



Q1 REPORT

2nd ELEVATE GRADUATION

Executive Summary



EMMANUEL TRINITY
FOUNDER

Crossing over from 2022

The Second harvest is here.

Last year we ran two cohorts at the same time, which meant that young people were learning in shifts. We were able to graduate 120 young people last year and the rest have recently just graduated last Saturday.

era92 Elevate remains committed to continuing its work and expanding its reach to make a meaningful difference in the lives of young people from the slums. We hope to continue spreading the joy and hope that Christ has given us to help young people dream, and ultimately achieve those dreams.

We would like to thank Impact Nations for the continuous support to make the work we do possible. We reaffirm our commitment to working with you to make the vision of a more creative, skilled and diverse Africa a reality.

Emmanuel Trinity

Elevate 2022

at a Glance

300

STUDENTS ENROLLED
IN 2022

30

PLACED INTO WORK
SO FAR IN 2023

40

FREELANCERS

170

GRADUATED
FEB 2023

10

MOTION GRAPHICS

40

GRAPHICS DESIGN

30

WEBSITE DEVELOPMENT

30

PHOTOGRAPHY AND
FILMMAKING

10

COMPUTER STUDIES



Celebrating 170 New Graduates

Last week we were able to graduate and send off 170 new young people from the elevate program 2022, 30 of them are already placed in to place of work and 40 are already doing freelance work both locally and internationally, with our partnership Jobs for Humanity, Cradl Africa and Meaningful Gigs year along we will able to place over 140 young people into permanent, freelance and part time work.

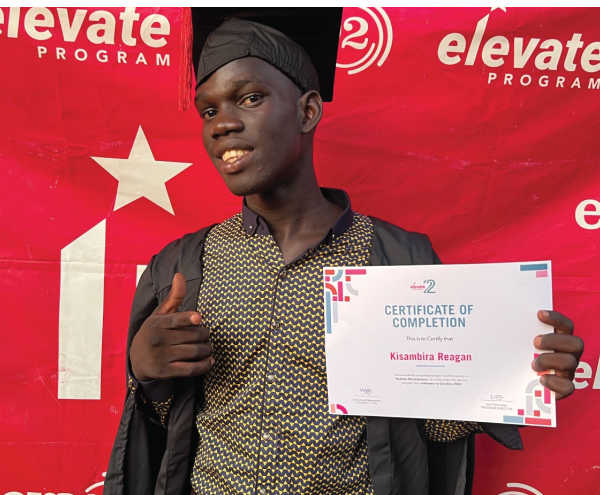
Crossing Over From 2022

Our overall achievement so far is that we have been able to provide a bridge between skilling and employment. We had a total enrollment of over 300 students in 2022 and of these, 120 graduated in October with 80 of them already in work.

This year alone our target was to reach 500 participants in both Kosovo and Katanga but we received an overwhelming response. We now have over 500 learners enrolled for the 2023 cohort and of these, 200 are from the slums of Katanga and the other 300 from Kosovo. We have also registered an increase in the number of female participants. 70% of the registered learners are females who all have the zeal and passion to study graphics design, web development and a variety of the other computer-related studies that we offer.

Photo

Highlights





Elevate 2023 - what's new?

The elevate program 2023 started off in high gear. This year we intend to reach over 500 young people in the slums of Kosovo and Katanga. We believe that planting these little seeds of hope will create a positive ripple effect for these underserved communities.

For context, the Katanga and Kosovo slums are just part of the bigger problem being only two of the communities within the Kampala District in Uganda riddled by poverty and crime. Our goal is to turn what seems like a dead end for the many young people trapped in these places into a gold mine of some of Africa's best creative and digitally skilled youth.

Elevate is not only focused on skilling and teaching digital skills like web and graphic design, videography, Coding, Web Development and entrepreneurship but is also committed to providing the opportunity for practical learning. The gap between skilling and employment is a critical one to address. Connecting these young people to paying opportunities with some of our partners and even within the era92 family, is crucial to ensuring that they are able to make a living for themselves, develop their skills and to grow.

We've got exciting news!



This year, we will be operating the class in Katanga digitally through our elevate booth. This is a concept developed and designed by era92 to utilise digital access in order to remotely reach over 1500 youth in the next few years. The model is simple. The booth is a shipping container converted into a classroom, equipped with computers and cameras to deliver the elevate classes remotely over the internet and, requiring only one attendant to man. This can be replicated countless times to reach various areas across Africa.

