader), acknowledge that is under my supervision while volunteering at the Food Bank of the State College Area, Inc. I agree to have all members of my group read and sign the Volunteer Code of Conduct form (page 2) and return the signed form(s) to the Food Bank of the State College Area at least a week prior to the scheduled volunteer date. I understand that should any volunteer(s) in my group violate the Volunteer Code of Conduct, they will be asked to leave the Food Bank of the State College Area property. (Group Leader Signature*) (Date) *If sent electronically, Group Leader will need to sign in person when you come to volunteer.

The State College Food Bank is always looking for new volunteers to join our efforts in ending hunger.

Thank you for thinking of us, and we hope to work with you soon!

Please return this form to:

Volunteer Coordinator
The Food Bank of the State College Area, Inc.
1321 South Atherton Street
State College, PA 16801

Phone: (814) 234-2310 / Fax: (814) 272-0649 Email: volunteer@scfoodbank.org

For Office Use Only				
Date Received:	Received By:	Received Via: 🗆 Email 🕒 Mail	☐ In person	
☐ Initial Contact Completed (date & initials)		Contacted Via: ☐ Email ☐ Telephone	☐ In person	
New Volunteer Orientation:	☐ Invite sent	□ Scheduled □ Comple	ted	
Volunteer Position Offered:	☐ Regular shift – Start Date:	Job: Day/Ti	me:	
☐ Temporary/On Call – Description:				
Write staff person's initials and record date task is completed:				
Emailed volunteer confirmation		Volunteer added to Email Address Book		
Volunteer contact sheet updated		Civil Rights Training Completed		
Volunteer record added to DonorPerfect		Handbook Acknowledgement Completed		
Volunteer code added to DonorPerfect		Volunteer name added to schedule board		
NOTES:				