2018 Gratitude Report
Incorporated in 1968, Hope Community Resources, Inc. provides services and supports throughout Alaska to people who experience intellectual and developmental disabilities, mental health challenges, and complex medical conditions. Services and supports are requested and designed by individuals and their families that result in choice, control, family preservation and community inclusion.

In celebration of our anniversary, and continuing our commitment to supporting full lives, we’ve updated the language and visual image of our logo to reflect the vibrant and innovative agency we strive to be, supporting extraordinary people across the state of Alaska.

Together we can help build bridges to meaningful lives for all Alaskans of varying abilities.

Board of Directors

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Inside

2018 Reflection ........................................... 1
A Historical Time in Alaska ..................... 2
Your Gifts Help Others ......................... 3-4
Engagement Through Encouragement .... 5
Artists at Work .......................................... 6
The Pursuit of Happiness ....................... 7
Equal Access for All .............................. 8
Jumping with Joy ..................................... 9
A Proud Moment at Hope ...................... 10

In the Works ............................................. 11
A Call to Action: Building Bridges ........ 11
2019 Save the Dates ................................. 12
Financials ............................................. 12
With Gratitude ...................................... 15-

“You make our mission possible.”
2018 Reflections

Celebrating our 50th anniversary at Hope Community Resources opened the doors to moments of quiet thought and reflection. We are blessed with a number of board members and employees who have shared over 40 of those 50 years in working together on behalf of Alaskan’s who experience disabilities. History at Hope is a shared experience as some people still active in agency activities are able to recall moments of being in direct contact and communications with the founder of Hope, Nancy Stewart. Through this longevity of board members and employees, the purpose and mission of Hope remains as the philosophical bedrock for the organization.

One area of quiet reflection at this time focuses on the name of the organization itself. In the beginning, the organization was named Hope Cottage and the midpoint of these 50 years it transitioned to Hope Community Resources. Whether we were opening a single home in order to bring Alaskan children back to family, community, and culture or supporting people throughout the state to live a life with meaning; the name of Hope has been ever present.

Understanding our corporate name leads to a very meaningful understanding of why the agency exists. **Hope** is a desire accompanied by the expectation of fulfilment. **Community** is an exchange of gifts by people who share time and place together. **Resources** are a source of supply and support. Since the very first actions taken by our founder, to the actions and practices of today, the culture of our organization has been to bring Hope, Community, and Resources together in ways that provide opportunities for all Alaskans to **Experience Hope**. The experiencing of hope has no boundaries. The possibility of hope is open to those who chose to receive supports from Hope as well as from those who seek to provide those supports through employment; and from those who seek to provide those supports through philanthropy. Vulnerable Alaskans truly experience Hope thanks to the greater Alaskan community that shares gifts of time, people, and finances through Hope Community Resources.

From all of us associated with Hope, please accept our thanks for all that you share with us. We look forward to sharing the next 50 years with each of you in fulfilling meaningful lives for all who seek Hope.
A Historical Time in Alaska

Two very significant bills were signed into law by Governor Bill Walker in the fall of 2018, SB174 Programs for Persons with Disabilities, sponsored by Senator Micchiche and HB336 Supported Decision Making Agreements sponsored by Representative Charisse Millett.

SB174 articulates the Developmental Disability Shared Vision Statement of a flexible system in which each person directs their own supports, based on their strengths and abilities, toward a meaningful life in their home, their job and their community. The passage of this bill provides legal safeguard shared values are upheld during both strong and weak economic times and when administrations change.

HB336 legally authorizes adults with disabilities to receive decision-making support from another person in lieu of partial or full guardianship. The process of developing Supported Decision Making Agreements accommodates a person with a disability to make life decisions; i.e. where and with whom to live, the services and supports and medical care the person wants to receive, and where they want to work.

The passage of both these bills further supports the collective priority of supporting self-determination for person with differing abilities.
Your Gifts Help Others Experience Hope

Your generosity throughout the year provides countless opportunities for the children, teens, and adults who choose our supports to experience hope.

