Hope’s Corporate Culture

Our Beliefs
• In the dignity of life.
• In doing the right thing.
• That within each person there is an essence of beauty, value, worth and goodness.
• In selfless leadership.
• That compassion and forgiveness are virtues.
• Understanding and effectiveness come with empathy, not sympathy.
• That all people seek a sense of belonging and competence to feel worthwhile.
• That conflict is “normal.”
• That “Magic Moments” not only happen, but can be fostered.
• In the importance of an ethical and moral foundation within a spiritual life.

Our Values
We further our mission through ten agency values, which are the focal point of our everyday activities and decisions.

Independence • Opportunity • Security/Stability • Self-Advocacy • Choice/Preference
Inclusion/Integration • Relationships • Dignity/Status • Individuality • Joy

Our Mission
To provide services and supports that are requested and designed by individuals and families who experience disabilities, resulting in choice, control, family preservation and community inclusion.

Our Vision
As members of the community of Hope, we believe that our actions of kindness, fairness, compassion, forgiveness and understanding derive from a shared kinship, founded upon values and grounded in integrity, loyalty, wisdom and our belief in the importance of dreams.

We will approach each person and each day with balance, commitment and vision. This will assist us in building inclusive communities that promote intellectual, emotional, social and spiritual development within one another while allowing for healthy conflict. It is our desire to leave a legacy of sustainable excellence built upon continuous learning, reflection, evaluation and innovation, which create outcomes that better human kind.
A Voyage of Discovery

The corporate culture of Hope Community Resources can easily be summarized by the word discovery. When Nancy Stuart Johnson first opened her home to a few children who experienced intellectual and developmental disabilities, Alaskans discovered that when provided a loving and supportive home, these same people slept better, verbalized more and gained weight. These early discoveries led the way for Hope’s commitment to provide housing and support designed and structured around individual needs. Thus began more than four decades of assuring that people who experience disabilities have a place in all Alaskan communities.

The voyage of discovery at Hope has been meaningful for all stakeholders. People who choose to utilize our supports, employees, families, friends and guardians, members of our board of directors, and our community neighbors have all been travelers on this exciting journey. Discoveries about self, capacities, interests, abilities, relationships, generosity, kindness and spirit have enriched the lives of all taking this voyage. For some this journey has been from birth to end of life, while for others it has just been for moments. All those participating have been blessed with the knowledge that community is a force that empowers all humans to see and accept all of its members as full participants.

Hope has benefitted from many who have stepped in to guide the way. From Nancy Stuart Johnson to current times, strong leaders have stood the wall guarding and guiding those who journeyed on the path of discovery. Self-advocates, parents, board members, managers and executives have all contributed. One who stands out within this illustrative group is Stephen P. Lesko who has been the chief executive officer for the organization during the past 35 years. Under Steve’s steady hand, Hope grew from its humble beginnings into an international leader in the field of intellectual disabilities. During these times, our voyage of discovery included civil rights; bringing people back to their home in Alaska; building community capacity throughout the State; guiding Alaska to be institution free; and pursing culturally knowledgeable supports and services.

This annual report marks a transition in the leadership associated with our journey. Steve has added new paths to his own personal journey; however he has left a seasoned and dedicated set of stakeholders behind to carry the torch of inclusion forward.

This year’s highlights include the further growth and development of the Discovery Center where many choose to participate in learning new and exciting things about themselves. Pause with us to learn about a new wood working program at our ranch in Willow; the ground breaking on a new community center in Kenai; and community partnerships that are enhancing lives. Celebrate with us on our successful accreditation and record breaking fundraising endeavors. Join with us in continuing our voyage of discovery and excellence.
### Our Voyage

As Hope’s voyage commenced in the late 1960’s, community services and supports for individuals and families experiencing disabilities, meant to give children with special needs a loving and safe home, were minimal.

Today, our 46 year journey has broadened horizons, expanding to meet the ever-changing needs of the families and individuals who choose our services and supports.

