

The Power of Partnership



2013 Annual Report

Our Beliefs & Our Values

Beliefs

- In the dignity of life.
- In doing the right thing.
- That within each person there is an essence of beauty, value, worth and goodness.
- In selfless leadership.
- That compassion and forgiveness are virtues.
- Understanding and effectiveness come with empathy, not sympathy.
- That all people seek a sense of belonging and competence to feel worthwhile.
- That conflict is “normal.”
- That “Magic Moments” not only happen, but can be fostered.
- In the importance of an ethical and moral foundation within a spiritual life.

Values

We further our mission through ten agency values, which are the focal point of our everyday activities and decisions.

- Independence
- Opportunity
- Security/Stability
- Self-Advocacy
- Inclusion/Integration
- Relationships
- Dignity/Status
- Individuality
- Choice/Preference
- Joy

The Power of Partnerships

In 1968, Nancy Stuart Johnson and family stepped forward to embrace a small group of children who experienced a disability. Rejecting institutionalization as an acceptable form of everyday life, a dream was founded and rooted and flourished in the heart of an inclusive community. That lofty and amazing vision was named “Hope,” and it served as a beacon that would welcome countless children, adolescents and adults back home from out-of-state placements, from basements in psychiatric wards, and from a long history of exclusion, removal and even dehumanizing treatment.

The power of such extraordinary people was the lifeblood of Hope and quickly pulsed through a newly formed state for all of the years that followed. That dream was infused in hundreds of staff, board members and volunteers as armies of Alaskans executed an initial partnership with Hope that can be summarized in just one simple word—walk. The very first Walk for Hope recorded more than eleven thousand Alaskans who donned sneakers, hiking shoes, or that special comfortable pair of worn leathers and began a trek that would continue, in time, to this very day. They pledged or collected pledges. They lined the streets of many cities and villages in Alaska with a springtime celebration of all that was good, and right and just in this Great Land.

As decades passed, Hope grew and touched even the most remote parts of Alaska as partnerships



flourished and spread throughout nine regional offices. With over 1,400 families now supported in communities of their choosing, collaboration with a myriad of entities paved the road of today, and will guide us into the future.

Our annual report highlights a variety of valued partnerships, resulting in positive outcomes for our stakeholders. Our partnership with the Department of Labor’s Apprenticeship program has been nationally recognized. For the development of future leadership credentials and expertise, we partnered with Wayland Baptist University. For inclusive art and a magnificent community display, we partnered with the Z.J. Loussac Library. For a dynamic forum that explored the future of disabilities in Alaska, we joined with the University of Alaska (UAA) Center for Human Development. For the enhancement of a rural subsistence lifestyle in Bristol Bay, we partnered with the Rasmuson Foundation. Partnerships with Healthy Tomorrows, the Wal-Mart Foundation and Spenard Builders Supply (with many other local businesses) created the “Garden of Hope,” a community enterprise that will enable individuals and families to plant and harvest their own produce. The Alaska Mental Health



Lands Trust has been an on-going partner for decades, enriching the everyday lives of so many who experience a disability.

We have been abundantly blessed with so many priceless partners here at Hope who’ve become our everyday heroes. These are citizens, families and neighbors; these are businesses and organizations across Alaska who freely donate time, talent, expertise and funding so that the dream of community is alive and well for all who choose Hope supports. For all of this and for so much more, we are forever grateful. With profound appreciation and love, we dedicate this 2014 annual report to all of our partners. Because of them, we will continue to grow and touch the lives of so many more children, adolescents and adults who experience disabilities with that timeless message, “Yes—community really is for everyone!”

A handwritten signature in black ink, appearing to read "Robert Owens".

Robert Owens
President

A handwritten signature in black ink, appearing to read "Stephen P. Lesko".

Stephen P. Lesko
Executive Director/CEO

Working Together

This year Hope Community Resources (Hope) celebrated 45 years of providing services and supports to Alaskans who experience intellectual and developmental disabilities, mental health challenges and complex medical conditions.

Hope's history began in 1968 when Nancy Stuart, Hope's founder, became an everyday hero to 14 children with diverse cognitive and physical challenges by providing them with a loving and nurturing home. Today, over 1,400 individuals and families throughout Alaska choose to receive services and supports from Hope through nine regional offices in Anchorage, Barrow, Dillingham, Kenai Peninsula, Ketchikan, Kodiak, Juneau, Mat-Su Valley and Seward.

include care coordination, supported employment and/or volunteer opportunities, mental health services, spiritual supports, assisted living, recreation or subsistence activities, after-school programs and elder care.