Throughout the regions we serve, people are leading full and meaningful lives because of your support through monetary and in-kind donations, as well volunteer service.
This year your donations not only brought smiles to so many faces, but also helped augment funding for:

- Clinical and diagnostic services for individuals experiencing mental health challenges
- Travel from rural Alaska to secure needed supports in Anchorage
- Supplies for programs within the Lesko Discovery Center
- Scholarships for activity fees and camps
- Augmented support services to meet health and safety needs
- Gifts and food during the holidays for needy families
- Repairs and maintenance to ensure safe housing
- Furnishings for assisted living homes
Engagement Through Encouragement

Laila attends Hope's After School Program. She has difficulty engaging with peers in her preferred activity of arts and crafts. Laila was encouraged to come up with an activity through Pinterest she would want to share to help enhance her ability to engage with peers. Laila chose a really cool project of making sea jars. She led a class in how to make the sea jars, giving instruction and encouragement to her peers throughout the activity. Upon completion of the project, the jars were then passed out to people who needed a little cheer.

Laila's efforts were greatly rewarded when this note of appreciation arrived.

“To all who care, thank you for your thoughts and the lovely jar. It will brighten my day whenever I look at it and I will know—I am not alone. Thank you!” — Carmen

Based out of the Steve Lesko Discovery Center in Anchorage, the After School Program is for ages 11-14. The program, which began in the fall of 2018, is designed to actively teach age appropriate social skills, and offer opportunities to practice with peers at the center and in the community.

The After School Program is just one component of the Child and Family Supports Program committed to providing collaborative, meaningful, and compassionate supports to families and children of all ages throughout the regions we serve.
Artists at Work

Art has no boundaries, providing means for self-expression for anyone of any ability. At Hope, artists have opportunities to develop individual talents as a member of Hope Studios or through a variety of classes offered through our community centers, as well as in the community.

Hope Studios, a collaborative art studio with no walls, no barriers, no limits on imagination, is the catalyst for getting artist works on display in the community. This year the studio participated in the Shining Abilities Craft Fair in April and organized art shows in Anchorage at Doriola’s in July, 12100 Coffee and Communitas in September and in Talkeetna at the Flying Squirrel in November.

The support of the community enhances the success of the artists and Hope Studios. Donations of materials, supplies, and funds for scholarships contribute so much to the positive outcomes of Hope Studios.
The Pursuit of Happiness

Nothing brings a smile to Connor and Chris’ faces than having opportunity to participate in a successful hunt supported by Hope’s Outdoor Pursuits Program.

Opportunities for people with differing abilities to participate in traditional Alaskan outdoor activities can be limited. In order to remove barriers to opportunity, Hope designed this program to ensure everyone has access to the great outdoors. Each region served by Hope has its own unique version of the Outdoor Pursuits Program to compliment what the community and surroundings have to offer.

Over 75 people in 2018 were able to experience joy as they pursued outdoor activities in our beautiful state. Whether fishing, hunting, hiking, kayaking, wood splitting, berry picking or camping, the generosity of donors help make these opportunities possible.

Many of the opportunities offered, such as deer hunting and gill netting, are only possible because of generous community volunteers who are willing to share their time and talents as well as their equipment with Hope. In addition, donor dollars are used to provide scholarships for those with limited funding to ensure they have access to experience a full and meaningful life.
Equal Access for All

In September 2018, Governor Bill Walker signed SB86 Telecommunications: Disabled Subscribers at the annual Deaf Jam during the Anchorage Deaf Awareness Week.

The bill, sponsored by Senator Costello, requires telecommunications utilities to provide services to people who are deaf, hard of hearing, and speech disabled, enabling the subscriber to communicate by one or more telephone devices with person of normal hearing and make available reasonable access of all phases of public telephone service to impaired issuer.

On a local level, Hope’s Deaf Navigator Program, funded through a grant from the State of Alaska, is offering free American Sign Language (ASL) classes weekly at the Arc of Anchorage in effort to build skills amongst people who experience developmental disabilities, as well as direct support professionals. Additional Hope sponsored ASL classes are being offered at the Loussac Library through a grant from the Wells Fargo Foundation. The classes are free and open to people of all abilities.

