

## TEAM UNITY AGREEMENT FORM



**Welcome to the Team!** You have joined in this adventure to make a lasting difference in the lives of poor and unreached peoples, and to stretch yourself spiritually. We honor your sacrifice of time and finances, and your courage in stepping out of your 'comfort zone'! This Unity Agreement simply clarifies our mutual expectations and gives us permission to speak into a situation that is affecting you or any of the Team or any of the people to whom we will be ministering. Our Unity is a major part of our message (John 17:23).

### PURPOSE:

You understand that this Journey of Compassion is in no way a vacation or for your benefit. You are going as an agent of Impact Nations to fulfill its mandate of rescuing lives and transforming communities in the developing world.

### MINISTRY:

The Impact Nations methodology of training, praying, healing and evangelism is entirely biblically based. The team will receive training, ministry, and impartation during the first one or two days of the trip in order to understand and use these methods. If you intend to be part of the Ministry Team, you agree that you will attend this training time, and that you follow the methods as taught so that your ministry has maximum effectiveness.

### CARE TEAMS:

You will be assigned to a Care Team with five or six other members and a Care Team Leader. The Care Teams will meet to compare notes, ask questions, eat together, and to encourage and pray for one another. You agree to make every effort to attend and participate in these meetings for your benefit and for theirs. (Hebrews 10:24; Proverbs 18:1)

### BEHAVIOR:

In order not to offend our hosts, the people we minister to, or our fellow team members, Impact Nations asks that team members refrain from drinking alcohol while at the Journey destination. It may also be necessary to dress in a conservative fashion, legs and arms covered at some locations or for the whole trip. Guidelines will be published before the trip.

### CONFLICT RESOLUTION:

In the unlikely event that a conflict or behavior issue arises that doesn't quickly respond to loving and redemptive correction, we proceed on the basis of Matthew 18:15-17.

- ❖ We believe that if you have a problem with anyone you are to go to that person, without spreading the issue among team members. Attempt to bring understanding and resolution. If it is with someone of the opposite sex, it's best to talk with him or her in a place where others are nearby but cannot hear. Many times, what you consider a problem is only a misunderstanding and bringing it to their attention often brings resolution. Usually this is all that's needed.
- ❖ If that doesn't work, please bring the issue to your Care Team Leader. The Team Leader will work with you both and act as an intermediary to bring resolution. This happens rarely.
- ❖ If the problem is still not resolved after step 2, the Care Team Leader will involve someone from the leadership team and one more attempt will be made to resolve the problem with the parties concerned. If this still is ineffective, the member(s) causing the issue will not be permitted to participate in any aspect of ministry or service. This has never yet been necessary.

### PICTURES:

Impact Nations will use photographs from this trip on our website and in our promotional materials. Unless you instruct us otherwise, we assume that you agree that we may freely use pictures that include your image.

### AGREEMENT:

**I agree to work with the Team as a whole and with each individual in the Team in a spirit of Unity and Cooperation, and to submit to all reasonable direction from the Impact Nations Leadership.**

Date: \_\_\_\_\_ Printed Name \_\_\_\_\_

Signature \_\_\_\_\_

**If applicant is 18 years of age or under, a signature from his/her parent or legal guardian is required;**

Date: \_\_\_\_\_ Printed Name: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_

**This Unity Agreement is good for one year from this date:** \_\_\_\_\_