Hope recognizes that to be successful, its service delivery system must continue to evolve in order to meet the ever-changing needs of its partners through innovation and creative ways of delivering supports.

Hope actively seeks ways to collaborate with community organizations and businesses to develop innovations designed to enhance expression and education opportunities for our stakeholders.

Collaborative projects this past year included: a permanent art installation at the Z.J. Loussac Public Library in Anchorage, the development of a Certificate of Leadership in Business Management with Wayland Baptist University, the planning of a new community center in Soldotna, the hosting of a Pastoral Day with representatives of multiple faith communities in Anchorage and a new community garden in Kodiak.

Community Collaboration

In addition to forming partnerships with individuals and families,

Forming Partnerships

One key to Hope's success is found in the partnerships formed with individuals and families that assure each person has the opportunity to achieve a full life filled with adventure, learning and a true sense of belonging, to have the opportunity to reach for their dreams.

Services and supports are designed to incorporate individual desires and unique needs. Hope's goal is to create supports and services that reflect the essence of each individual and family by recognizing the importance of culture, spirituality, and the love of the outdoors.

Support options selected may



Number Served by Region

Anchorage Region	1033
Barrow Region	23
Dillingham Region	26
Kenai Peninsula/Seward Region	120
Kodiak Region	85
Mat-Su Valley Region	135
Southeast Region	42
Total Number Served in 2013	1464

Population Served by Age Group

Age 1-5	106
Age 6-12	304
Age 13-18	271
Age 19-29	392
Age 30-49	251
Age 50-6	110
Age 65+	30

Expression Through Art

Expressing oneself through art can be a source of joy and discovery.

Hope Studios in Anchorage, the All Birds Studio in Mat-Su and the Kenai Community Center all offer continuous opportunities for collaborative art projects. Each group works with a variety of media, creating unique pieces they in turn showcase in community settings such as coffee shops, cafés and Anchorage's First Friday events.

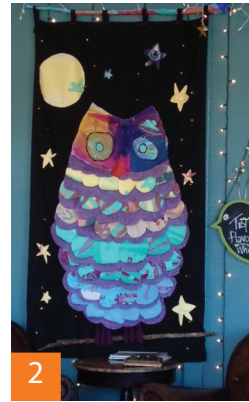
Hope Gallery in Anchorage celebrated a grand opening in June 2013, providing a storefront option to display colorful original pieces created by gifted local artists. Located at 650 West International Airport Road, the Gallery is open from 10 AM – 6 PM Monday - Saturday.

Hope Studios participated in an exciting collaborative project this past year, accepting a commission to create a permanent art installation at the Z.J. Loussac Public Library in Anchorage for the re-imagined Play and Learn Early Literacy Center. The center is designed for families with children under three years old to help Alaskan children read, write, sing, play and talk in an effort to increase communication and early learning.

This project was truly a collaboration of the Anchorage community. Gifts of time and materials came from architects, designers, contractors, Hope artists and children of all ages, resulting in a bright and engaging learning area.



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- 1) Marina and Duane share a moment of friendship at Hope Studios.
- 2) A striking piece of artwork from the All Birds Studio.
- 3) Deana enjoys mixing paints and cleaning brushes for others in the art studio.
- 4) Kenai Peninsula artists showcase their work at a local coffee shop.
- 5) Hope Studios artists display their grand opening sign and their pride prior to the event.
- 6) Joan and staff creating a one-of-a-kind jean design.
- 7) One wall of the amazing art installation at the Z.J. Loussac Public Library.

Looking Forward

In conjunction with the UAA Center for Human Development, Hope co-sponsored a Future of Disabilities in Alaska Summit in early May.

The conference brought together a diverse audience, including individuals who experience disabilities, family members, advocates, service providers and policy-makers. The goal of the summit was to give everyone an opportunity to share ideas and explore key theme topics impacting disability supports such as: economic well-being, relationships, advocacy, health and housing. The results of the two-day summit and follow-up feedback have been summarized into a paper, which agencies and policymakers can use as a development tool for strategic planning.

Hope was encouraged to find that it was addressing vision topics in its initiatives, which are already in place. Creating accessible spaces for people of all ages to learn, play, recreate and socialize is a shared vision. Hope partnered with Parks for All in support of an accessible playground project in Anchorage and will continue to support their initiative throughout the state. The Discovery Center, Kenai Community Center and Hope's subsistence program all provide opportunities for accessible recreation and opportunities to develop meaningful relationships.

