

A Voyage of Discovery



*2014 Annual Report
Hope Community Resources, Inc.*

Hope's Corporate Culture

Our Beliefs

- In the dignity of life.
- In doing the right thing.
- That within each person there is an essence of beauty, value, worth and goodness.
- In selfless leadership.
- That compassion and forgiveness are virtues.
- Understanding and effectiveness come with empathy, not sympathy.
- That all people seek a sense of belonging and competence to feel worthwhile.
- That conflict is "normal."
- That "Magic Moments" not only happen, but can be fostered.
- In the importance of an ethical and moral foundation within a spiritual life.

Our Values

We further our mission through ten agency values, which are the focal point of our everyday activities and decisions.

Independence • Opportunity • Security/Stability • Self-Advocacy • Choice/Preference
Inclusion/Integration • Relationships • Dignity/Status • Individuality • Joy

Our Mission

To provide services and supports that are requested and designed by individuals and families who experience disabilities, resulting in choice, control, family preservation and community inclusion.

Our Vision

As members of the community of Hope, we believe that our actions of kindness, fairness, compassion, forgiveness and understanding derive from a shared kinship, founded upon values and grounded in integrity, loyalty, wisdom and our belief in the importance of dreams.

We will approach each person and each day with balance, commitment and vision. This will assist us in building inclusive communities that promote intellectual, emotional, social and spiritual development within one another while allowing for healthy conflict. It is our desire to leave a legacy of sustainable excellence built upon continuous learning, reflection, evaluation and innovation, which create outcomes that better human kind.

A Voyage of Discovery

The corporate culture of Hope Community Resources can easily be summarized by the word discovery. When Nancy Stuart Johnson first opened her home to a few children who experienced intellectual and developmental disabilities, Alaskans discovered that when provided a loving and supportive home, these same people slept better, verbalized more and gained weight. These early discoveries led the way for Hope's commitment to provide housing and support designed and structured around individual needs. Thus began more than four decades of assuring that people who experience disabilities have a place in all Alaskan communities.

The voyage of discovery at Hope has been meaningful for all stakeholders. People who choose to utilize our supports, employees, families, friends and guardians, members of our board of directors, and our community neighbors have all been travelers on this exciting journey. Discoveries about self, capacities, interests, abilities, relationships, generosity, kindness and spirit have enriched the lives of all taking this voyage. For some this journey has been from birth to end of life, while for others it has just been for moments. All those participating have been blessed with the knowledge that community is a force that empowers all humans to see and accept all of its members as full participants.

Hope has benefitted from many who have stepped in to guide the way. From Nancy Stuart Johnson to current times, strong leaders have stood the wall guarding and guiding

those who journeyed on the path of discovery. Self-advocates, parents, board members, managers and executives have all contributed. One who stands out within this illustrative group is Stephen P. Lesko who has been the chief executive officer for the organization during the past 35 years. Under Steve's steady hand, Hope grew from its humble beginnings into an international leader in the field of intellectual disabilities. During these times, our voyage of discovery included civil rights; bringing people back to their home in Alaska; building community capacity throughout the State; guiding Alaska to be institution free; and pursuing culturally knowledgeable supports and services.

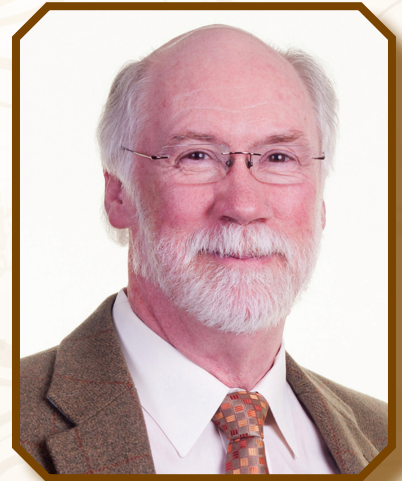
This annual report marks a transition in the leadership associated with our journey. Steve has added new paths to his own personal journey; however he has left a seasoned and dedicated set of stakeholders behind to carry the torch of inclusion forward.

This year's highlights include the further growth and development of the Discovery Center where many choose to participate in learning new and exciting things about themselves. Pause with us to learn about a new wood working program at our ranch in Willow; the ground breaking on a new community center in Kenai; and community partnerships that are enhancing lives. Celebrate with us on our successful accreditation and record breaking fundraising endeavors. Join with us in continuing our voyage of discovery and excellence.



A handwritten signature in black ink, appearing to read 'Robert Owens'.

