

Q2 IMPACT REPORT

FROM PERIL TO POTENTIAL

Skilled Jobs

Not Aid

Executive

Summary



EMMANUEL TRINITY
Founder

**Dear Friends of era92 Elevate,
Thank you for your continued support in skilling the next generation.**

The second quarter started off with a big hairy goal for us to create 10,000 Skilled Jobs, we did not know exactly how but through this second Quarter God has unveiled strategies, partners and different ideas of how we are going to achieve our mission to create 10,000 Skilled Jobs.

Why jobs? Well over the years of serving youth in underserved communities we have come to learn that what most young people need in the underserved communities like slums across Africa is not handouts, they need skills and a Good Job. Because we believe a Job/work opposes poverty.

We have also been benchmarking our strengths by how many young people have gotten skills which was great but with this new vision God has given us we are evaluating our impact based on how many young people can we put into permanent meaningful jobs.

With a combination of education, faith, technology, and entrepreneurship we have set our eyes, energies to creating 10,000 sustainable skilled jobs by 2030
We have proven that Skilling and Working, WORKS We thank you for being on this journey with us so far and we are so excited to be with you on this journey ahead
Throughout this report we share stories of how one Job can impact a single family in Uganda, strategies put in place to achieve these Jobs.

God Bless you.

Emmanuel Trinity, Founder

Elevate Q2

Progress

2

New Courses

40

Placed into places of work
between march - Aug 2022

20

Recieved Asset Financing
Loans; Laptops and
Cameras

70%

Graduates that have a Job
mentioned that they are the sole
providers of the families

300

In the Current elevate
class of 2022

15

Young people accepted
Jesus through our weekly
fellowships

\$3000

Games and Networking
sessions

5

Filmmaking and
Photography exposure
shoots.

- Youth UX innovation challenge
- Cross-cultural exchange session

New Big Employment

Partners

This is a year for partnerships, we invested intentionally in developing partnerships with organisations that will help us provide opportunities for our alumni network with is growing every year. Thank God who opened doors in the corporate sector that are paving ways for our young people to launch meaningful careers.

We announce our new big partners, Jobs for Humanity and Meaningful gigs all combined that means if our students are good enough they will be onboarded onto the platform and get in front of global hiring companies.



PARTNERSHIPS IN ACTION

100+

On going Internships

40+

Students Employed

// As Jobs for Humanity we have had all the other continents benefit from our platform especially india and phillipines, We havent had any partners in Africa before this is a huge opportunity for us to extend opportunities to many young on the continent, Elevate is a perfect partner in this area.

With this partnership our aim is to connect 3000 young people to remote jobs over the next 3 years.

Roy Baladi
Jobs for Humanity



Design Fello



6

New Employment Partners

7

Partners hosted 52 OF our interns

Key

Highlights



Alumni Emma Giving Back to Web Dev Class

Emma, a Film maker with era92 Creative held a 4 hour Documentary Making and Editing masterclass with our Photography class. He taught the class how to build a concept for any documentary, shoot and edit it. Emma also shared his secret to standing out in the documentary making industry with the class.

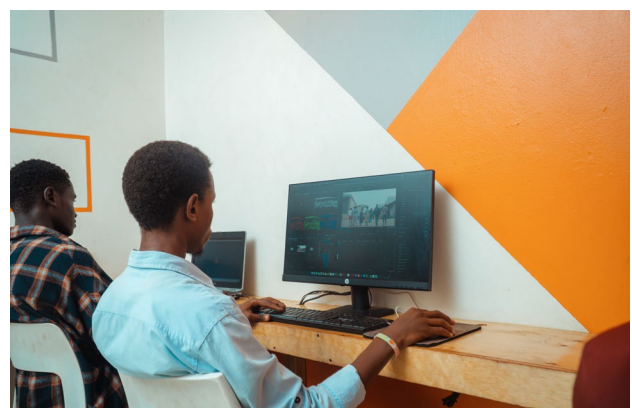
I'm confident that this cohort will be able to shoot high quality documentaries if they implement the knowledge that I have shared with them."