Supporting meaningful employment is an initiative Hope takes very seriously. Employment services provided by Hope include

job exploration, job development, training and placement, as well as creating micro-enterprises. As an example, one individual has a small business producing custom order logo items utilizing a sublimation printer.

Another topic Hope has committed resources toward is honoring spirituality as an important life domain for those experiencing disabilities. In 2009 Hope added a Director of Spirituality position to assist stakeholders in connecting with culture and spirituality through faith communities, cultural gatherings and individual expression. The director, Rick Benjamin, earned a Spiritual Support Professional Certification through the Religion and Spirituality Division of the American Association on Intellectual and Developmental Disabilities, making him one of two people to hold this certification nationally.

Other topics the conference addressed included stable housing; well-trained staff and consistent services; living in community of choice; being meaningfully included in the community; having the opportunity to advocate for one's self; and much more. Hope can proudly say that these topics and more are included in current strategic plans that focus on sustainable futures for the individuals Hope supports.

BridgesPlayCenter

"Bridges" is a new social skills-building program being created at the Discovery Center to provide a therapeutic play environment for children between three to eight years of age experiencing autism.

This setting will provide a unique opportunity for Anchorage-area children to develop social skills needed to succeed in school and to experience positive social interactions in a teaching environment tailored to their specific needs.

The impetus behind this program is a trending shift in the demographics of those seeking services through Hope. Families with pre-school and primary aged children on the autism spectrum are increasingly seeking support and Hope is reaching out to meet these requests.

The playroom renovations were generously funded through the proceeds from the Walk & Roll for Hope and a portion of the supplies and equipment are being funded by a generous grant from ConocoPhillips.

The pilot phase of the program is scheduled to launch in the spring of 2014.

Educational Opportunities

An exciting opportunity for Hope employees is a collaborative venture between Hope and Wayland Baptist University School of Business. This one-year program is designed to enhance management and leadership skills for both current leaders and for those desiring to grow into leadership positions. It consists of four graduate-level courses and results in a Certificate of Leadership in Business Management. Nine employees graduated from the first cohort in October of 2013 and five are currently enrolled in the second cohort scheduled to graduate in October of 2014.

The Trust Training Cooperative—a program of the UAA Center for Human Development—offers a Frontline Leadership Institute targeted to enhance skills for supervisors. Twelve Hope supervisors have completed this program, which provides insights and practical strategies for developing leadership skills and supporting frontline direct care professionals.

Foster parents provide vital supports to children and young adults who may have experienced significant trauma in their lives. In order to enhance therapeutic parenting skills, Hope is providing Presley Ridge training—a comprehensive and well respected curriculum—utilizing two instructors from its training department. The curriculum is written for new and experienced parents alike and is designed to prepare foster parents to better address the therapeutic needs of the children in their care.

FY 13 Operating & Restricted Budget

Funding Source

Medicaid	67,882,388.31
State Grants	1,803,758.03
Individual Fees	870,053.30
Fundraising	513,782.00
Other Revenue	2,331,728.32
Total Revenue	73,401,709.96

Expenditures

Salaries, Wages and Benefits	58,551,718.28
Other Support Services	2,982,220.45
Depreciation	2,052,418.56
Leases and Rentals	1,161,507.56
Professional Fees	646,823.95
Utilities	1,691,512.02
Supplies	698,227.22
Insurance	942,593.19
Travel/Mileage/Fuel	839,715.79
HR Recruiting	178,500.00
Staff Development and Training	147,050.00
Miscellaneous	1,142,108.01
Fundraising*	234,538.16
Marketing	142,000.00
Bad Debt Expense	200,000.04
Repairs and Maintenance	797,600.29
Interest Expense	993,176.44
Total Expenses	73,401,709.96

*Fundraising expenses reflect the expenditures of proceeds earned through agency fundraising for the purpose they were raised, along with the costs associated with those fundraising endeavors.

Number of Employees

Full-Time	560
Part-Time	377
Seasonal/On-call	94
Other	105
Total	1136

Employees by Region

Anchorage	768
Barrow	22
Dillingham	6
Juneau	59
Ketchikan	17
Kodiak	53
Mat-Su Valley	48
Kenai Peninsula	163

Discover Health

Research has shown that adults and children who experience disabilities have a higher prevalence of obesity than others in the same age range. In addition, Americans in general are challenged to make better choices for their long-term health. In order to address these issues, Hope is introducing exciting initiatives to help stakeholders live healthy lives.