Robert Owens
President, Board of Directors



A handwritten signature in black ink, appearing to read 'Roy T. Scheller'.

Dr. Roy T. Scheller
CEO/Executive Director

Our Voyage

As Hope's voyage commenced in the late 1960's, community services and supports for individuals and families experiencing disabilities, meant to give children with special needs a loving and safe home, were minimal.

Today, our 46 year journey has broadened horizons, expanding to meet the ever-changing needs of the families and individuals who choose our services and supports.

Through the years we have recognized the importance of discovering the essence of each individual choosing our supports, incorporating a focus on culture, spirituality and community participation as drivers of our service delivery system. As a result of this focus a wide array of opportunity exists for individuals to express their unique gifts and talents in the community of their choice.

It has been an amazing year, with many new and exciting programs and projects in the works thanks to wonderful collaborations with our community partners.

The highlights following are just a few examples of how we are working with our partners—parents, guardians, community members, business and foundations—to better the lives of Alaskans who experience intellectual and developmental disabilities.

2014 Stats

Individuals receiving supports	1,154
Families receiving assistance through the Short-Term Assistance and Referral Program (STAR)	
Anchorage	300
Kodiak	20

By Service*

Care Coordination	685
Day Habilitation	872
Respite	315
Assisted Living	214
Nursing	183
In Home Supports	99
Behavioral Health	91
Supported Employment	89
Family Hab/Foster Care	35
Core	29
Supported Living	178
Residential Living	12

*Numbers reflect multiple services provided to people.

By Age Group

Age 1-5	90
Age 6-12	336
Age 13-18	254
Age 19-29	400
Age 30-49	253
Age 50-64	113
Age 65+	28
Total Served	1474

By Region

Anchorage	701
Barrow	23
Dillingham	28
Juneau	28
Kenai Peninsula	111
Ketchikan	11
Kodiak	89
Mat-Su Valley	159
Seward	4



Key Campaign XXVII brought families and service providers throughout the state together in Juneau to rally in support of the rights of people who experience disabilities.

Wood Shop

Thanks to a generous grant from The Alaska Mental Health Trust (The Trust), the men living at the Willow Ranch have new woodworking equipment to expand their business endeavors.

The ranch has been harvesting trees and milling them since 2012, selling their product to local residents and to Hope Studios. With the addition of a woodworking shop and the equipment from The Trust, they now have the facilities to begin producing a wide variety of specialty items, such as wall plaques, signs, birdhouses, flower boxes and much more.

The shop will also provide vocational training opportunities for other people who choose our supports and are interested in working with wood and machinery.