“

Seeing my students break their mental barriers, trying out new things and excelling at them makes me feel accomplished as an educator ”

Mulumba Roman

Photography and Videography educator at Elevate Program





Alumni Jackie Giving Back to Web Dev Class

We had Jackie Nanyombi, an alumni of era92 Elevate, offer career guidance to the current Website Design and Development class. Jackie is currently working with era92 Creative as a Website Developer. This put her in the best position to share words of wisdom and encouragement to the students. Jackie also taught the students how to make websites that stand out and the basics of WordPress.



“

Coming back to Elevate to inspire others that hold a similar vision as mine was priceless. I enjoyed interacting with so many eager students.”



_Jackie,
Website Development at
era92 Creative

ZEAL

Christian Fellowships

Wednesday mornings were dedicated to helping the students build relationships with God. This was done through devotions, praise, worship and prayers. Our guiding Scripture was Thessalonians 5:11

The fellowship sessions were supervised by Meghan Ahumuza, an alumni of the Elevate Program.



“

“I have experienced God differently since joining the Elevate Program. He has been so kind and loving to me in ways I could never have imagined.”



_Anorld Bukenya,

Elevate Student and leader of Christian fellowship sessions.

“

“God has done marvelous things in my life. I’m giving back to God when I share His word and goodness with the Elevate Program students.”



_Meghan Ahumuza,

Fellowship Supervisor



Public Speaking sessions

The first session was kicked off by the students introducing themselves and picking accountability partners. This technique challenged the students to show up regularly for these sessions. Overtime, the challenges intensified to match the different levels of the training. The results from incorporating Public Speaking in our curriculum were mind blowing. We are happy to inform you that all our students are now able to stand and speak confidently in front of the class.

“

“The Public Speaking sessions are my best classes. They have helped me pitch with confidence to my clients.”



Resty Nakimbugwe,
student at the Elevate Program



Impact of the Jobs we have created



My Job means Hope

Marvin along with his young sister were raised by a single father. He was forced to sacrifice his education and drop out of high school so that his younger sister could finish primary school. This was because the money that his father was earning was not enough to cater for both their school fees, food, medical care and rent.

In order to increase the household's income, Marvin started looking for jobs but to his disappointment, his applications were always turned down because he was not qualified.

Marvin's story took a positive turn when he joined the Elevate Program and enrolled for a course in Graphics Design. During the 4 month's course, Marvin got an opportunity to intern with Arise Uganda and was later retained as an employee. Marvin is currently working as a Graphics Designer for Arise Uganda and he's very happy because he can now afford to pay his sister's school fees, buy himself new clothes and pay his rent with ease.

“

“This job has given me hope and purpose. I'm really so grateful that I have it and will do anything to keep it. I'm not only surviving but thriving.”



_Marvin,
Elevate Alumni

[Watch Marvin's Story](#)

<https://youtu.be/N15cjO5dXxk>



Born in the Congo war but made in Uganda

Pendo and her family, refugees from Congo moved to Uganda in search of peace and a better life. At only 12 years, Pendo had to adjust to the environment and culture shock that had been presented to her by the circumstances. Oftentimes, she was bullied by her peers for speaking broken English and not knowing the local language.

Her father was able to enroll her into a secondary school so that she could make some friends, however, this was short-lived when schools were closed in 2020 due to the pandemic. Life got worse when her father lost his job after the company that he was working for closed during the pandemic.

When schools were finally opened the following year, Pendo could not continue her studies because her father could not afford the school fees. She spent most of her days looking after younger siblings until she got an idea of joining the Elevate Program. She asked for permission from her father to join the Elevate Program after being inspired by her sisters Agnes and Hope who were training at the Program and seemed so hopeful of what their future held.

Luckily, her father let her join the Program and she's currently enrolled in the Videography and Photography class where she's living her childhood dream of becoming a storyteller.

“

I want to use my skills to tell stories and help others that are going through what I have overcome.”