Following the success of the Mat-Su regional offices' Healthy Lifestyles program, the "Discover Health" initiative began in Anchorage in early 2013. This initiative helps people understand choices they have and why it is important to lead an active life. To support Discover Health, Hope hosts cooking and nutrition classes, consults with an adaptive physical activity expert, and utilizes volunteers with recreation backgrounds to offer Pilates, Zumba, water aerobics, karate classes and many other invigorating activities.

The Discover Health cooking program teaches portion control, healthy snack alternatives and the importance of balanced meals; it also adorns the walls with a plethora of positive posters and collages created by class participants. Meals are prepared with healthy ingredients, and participants can explain why "fat free" doesn't always mean healthier on a food label.

The water aerobics classes are a favorite of many of the participants; karate is new but gaining in popularity. Early-week Pilates classes, and late-week runs on the treadmill in Hope's Discovery Center keep people challenged, excited and engaged. Employees are encour-





aged to participate in all activities and classes to model behavior or share support in their own journey to discover health. Hope also partnered with Weight Watchers to offer classes on-site that provide stakeholders with additional wellness options.



- 1) Susan learns to cook healthy meals with assistance from Louise.
- 2) Swimming lessons get a “big thumbs up.”
- 3) Staff provide encouragement during weekly workout sessions.
- 4) Fishing is one of many opportunities offered through Hope’s Outdoor Pursuits program.
- 5) Children enjoy the new accessible Parks for All playground in Anchorage.
- 6) Cherelle puts the finishing touches on the community smokehouse in Kodiak.
- 7) Irish volunteers perform to “Holding out for a Hero” at Hope’s annual staff meeting, highlighting active lifestyles.
- 8) Outdoor activities are a highlight of Hope’s Camp Cara, which is held each summer in Anchorage.
- 9) In Dillingham the men at the Yuguukut home utilize a Ranger to assist with their subsistence activities.
- 10) Jared finds his job at P&M Gardens very satisfying and rewarding.
- 11) Kodiak’s “Garden of Hope.”
- 12) Winter sports are a hit with teens.
- 13) Nine out of 17 employees who received 10-year longevity plaques and recognition for their dedication to Hope.
- 14) Jerry and John prepare logs for their woodworking business.
- 15) Home Alliance Coordinator, Curtis, spends his vacation time each summer volunteering for a disability agency in Israel.



Farewell to a True Hero

Hope's founder, Nancy Stuart Johnson, passed away in August of 2013.

Nancy focused on a vision that children with disabilities belong in the community. Her tenacity and devotion planted the seeds for the organization of today to flourish.

From a few children in her home 45 years ago, to the Hope of today, the growth has been significant. Hope is now a statewide agency supporting over 1,400 individuals and families to live full lives in the community of their choice. Nancy is proof that one person with passion can make a tremendous difference in the world.

Nancy was honored posthumously with Hope's Visionary Award at the Annual Appreciation Luncheon in September of 2013 for the dedication that laid a foundation for today's statewide outreach.

Her legacy rests in the simple but magnificent vision that children experiencing disabilities belong in families, not institutions. She rallied a community to share her vision and, as a result, thousands of individuals and families have been touched by her dedication.

The Board of Directors, management, staff and the individuals

and families who choose Hope's supports are indebted to Nancy for her vision and her selflessness in seeing the dream become a reality.

Investing in Hope

The continuous and overwhelming community support experienced throughout the regions has created opportunities for Hope to serve stakeholders with a variety of innovative supports. Highlighted below are some of the more significant outcomes from the community's investment in Hope.

Thanks to the tenacity of Alaskans, the snow that fell on the 2013 Walk & Roll for Hope did not dampen people's spirits or support. Over 500 participants braved the cold, snowy weather in Anchorage, Kenai and Kodiak to fulfill their part in walking for pledges made by friends and family in support of Hope. Thanks to their dedication, walkers raised over \$75,000 to assist families and individuals who choose Hope's services. Funds are used to pay for a variety of needs not covered by other funding sources.

A generous grant from the Rasmuson Foundation enabled Hope's Dillingham program to purchase needed equipment, assisting them in continuing to live a subsistence lifestyle. The Yuguukut home in Dillingham is unique in that it annually acquires more than 90% of its protein through subsistence activities. Grant funds were used to purchase helmets, Mustang survival work suits, a trailer kit and a Polaris Ranger. The most significant purchase—the Ranger—allows individuals with mobility issues access to

the wilderness for hunting, fishing and berry picking. The Ranger will also be used for hauling meat, fish, wood and more, increasing capacity to self-sustain and to share their good fortune with other members of their community.