Both these initiatives enhance opportunity and access for everyone to communicate more effectively.
Jumping With Joy

The long-awaited opening of six homes in Hope’s new Kenai Intentional Neighborhood was the culmination of a “dream come true.”

The Kenai Intentional Neighborhood is made up of a group of parents and individuals with a desire to create a neighborhood with shared values and a focus on coming together as a community, resulting in a neighborhood culture of care and support for each other.

In August 2018, eleven individuals moved into their “forever homes,” creating opportunity for a greater sense of continuity and security for their parents, as well as new-found independence and sense of “community” for each of them.

Phase III of this project will begin in the spring of 2019 with the building of a community gathering place and outbuildings. The gathering place will provide space for activities, shared meals, holiday events and more. A space for visiting guests and volunteers to stay will also be available.

In addition, plans for microenterprises, such as bee keeping and gardening as an alternative to traditional employment are being developed.

We are extremely grateful to the Rasmuson Foundation and the M.J. Murdock Charitable Trust for their commitment of support for funding the final phase of this project.

Dear donors,

“I would like to introduce you to Patrick, my wonderful brother-in-law, he is now a proud and excited resident of the Intentional Neighborhood located in Soldotna, Alaska. Patrick is 42 years old who loves WWE, Star Wars, NASCAR, and the Kenai Kardinals. He has worked at the Home Depot for 13 years. We want say THANK YOU! Patrick would not be living on his own without your support of this neighborhood.” —Patrick & Kelly Gifford
A Proud Moment

Hope completed a review by the Council on Accreditation (COA) this summer and the reviewers closing comments praised the innovative and visionary work of all employees. They stated every employee of Hope they met was aware of the corporate culture and related beliefs. Additionally, they observed all employees actively engaged in assuring the Mission of Hope and in supporting a high quality of life for all of those who elect to utilize Hope's services. Reviewers were extremely pleased with Hope's ethical practices and highlighted the proactive nature of all departments within the organization.

Reviewers spent time in Anchorage, Kenai and in the valley interviewing staff, support recipients and families, touring Hope’s recreation centers, Hope Studios, the Kenai Intentional Community, assisted living homes and supported living apartments. They also spent significant time doing record reviews and interviewing management staff regarding implementation of Hope’s corporate culture and supporting Standard Operating Procedures.

Hope received initial accreditation through COA four years ago. Our successful and expedited reaccreditation was evidence of our agency focus on creating a culture of excellence.

Celebrating Wellness and Diversity in the Workplace

Celebrating diversity and actively supporting wellness is an intentional aspect of the corporate culture of Hope. Through the years we have welcomed employees from 52 different countries of origin. The unique perspectives and individual stories have enriched the agency and deepened our understanding of a world-wide desire for inclusive practice.

Our wellness initiative was launched in 2001 with a goal of creating and maintaining a healthy, respectful workplace and a culture of wellness supporting all stakeholders. Wanting employees to feel valued and recognize taking care of yourself is vital in the field of social service, Hope encourages employees to develop their own personal wellness plan.

In 2018 Hope received a $10,000 grant from Aetna to assist with wellness programming. Grant funds were used to promote healthy eating, purchase stand up desks, wellness kits, Fitbits and more. Research validates a psychologically healthy workforce is productive, creative and engaged.

We are actively working to build an organizational culture where everyone feels appreciated, valued and healthy. We are grateful for the support of Aetna and other partners who actively support our goals.
In the Works

This summer we began a fundraising campaign to bring electricity to Hope’s Willow Ranch, which is currently off the grid.

Situated on 70-acres with an infrastructure that supports hunting, fishing, trapping, animal husbandry, gardening, wood-working, mechanics, raising and selling livestock, and many other aspects associated with living off the land in a rural environment, the program promotes self-sufficiency, independence and full lives.