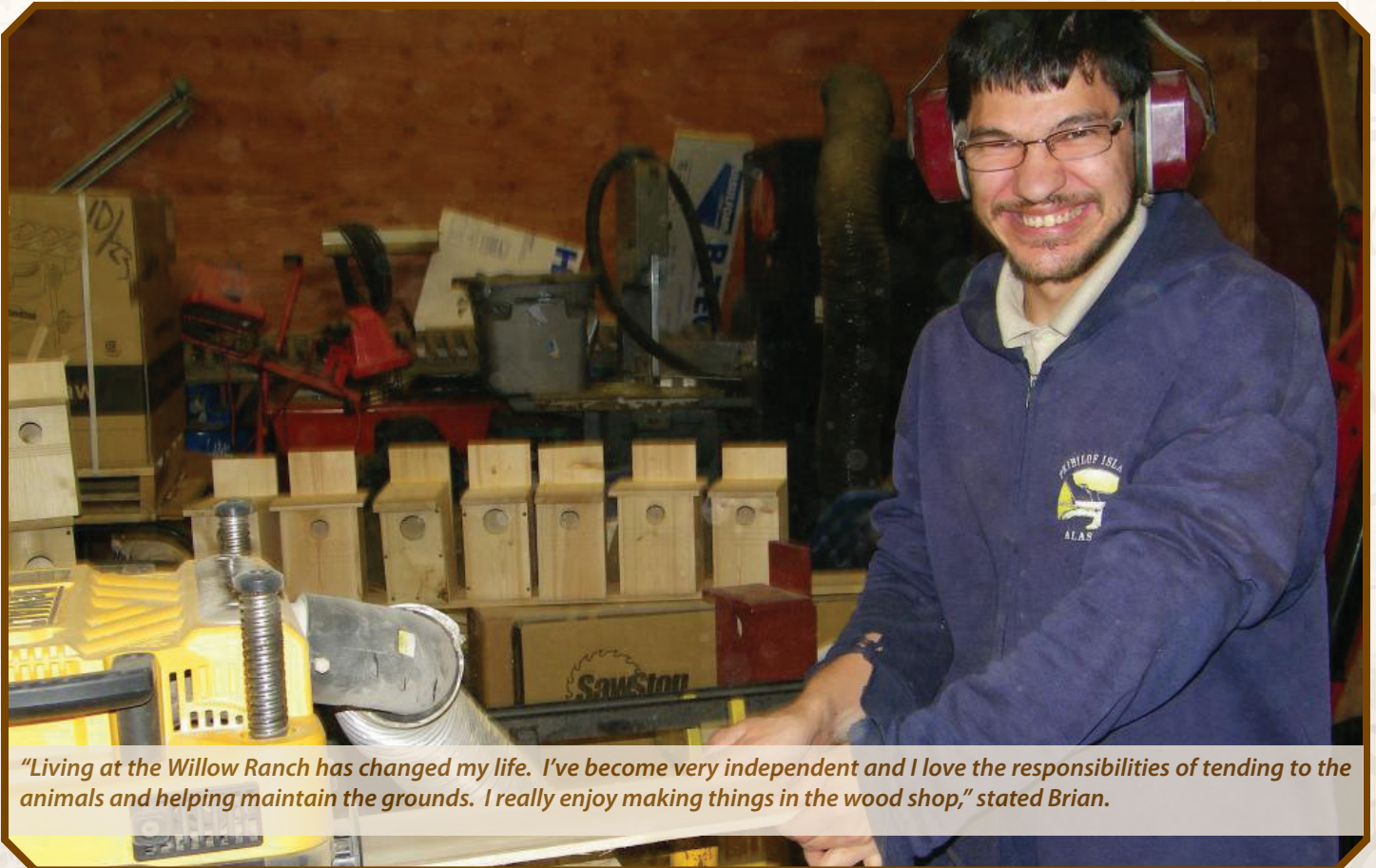
Mari's Voyage



Mari began her voyage of discovery very early in life. Her learning abilities were not like those of other children her age. Those differences, in addition to mental health challenges, resulted in taunts and verbal abuse from her peers. A journey toward acceptance began....

While living in Seattle, Washington, Mari found joy in the company of horses. She took riding lessons, learned to groom the horses and found acceptance and peace in these activities. Unfortunately, a fall from a horse lead to a broken arm, a fear of horses and a set back in her sense of safety.

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"Living at the Willow Ranch has changed my life. I've become very independent and I love the responsibilities of tending to the animals and helping maintain the grounds. I really enjoy making things in the wood shop," stated Brian.

Kenai Community Center

Having outgrown our current space on the Kenai Peninsula, we broke ground on a new 4,500 square foot community center in late 2014.

This project launch was three years in the making, with stakeholder focus groups sharing their “dreams and desires” for a center that met multiple needs. Working with our stakeholders to ensure we addressed current and future program needs, a

design and user plan was developed and agreed upon. We are very grateful to the Alaska Legislature for allocating \$435,000 in legislative capital grants over the past three years to launch this project, and for the investment of The Alaska Mental Health Trust and Rasmuson Foundation, granting us \$75,000 and \$300,000 respectfully towards the \$1.5 million construction cost.

The remaining funds needed are being raised through additional grant requests and a community campaign.

The Kenai Community Center is scheduled to celebrate a grand opening in June, 2015 and will be a gathering place, a learning center and a social space for all community members.



Dream Job

Dustin's idea of the perfect job was working in a Harley shop. Thanks to the assistance of our Supported Employment team and a partnership with the Anchorage House of Harley, his dream has come true. Dustin has a great sense of work ethic and the owners of the Anchorage House of Harley recognized what Dustin had to offer. When Dustin's at work, he's part of the team; he's valued and cared about.

This is just one success story among several. The Supported Employment team continues to



"The first time Dustin put on his staff shirt and name tag his whole demeanor changed. He is now full of confidence and light," stated Shelly, Dustin's mother.

assist other people choosing our supports in identifying and pursuing their “dream jobs” and to partner

with businesses who recognize and value people of all abilities to make those dreams come true.

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In search of a new beginning for Mari, her parents decided to move to Fairbanks, Alaska in 1970. Mari initially received support in an assisted living home and eventually moved into her own apartment.

Mari enjoyed her independence for many years, holding a steady job, commuting by bus and being a part of her community. After a traffic accident, Mari's confidence was shattered and she withdrew, fearing the independence she had worked so hard to obtain.