The Kodiak region acquired a new building this year, providing much needed space to expand programs and services. Through grants and donations from Healthy Tomorrows, the Wal-Mart Foundation, Spenard Builders Supply and other local businesses, volunteers have built raised vegetable beds, a greenhouse and a smokehouse on the new property.

The "Garden of Hope" is a community garden and will enable individuals and families to plant and harvest their own produce. It will also be used as a teaching venue, educating people on gardening and nutrition. The smokehouse will be used to teach smoking and fish processing techniques, utilizing meat and fish harvested from their subsistence activities.

In response to requests from families, Hope is in the process of developing a new community center in Soldotna. This center will be a hub of recreational and educational activities for individuals who choose Hope's services and for community members as well. The building will be located on property which currently houses Hope's administrative building and an existing recreation center. In 2014 Hope will engage the community in fundraising opportunities to assure this project becomes a reality.

Thank You

Hope Community Resources sincerely thanks every individual, business and organization that made a contribution of time, talent, financial support or donated goods/services in 2013. Each and every one of you is a genuine hero. Large or small, your gifts directly benefit Alaskans who experience disabilities and choose Hope's services. You continue to invest in a community that embraces diversity. For that, and so much more, we are truly grateful.

Here we offer humble recognition to those whose gifts were received in 2013 of \$100 or more. Donations of less than \$100 were so extensive that, due to space limitations, we are unable to print the entire list. Please know that each and every donation is greatly appreciated.

Board of Directors

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Eugene (Gene) Bates

Treasurer

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Anchorage Alaska Sports Car Lions Club

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BP America, Inc.

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Eddie Campoamor

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Cash America

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Coast Guard Spouses Association
of Kodiak

Combined Federal Campaign

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J. Megan Davidson

John & Andrea Dittrich

Cece Esparza

Nathan Thompson & Julie Ferrell-
Thompson

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First National Bank Alaska

Alberta Flannery

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Futura Fisheries, Inc.

John Garner

Guardian Security Systems

Vern & Debi Hall

Timothy Hanley & Jennifer Chappell

Holland America Line Inc.

Gina Hollomon

Justin Humphrey

Dave Huycke

Jerry & Kris Jez

David & Carolyn Johnston

Kenai Lions Club

KPMG

L & M Motors, Inc.

Leonard & Martens, LLC

Lowe's

Burt Mason

Gary & Shanna McPheters

Mill Bay Coffee & Pastries

Diane Morris

Diane Mucha

North Star Behavioral Health System

Premiera Blue Cross Blue Shield of Alaska

Princess Cruises

Kathy Proulx-Hendrickson

Conrad Saussele

Andrew Simasko

Sourdough's Pawn & Gun

Spenard Lions Club

Tesoro

The Alaska Club-West

Totem Ocean Trailer Express Inc.

Udelhoven Oilfield System Services

Wal-Mart Foundation

Patrick Walsh

Wells Fargo Insurance Services

Worthington Ford Lincoln of Alaska

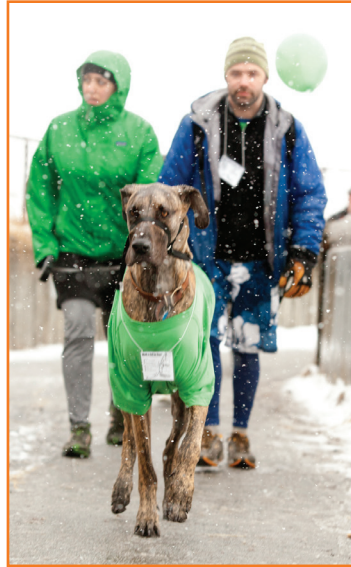
Tyri Zaleski

Patron Sponors

\$100-\$999

6th Avenue Outfitters
A Balanced Approach
Michael & Patsy Aamodt
Abbott Loop Community
Church
Gidgette Abellera
Able Body Shop
ABR Inc.
Democrito Acot
Grace Addo
Craig & Stephanie Aglietti
Mele Ah-San
Air Liquide
AirTemp Alaska
Alaska Aces
Alaska Air Balancing
Alaska Bolt & Chain
Alaska Cab
Alaska Center for Spiritual
Living
Alaska Community
Foundation
Alaska Dome
Alaska Native Medical Center
Alaska Railroad
Alaska Serigraphics
Alaska State Fair
Alaska Weathervane Seafood
Alaska Wildland Adventures
All for Kids Pediatrics
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Michael Ashmore
Aurora Art Studio at Hope
Avis Rent-a-Car
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Jessica Benson
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Best Western Kodiak Inn
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Blazy Construction
Blush Boutique
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Cindy Baker
Cindy Baldwin
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Mark Barbee
Jamie Barrett Wise
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Gene Bates
Jorge Bausman-Alvarado
Stacy Bausman-Alvarado
Zara Bausman-Alvarado
Ann Baxter
Bear Tooth Theatre Pub &
Grill
Bella Boutique
Rick Benjamin
Cindy Benner
Rita Bennett