Through the years we have recognized the importance of discovering the essence of each individual choosing our supports, incorporating a focus on culture, spirituality and community participation as drivers of our service delivery system. As a result of this focus a wide array of opportunity exists for individuals to express their unique gifts and talents in the community of their choice.

It has been an amazing year, with many new and exciting programs and projects in the works thanks to wonderful collaborations with our community partners.

The highlights following are just a few examples of how we are working with our partners—parents, guardians, community members, business and foundations—to better the lives of Alaskans who experience intellectual and developmental disabilities.

#### 2014 Stats

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
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</thead>
<tbody>
<tr>
<td>Individuals receiving supports</td>
<td>1,154</td>
</tr>
<tr>
<td>Families receiving assistance through the Short-Term Assistance and Referral Program (STAR)</td>
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</tr>
<tr>
<td>Anchorage</td>
<td>300</td>
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<tr>
<td>Kodiak</td>
<td>20</td>
</tr>
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</table>

#### By Service*

<table>
<thead>
<tr>
<th>Service</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Care Coordination</td>
<td>685</td>
</tr>
<tr>
<td>Day Habilitation</td>
<td>872</td>
</tr>
<tr>
<td>Respite</td>
<td>315</td>
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<tr>
<td>Assisted Living</td>
<td>214</td>
</tr>
<tr>
<td>Nursing</td>
<td>183</td>
</tr>
<tr>
<td>In Home Supports</td>
<td>99</td>
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<tr>
<td>Behavioral Health</td>
<td>91</td>
</tr>
<tr>
<td>Supported Employment</td>
<td>89</td>
</tr>
<tr>
<td>Family Hab/Foster Care</td>
<td>35</td>
</tr>
<tr>
<td>Core</td>
<td>29</td>
</tr>
<tr>
<td>Supported Living</td>
<td>178</td>
</tr>
<tr>
<td>Residential Living</td>
<td>12</td>
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*Numbers reflect multiple services provided to people.

#### By Age Group

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Count</th>
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<tbody>
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<td>Age 1-5</td>
<td>90</td>
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<tr>
<td>Age 6-12</td>
<td>336</td>
</tr>
<tr>
<td>Age 13-18</td>
<td>254</td>
</tr>
<tr>
<td>Age 19-29</td>
<td>400</td>
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<tr>
<td>Age 30-49</td>
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<tr>
<td>Age 50-64</td>
<td>113</td>
</tr>
<tr>
<td>Age 65+</td>
<td>28</td>
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</table>

**Total Served** 1474

#### By Region

<table>
<thead>
<tr>
<th>Region</th>
<th>Count</th>
</tr>
</thead>
<tbody>
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<td>Barrow</td>
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<td>Dillingham</td>
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<tr>
<td>Juneau</td>
<td>28</td>
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<tr>
<td>Kenai Peninsula</td>
<td>111</td>
</tr>
<tr>
<td>Ketchikan</td>
<td>11</td>
</tr>
<tr>
<td>Kodiak</td>
<td>89</td>
</tr>
<tr>
<td>Mat-Su Valley</td>
<td>159</td>
</tr>
<tr>
<td>Seward</td>
<td>4</td>
</tr>
</tbody>
</table>

Key Campaign XXVII brought families and service providers throughout the state together in Juneau to rally in support of the rights of people who experience disabilities.
Wood Shop

Thanks to a generous grant from The Alaska Mental Health Trust (The Trust), the men living at the Willow Ranch have new woodworking equipment to expand their business endeavors.

The ranch has been harvesting trees and milling them since 2012, selling their product to local residents and to Hope Studios. With the addition of a woodworking shop and the equipment from The Trust, they now have the facilities to begin producing a wide variety of specialty items, such as wall plaques, signs, birdhouses, flower boxes and much more.

The shop will also provide vocational training opportunities for other people who choose our supports and are interested in working with wood and machinery.