_Pendo,

Elevate Student 2022



Bashir's love for computers has landed

Kasujja Bashir, unlike his peers, could not join high school. His parents could not raise the tuition required to send him for further studies so they forced him to take on a job at a local stone quarry. Bashir was left with no choice but to accept his parent's aggressive commands.

The job exposed Bashir to potential death hazards such as toxic substances, falls and being buried by the stones. Over time, Bashir decided that he could not continue working at the quarry because of the low pay and continuous exposure to life-threatening situations and this didn't sit right with parents. After several back and forth confrontations concerning the issue, his parents kicked him out of the house because he had refused to back down.

Homeless, broke and sad, Bashir moved into his childhood best friend's one room house in the slums of Katanga. His best friend introduced Bashir to the Elevate Program that has now restored his hope of pursuing a career in Software Engineering. Bashir enrolled for Website Designing, a course in line with his dream and is now confident that with the skills and network he has got from the program, his dream is attainable.

Most recently, he has also been recruited as a Technology Assistant of global company that operates a Fintech company called FonBank.

“

I cannot believe that even before I finish the program, I'm already employed. I really feel like I'm living my dream.”



_Pendo,
Elevate Student 2022

Hundred's recruited for

Elevate Booth Katanga '23

We recently held a community outreach to Katanga which was spearheaded by our founder, Trinity Emmanuel. The goal of the outreach was to expose the youth to the opportunity of having their lives changed that they didn't know existed.

Trinity Emmanuel shared his story with the youth that were present to show them that everything was possible. In his story, he highlighted how his knowledge of digital skills changed the course of his entire life and so many youth were left inspired.

According to a study in 2021, 38.3 % of the youth living in underserved communities are at risk of contracting HIV. Obtaining formal education such as digital skills can decrease this percentage by 30%. The youth that have attained some kind of formal education are less likely to participate in transactional sex, drug abuse, alcohol abuse and sex with multiple partners.

The Elevate Booth is going to change the fate of hundreds of youth in Katanga. Our mission of creating 10,000 skilled jobs by 2030 is going to be implemented through the Booth.

We were able to register over 200 youth ready to join the Elevate Booth as a result of the outreach. We are excited to change the lives of a significant number of youth living in Katanga.



Katanga Location Secured

Katanga is the most congested slum in Uganda but we are happy that we were able to get bare land that was up for hire. We will lease this plot of land for 3 years as it's going to house the first Elevate Booth.

The Booth is going to enable us to digitally skill over 1000 youth living in slums annually in Graphics Design, Web Development, Film and Photography. It is going to be a launch pad for lost dreams and re-write stories full of hope for the youth living in underserved communities.



Update on the Mission to

Create 10,000 Skilled Jobs

More than 10,000 young and brilliant youth are trapped in a vicious cycle of poverty in the slums of Katanga. As a way of making ends meet, these young adults resort to acts of violence such as burglary and gang thefts which put their lives and others living in the community at risk.

era92 Elevate could not sit back and watch this cycle happen over and over again. After several brainstorming sessions, we came up with an idea to respond to this social problem and as a result, we launched a mission to create 10,000 skilled jobs.

We Launched our Campaign to raise money



[Watch Video Campaign](#)

<https://youtu.be/DucPa8riSHA>



The Elevate Graduation Around the Corner





WHAT NEXT?

ELEVATE GRADUATION

Our 8 months intense skilling program with the students has finally come to an end and we are so happy to see how much our students have grown in terms of expressing themselves and skill sets.

Over 300 students will be graduating in October and our team is making sure that the students complete their internships by the next quota. We have already secured them internship placements with partner organizations such as Spirit FM, Salt Media, New Vision. The internships will help the students to make meaningful connections, gain working experience and get permanent employment.

We are confident that our students are going to add value to organizations and their communities.

Conclusion

The past quarter was a success. We have seen so much progress in both our students and team in terms of confidence, problem solving capabilities and the impact we are creating.

All this has been possible because of you. Thank you for embarking on this journey to creating the world that we would love to see.



FROM PERIL TO POTENTIAL

*Their Future is
Bright*

era92  **elevate** + **impactnations**
-rescuing lives