It is our desire to bring electricity to the Willow Ranch in order to decrease the fuel costs, as well as assure the residence has an alternative source of power. Thanks to Congressman Don Young, his staff and Matson, who hosted a barbeque at the Ranch this summer, we were able to raise approximately a third of the funds needed for the project.

Our hope is to have the fundraising completed and the electricity connected by the spring of 2019. If you are interested in supporting this project, please contact our development office at 433-4910 or visit www.hopealaska.org/product/WILLOWRANCH to make a donation.

A Call to Action: Build Bridges to Meaningful Lives

As we kick off our 50th anniversary we invite you to invest in Hope's future, helping ensure bridges to meaningful lives are built throughout Alaska.

Build strong foundations for future generations through a gift or pledge to Hope’s Endowment Fund. Join the elite and become a member of “The Heart of Hope” through a one-time donation or a pledge. You will be recognized in perpetuity for your generosity and investment in our future on the Heart of Hope donor wall.

Donations to this campaign can be made outright or through a pledge and paid over a designated period of time. For more information, visit www.hopealaska.org/Heart of Hope or contact the development office at 433-4910.
Save the Date

Your support and commitment to our annual fundraising events is truly appreciated. Your volunteer time, donated skills, talents and expertise are what allow us to further our mission.

Be a part of the Hope experience, mark your calendars and join us in 2019 at one or all of these events.

50th Anniversary Walk & Roll for Hope
Saturday, May 4

Hope Golf Classic
Thursday, July 11

Fall Flannel Formal
Saturday, October 5

Financials

Figures based on audited financials, year end 6/30/18

Revenue

- $46,798,837 Medicaid
- $1,426,488 Contributions
- $1,719,919 State Grants
- $2,200,460 Cost of Care, Fees
- Miscellaneous

Expense

- $42,480,239 Programs
- $8,151,750 Fundraising
- $106,223 Administrative

*Contributions figure does not include an additional $296,219 in capital project grants.

**Breakdown is based on an administrative rate of 16.1% for FY18.
With Gratitude

Thank you for helping build bridges to meaningful lives through your investment of time, talent, financial support, or donated goods/services. Because of you we can create so many more meaningful experiences for the people who choose our services.

Large or small, your gifts do make a difference. Here we celebrate all the individuals, businesses and organizations that made an investment in Hope in 2018.

Organization Listing

Platinum - $15,000 and up
M.J. Murdock Charitable Trust

Gold - $5,000 - $14,999
Able Body Shop
Alaska USA Federal Credit Union
All For Kids Pediatric Therapy
Allstate Foundation
BP
ConocoPhillips Alaska
GCI Communications Corp.

Silver - $2,500 - $4,999
Avail
City of Kodiak
Hilton Anchorage Hotel
Kodiak Island Borough
Mat-Su Health Foundation
Matson
Rasmuson Foundation
Sleeping Lady Mtn. Lions Club

Bronze - $1,000 - $2,499
Aetna
Alaska Airlines
Alaska Community Foundation
Alaskans for Don Young
Boynton Office Systems, Inc
ConocoPhillips Alaska
Cool Air Mechanical
Cruise Lines International Association of Alaska
Eagle River Lions Club
First National Bank Alaska
Fred Meyer/Littman Jewelers
Futura Fisheries, Inc.
Great Harvest Bread Co.
Kodiak Furniture
KPMG
KTUU-TV Channel 2
LaTouche Pediatrics
Leonard & Martens, LLC
Lu Young Children's Fund
NATCA Charitable Foundation
Philadelphia Insurance
The Alaska Injury Prevention Center
The Odom Corporation
The Stars of Alaska
USI Insurance Services
Vicinity Commercial Management
Weaver Brothers
# Patron - $100 - $999