Mari’s Voyage

Mari began her voyage of discovery very early in life. Her learning abilities were not like those of other children her age. Those differences, in addition to mental health challenges, resulted in taunts and verbal abuse from her peers. A journey toward acceptance began….

While living in Seattle, Washington, Mari found joy in the company of horses. She took riding lessons, learned to groom the horses and found acceptance and peace in these activities. Unfortunately, a fall from a horse lead to a broken arm, a fear of horses and a set back in her sense of safety.

Continued on page 5

"Living at the Willow Ranch has changed my life. I’ve become very independent and I love the responsibilities of tending to the animals and helping maintain the grounds. I really enjoy making things in the wood shop," stated Brian.
Having outgrown our current space on the Kenai Peninsula, we broke ground on a new 4,500 square foot community center in late 2014.

This project launch was three years in the making, with stakeholder focus groups sharing their “dreams and desires” for a center that met multiple needs. Working with our stakeholders to ensure we addressed current and future program needs, a design and user plan was developed and agreed upon. We are very grateful to the Alaska Legislature for allocating $435,000 in legislative capital grants over the past three years to launch this project, and for the investment of The Alaska Mental Health Trust and Rasmuson Foundation, granting us $75,000 and $300,000 respectfully towards the $1.5 million construction cost.

The remaining funds needed are being raised through additional grant requests and a community campaign.

The Kenai Community Center is scheduled to celebrate a grand opening in June, 2015 and will be a gathering place, a learning center and a social space for all community members.

**Dream Job**

Dustin’s idea of the perfect job was working in a Harley shop. Thanks to the assistance of our Supported Employment team and a partnership with the Anchorage House of Harley, his dream has come true. Dustin has a great sense of work ethic and the owners of the Anchorage House of Harley recognized what Dustin had to offer. When Dustin’s at work, he’s part of the team; he’s valued and cared about.

This is just one success story among several. The Supported Employment team continues to assist other people choosing our supports in identifying and pursuing their “dream jobs” and to partner with businesses who recognize and value people of all abilities to make those dreams come true.
### FY15 Operating and Restricted Budget

#### Funding Sources

- Medicaid: $65,074,062.25
- State Grants: $1,752,803.90
- Individual Fees: $895,571.55
- Fundraising: $523,070.00
- Other Revenue: $2,560,168.25
- **Total Revenue**: $70,805,675.95

#### Expenditures

- Salaries, Wages, and Fringe Benefits: $56,511,265.75
- Other Support Services: $2,054,600.45
- Depreciation: $1,934,341.64
- Leases and Rental: $1,142,805.47
- Professional Fees: $779,244.28
- Utilities: $1,436,757.73
- Supplies: $624,735.31
- Insurance: $1,008,477.05
- Travel, Local Mileage and Vehicle Fuel: $939,013.50
- HR Recruiting: $125,000.00
- Staff Development & Training: $109,550.00
- Miscellaneous: $1,688,269.49
- Fundraising*: $300,231.19
- Marketing: $139,000.00
- Bad Debt Expense: $200,000.00
- Repairs and Maintenance: $787,930.01
- Interest Expense: $1,024,454.08
- **Total Expenses**: $70,805,675.95

*Fundraising expenses reflect the expenditures of proceeds earned through agency fundraising for the purpose they were raised, along with the costs associated with those fundraising endeavors.

#### Number of Employees

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td>522</td>
</tr>
<tr>
<td>Part-time</td>
<td>404</td>
</tr>
<tr>
<td>Seasonal/On-call</td>
<td>105</td>
</tr>
<tr>
<td>Supported Employees</td>
<td>39</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1070</td>
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</tbody>
</table>

#### Employees by Region

<table>
<thead>
<tr>
<th>Region</th>
<th>Number</th>
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<td>23</td>
</tr>
<tr>
<td>Dillingham</td>
<td>9</td>
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<tr>
<td>Juneau</td>
<td>55</td>
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<tr>
<td>Ketchikan</td>
<td>15</td>
</tr>
<tr>
<td>Kodiak</td>
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<tr>
<td>Mat-Su Valley</td>
<td>49</td>
</tr>
<tr>
<td>Kenai Peninsula</td>
<td>156</td>
</tr>
</tbody>
</table>
The Discovery Center in Anchorage provides a wide array of activities and supports promoting personal growth through recreation and skill building, encouraging exploration and discovery of new interests or talents. Classes held at the center currently include karate, hip hop dance, exercise, cooking, healthy living, media and photography.