It wasn't until Mari and her parents moved to Anchorage in 1993 that a new journey of self-discovery would begin for her. Mari came to Hope and lived in a couple of assisted living homes, eventually moving into a home in south Anchorage where she resides today. Paired with roommates who became close friends and an amazing support staff Mari began to find her voice once more.

Introduced to crafting, Mari and her house mates frequent local craft fairs and the "Friday Fling" in Palmer. Mari began making items to sell and looked forward to the opportunity to socialize with the other vendors and customers. Mari's wit and sense of humor is legendary, and her growing comfort in these social settings gave new opportunities for acceptance in community.

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FY15 Operating and Restricted Budget

Funding Sources

Medicaid	\$65,074,062.25
State Grants	1,752,803.90
Individual Fees	895,571.55
Fundraising	523,070.00
Other Revenue	2,560,168.25
Total Revenue	\$70,805,675.95

Expenditures

Salaries, Wages, and Fringe Benefits	\$56,511,265.75
Other Support Services	2,054,600.45
Depreciation	1,934,341.64
Leases and Rental	1,142,805.47
Professional Fees	779,244.28
Utilities	1,436,757.73
Supplies	624,735.31
Insurance	1,008,477.05
Travel, Local Mileage and Vehicle Fuel	939,013.50
HR Recruiting	125,000.00
Staff Development & Training	109,550.00
Miscellaneous	1,688,269.49
Fundraising*	300,231.19
Marketing	139,000.00
Bad Debt Expense	200,000.00
Repairs and Maintenance	787,930.01
Interest Expense	1,024,454.08
Total Expenses	\$70,805,675.95

*Fundraising expenses reflect the expenditures of proceeds earned through agency fundraising for the purpose they were raised, along with the costs associated with those fundraising endeavors.

Number of Employees

Full-time	522
Part-time	404
Seasonal/On-call	105
Supported Employees	39
Total	1070

Employees by Region

Anchorage	714
Barrow	23
Dillingham	9
Juneau	55
Ketchikan	15
Kodiak	49
Mat-Su Valley	49
Kenai Peninsula	156

Discovery Center

The Discovery Center in Anchorage provides a wide array of activities and supports promoting personal growth through recreation and skill building, encouraging exploration and discovery of new interests or talents. Classes held at the center currently include karate, hip hop dance, exercise, cooking, healthy living, media and photography.

This year a Summer Discovery Camp was added to the list of opportunities. This day camp was based out of the Discovery Center—though most days were spent out and about enjoying activities such as kayaking, rafting, panning for gold, swimming and bowling. In addition, Camp Cara celebrated its 10th summer of providing weekly themed camps to groups of 15-20 campers each week. Both camps ran from May 27 to August 15, providing a summer full of discovery for over 65 people ranging from 6 to 21 years of age.

The ability to increase access to the Discovery Center was made possible this year thanks to a \$10,000 matching grant from Wells Fargo, which helped augment the purchase of a new passenger van specifically for the center. This resource enables staff to pick up and drop off center participants from home and school, and supports group activities.

The center's classes and activities are open to the community. Our goal is creating inclusive recreation and skill building opportunities for all.



"I've learned a lot of new skills from the Discover Health cooking classes," said Audra.



It's safety first when it comes to summer camp and water activities.



Michael, a volunteer from Ireland, shares his wood working expertise with Erik as they work on a collaborative art piece in Hope Studios.



Hope Studios Gallery features a wide variety of colorful, one of a kind art pieces, jewelry and garments from Hope Studios' artists, as well as other local artists.

Reds Round-Up

Subsistence fishing is an integral part of life for many individuals and families in Kodiak. Our focus on culture, community participation and the importance of partnerships comes to life during Hope's annual Reds Round-Up, and provides a wonderful opportunity for those we support to participate as equals.

The boat used to set and pull the nets was donated by a benefactor and repaired by staff using recycled materials. The motor was loaned; the nets were made and repaired by local volunteers and experienced fisherman; the camp was made available through a local church group; the Coast Guard loaned some tents and sleeping bags; and food and supplies were purchased with donated funds. It was truly a community effort to make this subsistence opportunity happen.

While reds didn't appear in numbers to match previous years, this in no way dampened the spirits of the 30 plus camp participants. The spirit of the camp more than compensated for the lack of reds. There were tent campers and caravans everywhere, as well as the cabin accommodations. Parents, grandparents and other family members came along and joined in the camp for a day or two at a time.

In the end, a fabulous time was had by all and everyone brought home fish for their freezer.



