



TreeSisters is an organisation that has arisen out of an experience of volunteering and therefore places volunteering at the heart of its culture.

## Nest Moderators Volunteer

### The What:

A small group of volunteers who help to hold the strong but gentle riverbanks/guidelines that hold our growing *TreeSisters* online community platform - The Nest. This is a role that offers both personal growth and the opportunity to be deep in the weaving of healthy sisterhood.

Within the Nest there are a larger group of volunteers, called River Tenders, who are modelling our sistering culture, engaging with the network, encouraging and supporting. They are not tagged as moderators within the Nest. The moderator role is more visible, as you will have the Moderator tag next to your name in the Nest. This role supports the River Tenders and intervenes in more difficult or sensitive situations.

The role includes

- Assisting and supporting Nest River Tenders
- Removing spam and members posting spam
- Intervening sensitively in conflicts in order to de-escalate
- Feeding relevant information into the River Tenders group
- Keeping a general eye on the activity in the Nest
- Communicating with TreeSisters staff members about Nest activities/issues.

We recognise that this is an important role and you will be given training and ongoing support to be able to do it.

### The Why

The Nest is a growing online treesisters community that we'd love to see flourish. It holds all of our niche groups, such as Research, Arts, Groves, Water Carriers, Donors etc, plus a Community Noticeboard and Marketplace. Each group has its own guidelines, some more contained than others. Those guidelines create the safety that women need in order to drop into intimacy, sharing and sisterhood with one another. Holding those boundaries/riverbanks is crucial to our ongoing sisterhood experiment. This role is one of supporting our River Tenders with their Nest activities so that boundaries are well held.

### **Skills / experience needed for this role**

- Previous TreeSisters moderation experience would be wonderful
- Willingness to spend time in the Nest - our online community platform (hosted on a Mighty Network)
- Ability to gently but firmly hold boundaries and take action to maintain those boundaries
- Willingness to navigate conflict with care and thoughtfulness
- Openness to operating in an experimental, experiential environment
- Enjoy working in a small global team where discussion and collaboration are the norm

### **The Gifts of being a Nest Moderator**

- Opportunities for personal growth
- Deep connection to a thriving sisterhood
- Knowing that your willingness to tend to the boundaries are enabling deeper connections between women and building a global sisterhood
- Bringing your wisdom and care to each situation and seeing transformation occur.
- Monthly in-breath/meditative support/sistering call.
- Being part of a small and supportive group of River Tenders and Moderators (inside a private group in the Nest)
- All TreeSisters volunteers are invited to optional bi-monthly meetings. These calls are a chance to check in and to connect with each other and the organisation. Presently these calls are hosted once a month by Clare Dubois, the founder of TreeSisters, and once a month by Clare-Marie Chapman, the volunteer coordinator.

If you are interested in this role then we would love to receive your application.

Thank you for your interest in volunteering with TreeSisters. If you have any questions then please email Clare-Marie, our Volunteer Coordinator, [clare-marie@treesisters.org](mailto:clare-marie@treesisters.org)

TreeSisters is a UK charity regd. number 1149961 that promotes feminine education and empowerment towards environmental restoration primarily in respect of reforestation. The charity enrolls women into giving back to the environment by donating to restore tropical forests.