This year a Summer Discovery Camp was added to the list of opportunities. This day camp was based out of the Discovery Center—though most days were spent out and about enjoying activities such as kayaking, rafting, panning for gold, swimming and bowling. In addition, Camp Cara celebrated its 10th summer of providing weekly themed camps to groups of 15-20 campers each week. Both camps ran from May 27 to August 15, providing a summer full of discovery for over 65 people ranging from 6 to 21 years of age.

The ability to increase access to the Discovery Center was made possible this year thanks to a $10,000 matching grant from Wells Fargo, which helped augment the purchase of a new passenger van specifically for the center. This resource enables staff to pick up and drop off center participants from home and school, and supports group activities.

The center’s classes and activities are open to the community. Our goal is creating inclusive recreation and skill building opportunities for all.

“I’ve learned a lot of new skills from the Discover Health cooking classes,” said Audra.

It’s safety first when it comes to summer camp and water activities.

Michael, a volunteer from Ireland, shares his wood working expertise with Erik as they work on a collaborative art piece in Hope Studios.

Hope Studios Gallery features a wide variety of colorful, one of a kind art pieces, jewelry and garments from Hope Studios’ artists, as well as other local artists.
Subsistence fishing is an integral part of life for many individuals and families in Kodiak. Our focus on culture, community participation and the importance of partnerships comes to life during Hope’s annual Reds Round-Up, and provides a wonderful opportunity for those we support to participate as equals.

The boat used to set and pull the nets was donated by a benefactor and repaired by staff using recycled materials. The motor was loaned; the nets were made and repaired by local volunteers and experienced fisherman; the camp was made available through a local church group; the Coast Guard loaned some tents and sleeping bags; and food and supplies were purchased with donated funds. It was truly a community effort to make this subsistence opportunity happen.

While reds didn’t appear in numbers to match previous years, this in no way dampened the spirits of the 30 plus camp participants. The spirit of the camp more than compensated for the lack of reds. There were tent campers and caravans everywhere, as well as the cabin accommodations. Parents, grandparents and other family members came along and joined in the camp for a day or two at a time. In the end, a fabulous time was had by all and everyone brought home fish for their freezer.

Continued from page 5

A recent year-long illness challenged Mari once again, but her courage, sense of humor and strong circle of friends and family got her through. Today, along with Mari’s crafting business; she owns a vending machine business, From the Heart, where she collects revenue from the sales of snacks and soda. With the support of friends she faced her fear of horses and is back in the saddle, riding again and being with the animals she loves so much. She loves to travel and embraces new adventures with excitement.

Mari’s voyage of discovery has not been easy, but is a wonderful story of perseverance and resilience. Her journey highlights the vital role that friends and family have in helping us feel safe to be ourselves by embracing our unique gifts and talents. For Mari the journey continues, and we have no doubt it will be full of laughter and adventure.
We were honored to host first lady Sandy Parnell and a group of Irish diplomats who toured the Discovery Center this past summer.

An Irish governmental delegation, in Anchorage to do business with the Municipality of Anchorage, included us in their visit after hearing about our international volunteer program through the West Coast State Department’s Irish Embassy. The delegation, which included two government representatives, the Irish Minister of Donegal, and two members of the Irish embassy met with a group of volunteers from Ireland and toured the Discovery Center. A number of Irish volunteers have returned home to take jobs impacting disability services in Ireland. Sharing their volunteer experience with the delegation highlighted the collaboration and impact of the program.