It was a great Reds Round-Up for all who participated.



Utilizing skills taught to her by local fisherman, Bernie helps repair the fishing nets for Reds Round-Up.

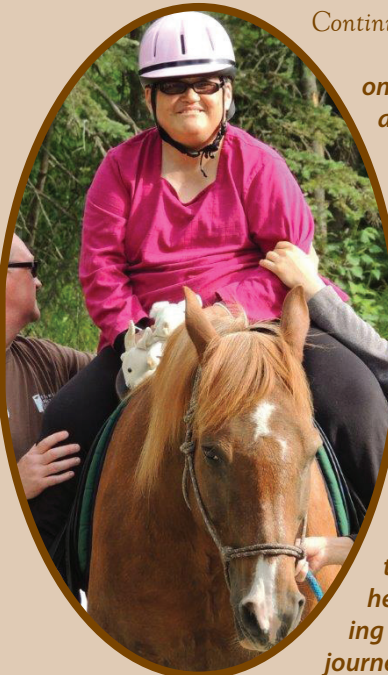


Aharon shows off some of the catch from their gill netting efforts.

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A recent year-long illness challenged Mari once again, but her courage, sense of humor and strong circle of friends and family got her through. Today, along with Mari's crafting business; she owns a vending machine business, From the Heart, where she collects revenue from the sales of snacks and soda. With the support of friends she faced her fear of horses and is back in the saddle, riding again and being with the animals she loves so much. She loves to travel and embraces new adventures with excitement.

Mari's voyage of discovery has not been easy, but is a wonderful story of perseverance and resilience. Her journey highlights the vital role that friends and family have in helping us feel safe to be ourselves by embracing our unique gifts and talents. For Mari the journey continues, and we have no doubt it will be full of laughter and adventure.



Special Guests

We were honored to host first lady Sandy Parnell and a group of Irish diplomats who toured the Discovery Center this past summer.

An Irish governmental delegation, in Anchorage to do business with the Municipality of Anchorage, included us in their visit after hearing about our international volunteer program through the West Coast State Department's Irish Embassy. The delegation, which included two government representatives, the Irish Minister of Donegal, and two members of the Irish embassy met with a group of volunteers from Ireland and toured the Discovery Center. A number of Irish volunteers have returned home to take jobs impacting disability services in Ireland. Sharing their volunteer experience with the delegation highlighted the collaboration and impact of the program.

Accreditation and More

Hope received national accreditation through the Council on Accreditation (COA) in October of 2014.

We pursued accreditation to demonstrate the implementation of best practice standards in the field of human services and to allow Hope to continue as a certified Behavioral Health Service Provider.

Our focus on creating clear and engaging communications with stakeholders resulted in a redesign and launch of a new website. We encourage you to become a member of our on-line community at www.HopeAlaska.org.



Artists Casey (left) and Justin (right) tour first lady Sandy Parnell through Hope Studios Gallery during her visit to the Discovery Center.

We hosted our 3rd Annual Clergy Day in Anchorage in August with over 40 religious leaders, from 13 diverse denominations and religious traditions in attendance. The guest presenter was Reverend Michael Burke, senior pastor of St. Mary's Episcopal Church in Anchorage. Reverend Burke's message was to go beyond ministry to people with disabilities, to embrace ministry by people with disabilities.

Clergy Day was designed towards developing a community of leaders who are equipped to support the spiritual lives of people with disabilities.

Furthering Our Mission

We had another record breaking year for fundraising and we owe it all to those who supported our events, volunteered their time and donated skills, talents and expertise to further our mission.

The 45th Annual Walk & Roll for Hope was blessed by the support of over 1,000 walkers in Anchorage, Kodiak and Kenai this year. Their efforts raised over \$71,000.

Growing in popularity is the Hope Auction held in October. This year \$92,000 was raised through silent and live auctions and a special appeal.

Our annual Hope Golf Classic celebrated 15 years of play at the Palmer Golf Course. Over \$21,000 was raised by the fun loving teams who enjoy the game, food and camaraderie.

All event proceeds, donations and grants directly benefit the individuals and families who choose our supports, paying for a variety of needs, services and supports not covered by other funding sources.

Our fundraising outcomes directly impact the opportunities we are able to offer. The wood-working program in Willow, the Kenai Community Center, the Reds Round-Up in Kodiak and the Discovery Center in Anchorage are tangible outcomes of the community's generosity. Each gift becomes part of an amazing opportunity; scholarships to send people to camp, providing a safe place to call home, purchasing life changing medical equipment, emergency food and clothing and the list goes on. Partnerships make this possible and help create a community where everyone has the opportunity to participate.