LeAnne Boldenow
Laura Bonner
Arwen Botz
Janice Botz
David Bower
Boys & Girls Club
Terri Bradley
Bradley Reid & Associates
Kirsten Brady
Arthur Braendel
Loretta Brandful
Bridges Community Resource
Network
Jaime Broad
Paul Brotherton
Charles & Janet Brower
Edwinia Brown
Frank & Brenda Brown

Michael Brown
Hugh Brown
Marion Brown
Carrie Buckley
Alicia Budahl
Gilman & Jenith Burke
Charles & Patricia Burkey
Dane Butler
Richard & Dawn Button
Oleg & Laura Buzinover
Dan & Debra Canavan
James & Susan Carlson
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Cy's Sporting Goods
Raissa D'Antonio
Michelle Dakai
David Green Master Furrier
Rheanna Davis
Robert Davis
Marlon De Souza
Joe & Delia Deery
Dell Computers

Veronica Delmoral	Grand Slam	Scott Johnson	James May
Diane Deming	Caitlin Gratias	Lucinda Johnson	Charleen McBratney
Sandra DeRoberts	Great Northern Guns	Jack & Judy Johnson	Judy McClellan
Tamara Deschaine	Denise Greene-Wilkinson	Kyle & Katie Johnston	Debra McCormick
Sherry Dimmick	Greenwood Lodge Adult	Sondra Jones	McGinley's Pub
Disneyland Resort	Daycare and Respite Services	Deborah Ann Jones	Pat & Ron McKenzie
Diversified Tire, Inc.	Jared Griffin	Lael Jorgensen	Farrah Mclaughlin
Brian Doctolero	Trevor Grimes	K2 Aviation	Naomi Mercado
Mary Knox Dodge	Guesthouse Anchorage Inn	Natasha Kahele	Miller's Landing
Michael & Linda Dolph	Eric Gurley	Kaladi Brothers Coffee	Bobbie Minio
Patrick & Kaye Dolphin	Jim Haacke	Dick Kaploski	Tom & Shirley Minio
Dave Donley	Katie Haas	Sheri Keele-Kohutek	Paul & Anna May Misuck
Bonnie Dorman	Dennis & Lynnette Haas	Pamela Keeler	MJM Services
Celeste Dorsey	Richard Hale	Kenai Auto	Doris & Dale Moody
Melody Dosier	Lexi Hamblin	Daniel Killbear	Doug & Megan Moody
du Alaska Inc.	Joan Hamilton	Aisling Killian	Tom & Evelyn Moore
Harold DuBois	Charles Hanna	Ted Kim	Jennifer Moore
Debra & Ernest Dummann	Allison Hanna	Carla Kimmel	Rhyan Mordecai
Evelyn Duncan	Harbor Enterprises Inc	Heidi Kinley	Bruce Morinitti
Candace Dunn-Kosusnik	Leslie Hardies	Kodiak Athletic Club	Michelle Morris
Jim & Robin Eleazer	Barbara Harding	Kodiak Bear Paw Quilters	Mt. McKinley Lions Club
Ellis Automotive, Inc.	David Harper	Guild	Wandee Murray
Jody Embly	Jennifer Harrington	Kodiak CHARR	Lisa Must
Loretta Englishbee	Amber Harris	Kodiak Island Brewing	Thomas & Teri Namtvedt
Paula Ensign	Micheal Harty	Company	Amie Nash
Mike & Kathleen Evans	William Harvey	Kodiak Island Charters	Barbara Nath
Joyce Falley	Ernestine Heanu	Kodiak Lions Club	Amadou Ndure
Brendan Farrell	Linda Hendrick	Wayne Kogane	Marion Nelson
Julia Feliz-Hamilton	Amanda Hesser	Chris & Michaela Kolerok	Net Systems, Inc.
Wilda Finn	David Heuman	Habiba Kone	Laura Newton
Firetap Alehouse	Hilton Anchorage Hotel	Angela Kuest	Stacy Niwa
Fireweed Station	Carol Hinderberger	Sam Kuhns	Candy Norman
Floral Expressions	Tom Hiratsuka	Brian Kupilik	Carla Norman
Tamie Fogle	Yuya Hisada	Jenny Lahti	Sheila Northcutt
Renee Forque	Patti Holden	Joannie Lane	Northrim Bank
JR & Adrianna Foster	Homer Air	Anne Lanier	Lori Novak
Jason Foster	Hope Studios	Andrew Lawal	Nugget Mall Merchants
Fox Hollow Chalet	Adam Horejsi	Joyce Lawhead	Association
Darryl Francis	Jessica Horn	Barbara LeBlanc	Ocean Beauty Seafoods
Susan Freie	Michael Houp	Luri Lemons	Odom Corporation/Coca-Cola
Frontier Medical	Mike & Tracey Hupe	Aina Lenda	Alaska
Froso's	Catalin Ionete	Lithia Chrysler Jeep Dodge of	Stacy Oehrlein
Donald Fry	Edward Itta	Anchorage	Office of the Mayor
Joe Furrer	Valarie Jackson	Lithia Hyundai of Anchorage	Olds River Inn
Friends at Furrow	Brian & Ginger Jackson	Lithia Kia of Anchorage	Julieta Orres
Matthew Gallatin	Lisa Jackson	Denton Loy	Koreena Ortiz
Maryann Garcia	Glenn Jacob	Cecilia Luzano	Robert & Suzanne Owens
Robert Gardner	Roland Jaime	Lyberger's Car & Truck Sales	Jean Paal
Mary Garrett	Charlie & Dayle James	Steven Macswain	Tom Packer
April Garza	Dick & Pam Jaquez	Charlissa Magen	Marivic Padilla
Karen Geer	Jens' Restaurant	Magic Show Benefit Local 4303	Christos Palace
Geneva Woods Health Care	Anne Jensen	Mahay's Riverboat Service	Carrol Palmer
Services	Orrin Jez	Major Marine Tours	Palmer Golf Course
Giant Don's/Flooring America	Thomas Jez	James Mallery	Papa Murphy's Pizza
Glacier Brewhouse	Jez Construction	Sandra Manfred	Chris Parkan
Steve Glines	Benjamin Johnson	Leon & Anita Marshall	Tim & Debbie Parkan
Shaynalee Gooman	Brian & Lolita Johnson	Christie Mascelli	Tricia Parkan
Michelle Gossman	Cheryl Johnson	Tausolia Mavaega	Kurt Parkan