2 Friends Gallery  
Advanced Biomechanics  
Alaska Aviation Museum  
Alaska Body Aesthetics  
Alaska Floats & Skis  
Alaska Ivory Exchange  
Alaska Junior Theater  
Alaska LeLo's  
Alaska Metal Arts  
Alaska Mill & Feed  
Alaska Railroad  
Alaska Restaurant Supply  
Alaska Sealife Center  
Alaska Wildland Adventures  
Allen & Petersen  
Alley Way Grille  
Alliant Insurance Services, Inc.  
American Legion Auxiliary Unit #5  
Anchorage Concert Association  
Anchorage Fire Department  
Anchorage Log Cabin Quilters  
Anchorage Police Dept. Employees Assoc.  
Anchorage Senior Activities Center  
Anchorage Symphony Orchestra  
Anchorage Yoga & Cycle  
Aramark  
Arctic Imports  
Arctic Roadrunner Burgerman  
Aurora Fine Art Gallery  
Bailey's Furniture  
Bear Creek Cabins  
Bear Creek Winery  
Bear Square  
Bella Anne Metal & Wood  
Bilan Chiropractic  
Blazy Construction  
Body Piercing Unlimited  
Breeze Inn Motel  
Calista Corporation  
Capital One  
Central Peninsula General Hospital  
Coast Guard Spouses Association of Kodiak  
Costco Wholesale  
Country Financial  
Credit Union One  
Crowley Cares Foundation  
Crowley Fuels  
David Green Master Furrier  
Davis Wright Tremaine  
Dimond Center  
Eagle River Elks Lodge #2682  
East HS Partners Club  
Ellis Automotive, Inc.  
Escape Salon & Spa  
ESS  
Gold Rush Liquor  
H. Watt & Scott, Inc.  
Hard Rock Cafe  
Houghton Hill Jewelry & Home  
International Longshoremen’s & Wharehousemen’s Union Local 200  
Island Viking #2-145  
K2 Aviation  
Kenai Auto  
Koots  
Lithia Motors, Inc.  
Major Marine Tours  
Men’s Warehouse  
Municipality Of Anchorage  
North Star Behavioral Health System  
One Hour Fireweed Dry Cleaning  
Over the Rainbow Toys  
Pepsico  
Plattsburgh Paving  
Quintessence Planning and CC, LLC  
Reel ‘Em In Charters  
Resurrection Bay Lions Club  
Rock Hard Fitness  
Royal Business Systems  
RustAk Metal Art  
Seas of Glass  
Skinny Raven Sports  
Soldotna Professional Pharmacy  
Sourdough Pawn & Gun  
South Restaurant & Coffeehouse  
Sportsman’s Warehouse  
Stan Stephens Glacier & Wildlife Cruise  
Steam N Things  
Stephan Fine Arts, Inc  
Sullivan's Steakhouse  
Sweeney’s Clothing  
The Healing Center  
The Marx Bros. Cafe  
Thorns Showcase Lounge  
UAA Dept. of Fine & Performing Arts  
Veterans of Foreign Wars  
Volunteer Firefighters Association  
Willow Hardware  
Zan Inc

# Friends of Hope - under $100

3M Alaska  
49th State Brewing Company  
Alaska Dinner Factory  
Alaska Stairlift & Elevator LLC  
Alaska Wild Berry Products  
Alaska’s Best Water  
Alaskan Stitches  
Anchorage Museum  
Anchorage True Value Hardware  
Bell’s Nursery & Gifts
## Individual Listing

### Platinum - $15,000 and up
Michele Girault & Chuck Wright

### Gold - $5,000 - $14,999
- Petter Jahnsen
- Derrill & Iris Johnson
- Henry & Charlotte Kim
- Corbett Mothe
- Roy Scheller & Toni Merrigan
- Barbara Simpson Kraft

### Silver - $2,500 - $4,999
- Dolly Didrickson
- John Dittrich
- Josh Hodes
- Ben & Lisa Jackson
- Craig Lightle
- David Wolf

### Bronze - $1,000 - $2,999
- Stefanie Baird
- Esther Cabarles
- Ryan Cropper
- Justin Delesandri
- Kaye Dolphin
- David & Celeste Dorsey
- Ernie & Debra Dummann
- Nicolle Egan
- Tony French
- Mary Funner
- John Garner
- Barbara Garner
- Parry & Linda Grover