With Gratitude

We would like to extend our profound thank you to every individual, business and organization that made an investment of time, talent, financial support or donated goods/services in 2014.

Large or small, your gifts become part of wonderful outcomes and directly benefit those who choose our supports.

Here we offer recognition to those whose gifts were received in 2014 of \$100 or more. Due to space limitations, we are unable to print the entire list but we are humbled by and grateful for each donation.

A special note of gratitude honors our dedicated board of directors who volunteer their time and talents to guide, support and provide vision for the organization.

Board of Directors

Robert Owens, President

John Dittrich, Vice President

Lisa Jackson, Secretary

Eugene Bates, Treasurer

Mary Bolin

Jeff Case

Paul Foutz

Parry Grover

Petter Jahnsen

Charleen McBratney

Molly McManamin

Stacy Niwa

Avalon Rachelle-Kraft

Jo Ann Stromberg

Phil VanDaff

Organizations

Gold

\$5,000 and Up

Alaska Airlines

BP

KTUU-TV Channel 2

Rasmuson Foundation

Sadler's Home Furnishings

The Alaska Mental Health Trust
Authority

Wells Fargo Bank Alaska

Silver

\$2,500-\$4,900

ConocoPhillips Alaska

Fire Services of Alaska

Fred Meyer

Peak Oilfield Service Co.

Sleeping Lady Mtn. Lions Club

Bronze

\$1,000-\$2,499

ABC Motorhome & Car Rentals

Alaska Communications

Alaska Peace Officers Association

Alaska's Best Water

Body Renew Alaska

Bradley Reid & Associates

Brotherhood Inc.

Captain Steve's Fishing Lodge

Cash America

David Green Master Furrier

Davis Wright Tremaine

Drifter's Lodge

First National Bank Alaska

Futura Fisheries, Inc.

GCI Communication Corp.

GCI Connect MD

GCS IT Solutions

Geneva Woods Health Care
Services

Holland America Line Inc.

KPMG

Leonard & Martens, LLC

Mat-Su Health Foundation

Mt. McKinley Lions Club

Nabors Alaska Drilling

North Star Behavioral Health
System

Ocean Beauty Seafoods

Peter Pan Seafoods

Premiera Blue Cross Blue Shield of
Alaska

ProCare Home Medical

Ravn Alaska

St. Paul Lutheran Church

Tesoro

The Knaster Group

Tieszen Chiropractic

Udelhoven Oilfield System
Services, Inc.

Wells Fargo Insurance Services

Zan Inc.

Patron

\$100-\$999

6th Avenue Outfitters

AAA Alaska Cab

Abbott Loop Community Church

ABR Inc.

Afognak Native Corporation

AirTemp Alaska

Alaska Aces

Alaska Air Balancing

Alaska Bolt & Chain
 Alaska Dream Catering
 Alaska Executive Search, Inc.
 Alaska Native Medical Center
 Alaska Railroad
 Alaska Serigraphics
 Alaska Smile Center
 Alaska State Fair
 All For Kids Pediatric Therapy
 Allen & Petersen
 Allure Day Spa & Hair Design
 Altman, Rogers & Co.
 Alyeska Resort Alaska
 Anchorage Concert Association
 Anchorage Log Cabin Quilters
 Anchorage Marriott Downtown
 Anchorage Neighborhood Health Center
 Anchorage Sand and Gravel Co.
 Arctic Physical Therapy
 Arctic Roadrunner
 Arctic Slope Regional Corp.
 Bear Tooth Theatre Pub & Grill
 Beemun's Variety
 Bella Boutique
 Best Western Kodiak Inn
 Best Western Lake Lucille Inn
 Bilan Chiropractic
 Blazy Construction
 Cameroon Community In Alaska
 Capital Office
 Carrs-Eastgate
 Christo's Palace
 Club Paris
 Disneyland Resort
 Doyon Limited
 du Alaska Inc.
 Eagle River Valley Seventh Day Adventist Church
 Ellis Automotive, Inc.
 Evergreen Timber Logging
 F/V Annapilar
 Firetap Alehouse
 Fireweed Station
 Froso's
 Girl Scouts of Alaska Troop 232
 Grand Slam Toys & Cards
 Great Northern Guns
 Greater Anchorage, Inc.