Tiana Pearson
 Mary Pederson
 Peppercini's Deli & Catering
 Keith & Sue Perrins
 William Peters
 Charlotte Pevear
 Rebecca Pietsch
 Lorraine Polintan
 Bridgette Popoff
 David Prantner
 Radar Alaska
 Susan Radcliffe
 Sergios Rahmatoulin
 David & Tonja Rambow
 RB Logistics
 Duane Read
 Bill & Marge Reed
 Pat Reiland
 Ken Reinke
 Resurrection Bay Lions Club
 Corbi Rhoades
 Amber Riggs
 Shaun Rivera
 Margaret Robinson
 Kathleen Rodriguez
 Nhora Rojas
 David Roberson & Marti
 Romero
 Bill Roper
 Clint Ross
 Royal Business Systems
 Emma Rushing
 Millie Ryan
 Joe Salame
 Cynthia Satterfield
 Nita Sawyer
 Deanna Schaefer
 Rob & Rachel Schafer
 Stephanie Schroeder
 Steffani Schwierking
 Holly Scott
 Maya Scruggs
 Sea Hawk Air Inc.
 Tanya Sena
 SESA
 Sevigny Studio
 Terri Shanley
 Shelikof Lodge
 Sheraton Anchorage Hotel
 Rob Holta & Susan Shern-Holta
 Molly Simasko
 Katherine Simasko
 Simply Lovette Photography
 Robin Siverson
 Mark & Mae Anne Smith
 Jean Snyder
 Soldotna Professional
 Pharmacy

Sona Vita Day Spa
 Abran Soria
 Cheick Sow
 SoYo Yogurt Shoppe
 Specialty Imports Inc.
 Linda Stamm
 Steamdot Coffee
 Harry & Sarah Steven
 Matt Stevens
 Laura Stichert
 Kimberly Stoltz
 Stasia Straley
 JoAnn Stromberg
 Jo-Anne Sullivan



Trailboss Solutions
 Mead Treadwell
 Tudor Road Bingo
 Elizabeth Turgen
 Sarah Twaddle
 UAA Bookstore
 Louis Ulmer
 Jarod Urban
 V Rae Art
 Raymond Valencia
 Heather Vallee
 Phil & Jackie VanDaff
 Robert & Carol VanDerWege
 Fika Vanilau