We hosted our 3rd Annual Clergy Day in Anchorage in August with over 40 religious leaders, from 13 diverse denominations and religious traditions in attendance. The guest presenter was Reverend Michael Burke, senior pastor of St. Mary’s Episcopal Church in Anchorage. Reverend Burke’s message was to go beyond ministry to people with disabilities, to embrace ministry by people with disabilities.

Clergy Day was designed towards developing a community of leaders who are equipped to support the spiritual lives of people with disabilities.

Growing in popularity is the Hope Auction held in October. This year $92,000 was raised through silent and live auctions and a special appeal.

Our annual Hope Golf Classic celebrated 15 years of play at the Palmer Golf Course. Over $21,000 was raised by the fun loving teams who enjoy the game, food and camaraderie.

All event proceeds, donations and grants directly benefit the individuals and families who choose our supports, paying for a variety of needs, services and supports not covered by other funding sources.

Our fundraising outcomes directly impact the opportunities we are able to offer. The woodworking program in Willow, the Kenai Community Center, the Reds Round-Up in Kodiak and the Discovery Center in Anchorage are tangible outcomes of the community’s generosity. Each gift becomes part of an amazing opportunity; scholarships to send people to camp, providing a safe place to call home, purchasing life changing medical equipment, emergency food and clothing and the list goes on. Partnerships make this possible and help create a community where everyone has the opportunity to participate.
With Gratitude

We would like to extend our profound thank you to every individual, business and organization that made an investment of time, talent, financial support or donated goods/services in 2014. Large or small, your gifts become part of wonderful outcomes and directly benefit those who choose our supports.

Here we offer recognition to those whose gifts were received in 2014 of $100 or more. Due to space limitations, we are unable to print the entire list but we are humbled by and grateful for each donation.

A special note of gratitude honors our dedicated board of directors who volunteer their time and talents to guide, support and provide vision for the organization.

Board of Directors

Robert Owens, President
John Dittrich, Vice President
Lisa Jackson, Secretary
Eugene Bates, Treasurer
Mary Bolin
Jeff Case
Paul Foutz
Parry Grover
Petter Jahnsen
Charleen McBratney
Molly McManamin
Stacy Niwa
Avalon Rachelle-Kraft
Jo Ann Stromberg
Phil VanDaff

Organizations

Gold
$5,000 and Up
Alaska Airlines
BP
KTUU-TV Channel 2
Rasmuson Foundation
Sadler’s Home Furnishings
The Alaska Mental Health Trust Authority
Wells Fargo Bank Alaska

Silver
$2,500-$4,900
ConocoPhillips Alaska
Fire Services of Alaska
Fred Meyer
Peak Oilfield Service Co.
Sleeping Lady Mtn. Lions Club

Bronze
$1,000-$2,499
ABC Motorhome & Car Rentals
Alaska Communications
Alaska Peace Officers Association

Patron
$100-$999
6th Avenue Outfitters
AAA Alaska Cab
Abbott Loop Community Church
ABR Inc.
Afognak Native Corporation
AirTemp Alaska
Alaska Aces
Alaska Air Balancing