Happy Bottoms Diaper Service
 Harbor Enterprises Inc
 Healthy Tomorrows
 Hilton Anchorage Hotel
 Homer Air
 Horizon Lines
 HoughtonHill Jewelry & Home
 International Longshoremen & Warehousemen Union Local 200
 J & S Steamway
 J's Sound
 Janco Commercial Cleaning, LLC
 Jens' Restaurant
 Jez Construction
 K & L Distributors
 Kaladi Brothers Coffee
 Kenai Auto
 Kenai Peninsula Foundation
 Kodiak Sales & Service
 L & M Motors, Inc.
 Latash Investments
 Mahay's Riverboat Service
 Major Marine Tours
 McGinley's Pub
 Men & Women Center
 Midtown Auto Repair
 Millennium Alaskan Hotel
 Nativity of the Theotokos Orthodox
 Northern Adjusters, Inc.
 Northern Exposure Gallery
 Northrim Bank
 Northstar Sales Group
 Odom Corporation/Coca-Cola Alaska
 Peppercini's Deli & Catering
 Pioneers of Alaska
 RB Logistics
 Resurrection Bay Lions Club
 Ridge Contracting
 Royal Business Systems
 Safeway Stores, Inc.
 Servant Air
 SESA
 Sevigny Studio
 Shearfire Design
 Shelikof Lodge
 Sheraton Anchorage Hotel

Shoreside Petroleum
 Siri's Boutique
 Sockeye Business Solutions
 Sona Vita Day Spa
 Sons of the American Legion Squadron #5
 Sourdough Pawn & Gun
 Spenard Builders Supply
 Starbucks
 Superfloors of Alaska
 Superior Automotive
 Sweeney's Clothing
 Talkeetna Air Taxi
 Team Dimmick Realty
 The Alaska Dome
 The Healing Center
 The Hotel Group
 Thorn's Showcase Lounge
 Total Interior Furnishings
 TowerCare Technologies
 Tudor Road Bingo
 Usibelli Coal Mine, Inc.
 V Rae Art
 Volunteer Firefighters Association
 Wells Fargo Benson Branch
 West Anchorage High School Key Club
 Whalebone Watercolors
 Wheel Good Food
 Wolfe Refrigeration, Inc.
 World Wide Movers, Inc.



Individuals

Gold

\$5,000 and Up

Bennett & Dr. Lisa Jackson
Petter & Janet Jahnsen
Derrill & Iris Johnson
David & Carolyn Johnston
Henry & Charlotte Kim
John Kimmel
Corbett Mothe

Silver

\$2,500-\$4,999

Ryan & Jill Cropper
Dr. Lavern Davidhizar
J. Megan Davidson
Chris & Courtney Ford
Jane Freedman
Barbara Garner
John Garner
Michele Girault & Chuck Wright
Kenneth Hancock
Dona Hill
Kris & Jerry Jez
Susan Radcliffe
Roy Scheller & Toni Merrigan
Chris Smith
Tiffany Stafford
Sheila Watson
Gilbert & Cindy Wong

Bronze

\$1,000-\$2,499

Michael Bailey
Charlie & Jean Barber
Tom Beebe
Dr. Herb Bischoff
William Browner
John & Andrea Dittrich
Eric & Dorian Gurley
Debi Hall
Dr. Morgan Henrie
Susan Humphrey
Kyle & Katie Johnston
Pamela Keeler
Mark & Barb Kraft

Brian Kupilik
Dr. Chuck Lester
Julie Mettler & Lisa Cauble
Terri & Tom Namtvedt
Scott & Stacy Niwa
Kathy Proulx-Hendrickson
David & Tonja Rambow
Paul & Lisa Serventi
Susan Shern-Holta & Rob Holta
Andrew Simasko
Kathy Tonsgard

Patron

\$100-\$999

Democrito Acot
Grace Addo
Brian Alexander
Lee Althens
Jorge Alvarado Gonzalez
Erika Alvis
Denice Ammons-Felix
Andrea Anderson
Linda Angstadt
Rita Arias
Michael Ashmore
Cindi Baker
Terry & Karen Bailey
Jed Ballard
Jamie Barrett-Wise
Eugene Bates
Jorge Bausman-Alvarado
Zara Bausman-Alvarado
Asusena Bausman-Alvarado
Stacy Bausman-Alvarado
Thomas Baye
Rick Benjamin
Cindy Benner
Rita Bennett
Jessica Benson
Wayne Bodfish
Leslie Boedigheimer
Max & Mary Bolin
Alfredo Bolivar
Leah Boltz
Laura Bonner
Dale Bontrager
Judy Brady
Loretta Brandful
Philip & Arlene Brey