### Patron - $100 - $999
- Marvin Aanonson
- Charlie & Bob Adams
- Sarah Afoa
- Alicia Aho
- Lee Althens
- Denice Ammons-Felix
- Brenda Ruby Andersen
- Paul Andrews
- Rita Arias
- Michael Avakumoff
- Michael Bailey
- Doneva Baker
- Brian Baker
- Chrystel Bankhead
- Peg Banks
- Mercedes Barbaza
- Jean Barber
- Nicholas Begich
- Richard Benjamin
- Cynthia Benner
- Diane Blas
- Sara Boersma
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Elizabeth Peters  
Timothy Pettit  
Donn Petty  
Catherine Petty  
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Kalic Quiroz  
Susan Radcliffe  
Sergios & Tatiana Rahmatoulin  
Tonja & David Rambow  
Arlene Raney  
Laurie Reed  
Deb Reeves  
Laronsia Reynolds  
Corbi Rhoades  
Rae Richardson  
Pi Riordan-Randall  
Clint Ross  
Lori Roy  
Don Russell  
Richard Russell  
Anna Russell  
Heather Sardella  
Robert Schafer  
Sara Schierman  
Caitlyn Scott  
Maya Scruggs  
Thaddeus Seethaler  
Teresa Shanley  
Andrew Simasko  
Katherine Simasko  
Selma Simon  
Robin Siverson  
Ben Siwiec  
Alex Slivka  
Samantha Smith  
Khrysten Smith  
Connie & Randy Soltis  
Vicki Soule  
Barbara Sperling  
Amelia Starks  
Becky Stephan Gurney  
Stasia Straley  
Joseph Stratman  
Jo Ann Stromberg  
Jo-Anne Sullivan  
Abdou Tall  
Georgia Taylor  
Kyle Thacker  
Norma Thomas  
Kazuko Tifental  
Walter Tifental  
Katherine Tonsgard  
Elisa & Kurt Tornberg  
Yvette Tousignant  
Kalani Tucker  
Samantha Van Velzor  
Phil & Jackie VanDaff  
Ali Vayani  
Shelly Vendetti-Vuckovich  
Linda Waggoner  
Jerome Wasson  
Christina Watson  
Bob Weller  
Ritchie & Karen West  
Catie Wheeler  
Michael Wheeler  
Colleen Whitters  
Krista Williams  
Gayle Williams  
Colin Yamauchi  
Anita Youngman  
Isis Youngman  
Porter Youngman  
Lamai Zajchowski  
Stan Zajchowski  
Shelly Zwakman  
Friends of Hope - under $100  
Courtney Abad  
Melissa Abbott  
Diane Adams
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Ethel McGrane
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Pamela Meichel
Stephanie Meier
Dorothy Melambianakis
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Andrew Mettler
Andrew Meyer
Jared Miller
Margaret Miller
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Kailey Mitchell
Zoey Mitchell
Alyssa Mitchell
Jerelyn Miyashiro
Peter Miyashiro
Andrea Moceri
James Moline
Kathryn Moody
Marina Moore
Theodis Moore
Kathy Moose
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Wilfredo Nero
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Devin Nordhagen
Anngel Norkist
Barbara Norrell
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Kent Otoupalik
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Susan Patrick
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Mary Pederson
Jana Perrins
Nathan Perry
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Krysta Peterson
Irene Petrocelli
Kris Phillips
Heather Philp
Pete Piccini
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Johanie Policar
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Ruth Quinlan
Brenda Quinn
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Avalon Rachelle-Kraft
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Michael Rahmatoulin
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Shannon Ramos
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Doug Reger
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**Executive Team**

Chief Executive Officer  
Dr. Roy T. Scheller

Chief Operations Officer  
Tonja Rambow

Clinical Director  
Dr. Chuck Lester

Medical Director  
Dr. William Browner

Quality of Life Director  
Michele Girault

Deputy Directors  
Michael Bailey, CFO

Esther Cabarles
Raymond Collins
Brendan Farrell
Eric Gurley
Kris Jez
Ronnie Reynolds
Jo-Anne Sullivan
Sharaya Talarovich