Alaska’s Best Water
Body Renew Alaska
Bradley Reid & Associates
Brotherhood Inc.
Captain Steve’s Fishing Lodge
Cash America
David Green Master Furrier
Davis Wright Tremaine
Drifter’s Lodge
First National Bank Alaska
Futura Fisheries, Inc.
GCI Communication Corp.
GCI Connect MD
GCS IT Solutions
Geneva Woods Health Care Services
Holland America Line Inc.
KPMG
Leonard & Martens, LLC
Mat-Su Health Foundation
Mt. McKinley Lions Club
Nabors Alaska Drilling
North Star Behavioral Health System
Ocean Beauty Seafoods
Peter Pan Seafoods
Premera Blue Cross Blue Shield of Alaska
ProCare Home Medical
Ravn Alaska
St. Paul Lutheran Church
TesoRo
The Knaster Group
Tieszen Chiropractic
Udelhoven Oilfield System Services, Inc.
Wells Fargo Insurance Services
Zan Inc.
Alaska Bolt & Chain
Alaska Dream Catering
Alaska Executive Search, Inc.
Alaska Native Medical Center
Alaska Railroad
Alaska Serigraphics
Alaska Smile Center
Alaska State Fair
All For Kids Pediatric Therapy
Allen & Petersen
Allure Day Spa & Hair Design
Altman, Rogers & Co.
Alyeska Resort Alaska
Anchorage Concert Association
Anchorage Log Cabin Quilters
Anchorage Marriott Downtown
Anchorage Neighborhood Health Center
Anchorage Sand and Gravel Co.
Arctic Physical Therapy
Arctic Roadrunner
Arctic Slope Regional Corp.
Bear Tooth Theatre Pub & Grill
Beemun’s Variety
Bella Boutique
Best Western Kodiak Inn
Best Western Lake Lucille Inn
Bilan Chiropractic
Blazy Construction
Cameroon Community In Alaska
Capital Office
Carrs-Eastgate
Christo’s Palace
Club Paris
Disneyland Resort
Doyon Limited
du Alaska Inc.
Eagle River Valley Seventh Day Adventist Church
Ellis Automotive, Inc.
Evergreen Timber Logging
F/V Annapilar
Firetap Alehouse
Fireweed Station
Froso’s
Girl Scouts of Alaska Troop 232
Grand Slam Toys & Cards
Great Northern Guns
Greater Anchorage, Inc.
Happy Bottoms Diaper Service
Harbor Enterprises Inc
Healthy Tomorrows
Hilton Anchorage Hotel
Homer Air
Horizon Lines
Houghton Hill Jewelry & Home
International Longshoremans & Warehousemans Union Local 200
J & S Steamway
J’s Sound
Janco Commercial Cleaning, LLC
Jens’ Restaurant
Jez Construction
K & L Distributors
Kaladi Brothers Coffee
Kenai Auto
Kenai Peninsula Foundation
Kodiak Sales & Service
L & M Motors, Inc.
Latash Investments
Mahay’s Riverboat Service
Major Marine Tours
McGinley’s Pub
Men & Women Center
Midtown Auto Repair
Millennium Alaskan Hotel
Nativity of the Theotokos
Orthodox
Northern Adjusters, Inc.
Northern Exposure Gallery
Northrim Bank
Northstar Sales Group
Odom Corporation/Coca-Cola Alaska
Peppercini’s Deli & Catering
Pioneers of Alaska
RB Logistics
Resurrection Bay Lions Club
Ridge Contracting
Royal Business Systems
Safeway Stores, Inc.
Servant Air
SESA
Sevigny Studio
Shearfire Design
Shellikof Lodge
Sheraton Anchorage Hotel
Shoreside Petroleum
Siri’s Boutique
Sockeye Business Solutions
Sockeye Business Solutions
Sonna Vita Business Solutions
Spenard Builders Supply
Starbucks
Superfloors of Alaska
Superior Automotive
Sweeney’s Clothing
Talkeetna Air Taxi
Team Dimmick Realty
The Alaska Dome
The Healing Center
The Hotel Group
Thorn’s Showcase Lounge
Total Interior Furnishings
TowerCare Technologies
Tudor Road Bingo
Usibelli Coal Mine, Inc.
V Rae Art
Volunteer Firefighters Association
Wells Fargo Benson Branch
West Anchorage High School Key Club
Whalebone Watercolors
Wheel Good Food
Wolfe Refrigeration, Inc.
World Wide Movers, Inc.