Kim Brittain
Paul & Pamela Brotherton
Charles Brower
Hugh Brown
Marion Brown
Mary Bryan
Gilman & Jenith Burke
Hunter Burton
Ruthann Bushue
Esther & Ed Cabarles
Eddie Campoamor
Dan & Debra Canavan
Margaret Carlson
Katrina Carlson
Suilin Carter
Jeff & Kristina Case
Michelle Cassano
Dudley & Kathleen Cauble
Pat Check
Rose Childs
Ray Chmielowski
Adam Choi
Jason Christman
Khalifa Cisse
Yves Civil
Jonathon & Sonia Clary
Kelley Clouser
Gena Coleman
Raymond Collins III
Christopher Cooke
Charlene Cortez
Ardis Cry
David Dang
Corrie Davis
Leslie Davis
Robert Davis
Wendy Davis
Julia Day-Zerkel
Veronica Delmoral
Lisa DeLoney
The Demke Family
Stephanie DeRaimo
Selena Dobbs
Erin Dolphin
David Donley
Celeste Dorsey
Liz Donnelly
Kathy Downing
Evelyn Dubois

Ernest & Debra Dummann
Joel Ehlert
Jim & Robin Eleazer
Raymond Ellis
Loretta Englishbee
Debbie Erickson
Kathleen Evans
Mike Evans
Nancy Evans
Brendan Farrell
Mark Fitzgerald
Rick Flake
Elizabeth Fletcher
Frank Forpahl
Beth Foss
Jr. & Adrianna Foster
Robert Fuller
Teri Fuller
Joe Furrer
The Galvin Family
Mary Garrett
Jan Glines
Steve Glines
Grace Graham
Sonja Goedde-Lund
Amira Goldstein
Shaynalee Gooman
Michelle Gossmann
Peggy Gossmann
Garr Graham
Destin Greeley
Cassandra Green McLaren
Parry & Linda Grover
Carmen Gutierrez
Jim Haacke
Katie Haas
Jane Haiar
Christina Handy
Dawn Hansen
Stacey Haren
Jennifer Harrington
Amber Harris
Orla & Micheal Harty
Jan & Derek Hazen
Jackie Helgevold
Regina Henneman
Amanda Hesser
Shelley Higgins
Tom Hiratsuka

Yuya Hisada
Jessica Hogan
Karen Hommerding
Adam Horejsi
Vanessa Hribernack
Dixie Lee Hudish
Nell Huffman
Blaine & Aniela Humphries
Allen Icet
Bonnie Jack
Brian & Ginger Jackson
Glenn Jacob
Janet Jacob
Jankeh Jagne
Roland Jaime
Charlie & Dayle James
Thomas Jez
Lucinda Johnson
Sondra Jones
Anta Joof
Argon Karameti
Dawn Kelly
Nicholas Kenshalo
Aisling Killian
Ted Kim
Matt Kimmel
Ariel Kleinsmith
Barry Knaster
Mary Knox Dodge
Wayne Kogane
David Kost
Angela Kuest
Molly McManamin & Erich
Kurzweg
Larry Lathrop
Beth Leach
Aina Lenda
Jeannette Levine
Kirk & Dianne Lewis
Carol Lindsey
Shirley Littleton
Sherri Looman
Holly Lorenzen
Jennifer Louder
Jackson Lum
Christina Magliaro
James Mallery
Leon & Anita Marshall
Joyce Martella

Robert Mason
Tausolia Mavaega
Charleen McBratney
Mary McCarthy
Quentin & Jacqueline McCubrey
Naomi Mercado
Clifford Mettler
Hope Miller
Mariya Miller
Jennifer Moore
Tom Moore
Diane Morris
Diane Mucha
Jonathon Murphy
Wandee Murray
Mevlan Mustafa
Ann Nale
Linette Nansen
Deb Naspinsky
Barbara Nath
Valerie Nelson
Andrew Nevrincean
Laura Newton
Cole Niebur
David Nolta
Candy Norman
Carl Norman
Tony Olazabac
Mirian Olivo
Joseph Olsen
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Koreena Ortiz
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Marivic Padilla
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The Sonora Parkans
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Margie Phillips
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Damien Pinnow
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Michelle Powell
Sergios Rahmatoulin
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 Nhora Rojas
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 Sherrie Siverson
 Ben Siwec
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 Susan Slivka
 Elizabeth Smith
 Samantha Smith

Phil Smith
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 David Steelman
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 Butch Taylor
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