Shayna Summers
 Sun'aq Tribal Enterprizes
 Superfloors of Alaska
 Superior Automotive
 Susan Swiderski Fine Art
 Steve & Sandy Sutterer
 Brad Swenson
 Swim Like a Fish
 SysTech Alaska
 Barbara Tagaban
 Talkeetna Air Taxi
 Talkeetna Roadhouse
 Beverly Tallman
 Michael Teo & Cyndie Freier
 The Healing Center
 The Hungry Raven
 Ani Thomas
 Nancy Thomas
 Barbara Thorn
 Walter & Susan Tifental
 Faasisiga Toa-Mose
 Grant Todd
 Kathy Tonsgard

Volunteer Firefighters
 Association
 Meg Voss
 Crucelina Vrabel
 Anne-Marie Walker
 David Walker
 Agnes Walsh
 Chris Waters
 Kim Weibl
 Lance Wells
 Wells Fargo Bank Alaska
 Ritchie & Lisa West
 Whalebone Watercolors
 Todd Whited
 Tryon Wieland
 Greg Wilkinson
 Krista Williams
 Rebecca Williams
 Michael Williams
 Judy Williamson
 Jody Willing
 Willow Ranch
 Todd Winter

Kenneth & Michelle Withrow
 Mike Wojciechowski
 Gilbert & Cindy Wong
 Joan Wooliver
 Danielle Wright
 Colin Yamauchi
 Karen Yashin
 Cheri Yoesting
 YogaSol
 Yu Beauty Lounge
 Lamai Zajchowski
 Zan Inc
 Michael Zechman
 Louise Zeile

Executive Team

Stephen P. Lesko
 Executive Director/CEO
 Roy T. Scheller, Ph.D
 Deputy Executive Director
 Tonja Rambow
 Chief of Staff
 Kathy Tonsgard
 Senior Deputy Director/
 CFO
 Michele Girault
 Senior Deputy Director
 Eric Gurley
 Senior Deputy Director
 Michael Zechman
 Senior Deputy Director
 Michael Bailey
 Controller
 Eddie Campoamor
 Administrator
 Kris Jez
 Deputy Director
 Esther Loy
 Deputy Director
 Laura Newton
 Administrator
 Kathy Proulx-Hendrickson
 Deputy Director
 Marti Romero
 Deputy Director
 Jo-Anne Sullivan
 Deputy Director

Our Mission & Our Vision

Mission

To provide services and supports that are requested and designed by individuals and families who experience disabilities, resulting in choice, control, family preservation and community inclusion.

Values

As members of the community of HOPE, we believe that our actions of kindness, fairness, compassion, forgiveness and understanding derive from a shared kinship, founded upon values and grounded in integrity, loyalty, wisdom and our belief in the importance of dreams.

We will approach each person and each day with balance, commitment and vision. This will assist us in building inclusive communities that promote intellectual, emotional, social and spiritual development within one another while allowing for healthy conflict. It is our desire to leave a legacy of sustainable excellence built upon continuous learning, reflection, evaluation and innovation, which create outcomes that better human kind.





Anchorage/South Central Region
540 W. International Airport Rd.
Anchorage, AK 99518-1110
907-561-5335/1-800-478-0078
907-564-7429 Fax

Juneau/Southeast Region
9301 Glacier Hwy., Ste. 100
Juneau, AK 99801
907-463-3602
907-463-3605 Fax

Wasilla/Mat-Su Valley Region
4901 E. Mayflower Ln., Ste. B
Wasilla, AK 99654
907-357-3750
907-357-3751 Fax

Barrow/North Slope Region
P.O. Box 2123
Barrow, AK 99723-2123
907-852-0272
907-852-2157 Fax

Ketchikan/Southeast Region
2417 Tongas Ave., Ste. 209A
Ketchikan, AK 99901
907-220-9924
907-220-9934 Fax

Seward/Resurrection Bay Region
P.O. Box 1933
Seward, AK 99644-1933
907-260-9469
907-260-9435 Fax

Dillingham/Bristol Bay Region
P.O. Box 715
Dillingham, AK 99567
1-800-478-2117
907-842-5475 Fax

Kodiak/Aleutian Region
917 Mill Bay Rd., Ste. 2
Kodiak, AK 99615
907-486-5011
907-486-5019 Fax

Soldotna/Kenai Peninsula Region
47202 Princeton Ave.
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