The GCI team accepts the Red Lantern Award at the Golf Classic.
Individuals

**Gold**

$5,000 and Up
Bennett & Dr. Lisa Jackson  
Petter & Janet Jahnsen  
Derrill & Iris Johnson  
David & Carolyn Johnston  
Henry & Charlotte Kim  
John Kimmel  
Corbett Mothe

**Silver**

$2,500-$4,999
Ryan & Jill Cropper  
Dr. Lavern Davidhizar  
J. Megan Davidson  
Chris & Courtney Ford  
Jane Freedman  
Barbara Garner  
John Garner  
Michele Girault & Chuck Wright  
Kenneth Hancock  
Donna Hill  
Kris & Jerry Jez  
Susan Radcliffe  
Roy Scheller & Toni Merrigan  
Chris Smith  
Tiffany Stafford  
Sheila Watson  
Gilbert & Cindy Wong

**Bronze**

$1,000-$2,499
Michael Bailey  
Charlie & Jean Barber  
Tom Beebe  
Dr. Herb Bischoff  
William Browner  
John & Andrea Dittrich  
Eric & Dorian Gurley  
Debi Hall  
Dr. Morgan Henrie  
Susan Humphrey  
Kyle & Katie Johnston  
Pamela Keeler  
Mark & Barb Kraft  
Brian Kupilik  
Dr. Chuck Lester  
Julie Mettler & Lisa Cauble  
Terri & Tom Namtvedt  
Scott & Stacy Niwa  
Kathy Proulx-Hendrickson  
David & Tonja Rambow  
Paul & Lisa Serventi  
Susan Shern-Holta & Rob Holta  
Andrew Simasko  
Kathy Tonsgard  
Kim Brittain  
Paul & Pamela Brotherton  
Charles Brower  
Hugh Brown  
Marion Brown  
Mary Bryan  
Gilman & Jenith Burke  
Hunter Burton  
Ruthann Bushue  
Esther & Ed Cabarles  
Eddie Campoamor  
Dan & Debra Canavan  
Margaret Carlson  
Katrina Carlson  
Suelin Carter  
Jeff & Kristina Case  
Michelle Cassano  
Dudley & Kathleen Cauble  
Pat Check  
Rose Childs  
Ray Chmielowski  
Adam Choi  
Jason Christman  
Khalifa Cisse  
Yves Civil  
Jonathion & Sonia Clary  
Kelley Clouser  
Gena Coleman  
Raymond Collins III  
Christopher Cooke  
Charlene Cortez  
Ardis Cry  
David Dang  
Corrie Davis  
Leslie Davis  
Robert Davis  
Wendy Davis  
Julia Day-Zerkel  
Veronica Delmoral  
Lisa DeLoney  
The Demke Family  
Stephanie DeRaimo  
Selena Dobbs  
Erin Dolphin  
David Donley  
Celeste Dorsey  
Liz Donnelly  
Kathy Downing  
Evelyn Dubois
Ernest & Debra Dummann
Joel Ehlert
Jim & Robin Eleazer
Raymond Ellis
Loretta Englishbee
Debbie Erickson
Kathleen Evans
Mike Evans
Nancy Evans
Brendan Farrell
Mark Fitzgerald
Rick Flake
Elizabeth Fletcher
Frank Forpahl
Beth Foss
Jr. & Adrianna Foster
Robert Fuller
Teri Fuller
Joe Furrer
The Galvin Family
Mary Garrett
Jan Glines
Steve Glines
Grace Graham
Sonja Goedde-Lund
Amira Goldstein
Shaynaee Gooman
Michelle Gossmann
Peggy Gossmann
Garr Graham
Destin Greeley
Cassandra Green McLaren
Parry & Linda Grover
Carmen Gutierrez
Jim Haacke
Katie Haas
Jane Haar
Christina Handy
Dawn Hansen
Stacey Haren
Jennifer Harrington
Amber Harris
Orla & Micheal Harty
Jan & Derek Hazen
Jackie Helgevold
Regina Henneman
Amanda Hesser
Shelley Higgins
Tom Hiratsuka
Yuya Hisada
Jessica Hogan
Karen Hommerding
Adam Horjei
Vanessa Hribernick
Dixie Lee Hudish
Nell Huffman
Blaine & Aniela Humphries
Allen Icet
Bonnie Jack
Brian & Ginger Jackson
Glenn Jacob
Janet Jacob
Jankeh Jagne
Roland Jaime
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