What's more, is that the elevate programme in both Katanga and Kosovo will incorporate a framework focused on teaching entrepreneurship and various soft skills in addition to the primary courses in web designing, videography to make sure that all participants are holistically equipped to meet the demand of the 21st century. This framework is centered on 21st century skills such as; Entrepreneurship which will emphasise the need to not only have a skill but the capacity and ingenuity to monetize that skill, Critical thinking and analysis, entrepreneurship - to ensure that participants are acutely aware of the social and economic problems in society, Problem solving to ensure that they are able to find critical solutions to these challenges, Collaboration to ensure that learners have the ability to thrive in dynamic environments by working individually or in teams to achieve desired targets, Communication effective communication is essential to efficient service delivery and contributes immensely to the success of any endeavour.

Elevate Beyond

Beyond 2023, we have the ambitious goal to create 10,000 skilled jobs by 2025. In doing this, we hope to scale and expand the use of the Elevate booth across first Uganda in areas like... and then East Africa in the second phase before hopefully expanding to the rest of the African continent. The booth provides us the unique opportunity to skill multiple places at once. We hope to share our knowledge in web designing, graphics design and videography to enable other young people across Africa to gain access to knowledge and opportunities that will springboard them to the next level of personal and economic growth.



GOD'S Harvest



Impact stories

GRADS OF LIFE

We also continue to follow-up and provide opportunities to our various alumni beyond their graduation from elevate. Our work in skilling does not only end at the elevate camp. We provide a supportive hub through which we are able to mentor, monitor and advise on the progress of each individual post the elevate program. Through the era92 ecosystem we also continue to provide employment as well as various opportunities for personal and spiritual growth to ensure that all our learners are holistic and focus in their endeavours.

Today we shed a spotlight on some of our most impressive students thus far.

Meet Denise Girls can dream too!



Denise is 20 years old. She stays in the slum of Kosovo with her single mother and 5 siblings. Denise dropped out of school due to lack of school fees. Faced with this unfortunate hurdle, she sacrificed her chance at an education in order to ensure that there was enough money for her young siblings to stay in school.

Her mother often advised her to get married in the belief that the husband she married would take care of the family. Despite the pressure of all this, Denise decided not to and maintained that she would not get married at such an early age. Instead, she ran away from home due to the constant pressure forcing her into an early marriage. She moved to Kampala and started looking for work in order to support herself.

It's in doing this, that she met a community leader that introduced her to the elevate program. Denise has joined the Elevate program this year, and is now doing a course in graphics design. She is very excited about her future and looks forward to making her mother proud despite it all.

“Not all success comes from getting married” exclaims Denise.

She is an astute student that is helping her fellow girls understand the concept of graphics design and all the amazing things they can learn from this course. Her ultimate vision is to educate and empower not just herself but other girls with similar stories to take up opportunities in order to beat poverty and negative societal pressure.



Meet Akram!

Championing Change in Katanga.

Mwebaze Akram studied graphics design for 8 months in the elevate class last year. He not only impressed his facilitator with his sharp design acumen and ability to get work done rather quickly, but he was also very helpful to fellow students in his class.

This year, Akram will be facilitating the graphics design class. He was retained by elevate and hopes that this opportunity will be a way for him to not only give back to his community but an opportunity for him to pay it forward to the next generation of young designers from underprivileged communities as well.

As a facilitator, Akram will have an innate understanding of how best to create and develop educational content as well as monitoring and evaluating the response of learners to further develop our toolkit in a manner that meets the needs of our learners.

Akram's story.

I am Mwebaze Akram, a 22 year old graphics designer. I grew up with a single mother and sometimes found it hard to survive given that our financial resources were limited. Once I turned 15, I started working with my mother every single holiday when school broke off. After my Senior 6, which is the last class in the Advanced level for secondary education in Uganda, my mother told me that if I desired to enrol for further studies at university, I would have to work for part of my tuition. Since my elder sister was already at the university, my joining the same would add to an already heavy financial burden for my mother. I had no problem with having to work for my tuition because, like I said, I had already become used to it.

While on vacation, we were hit by the covid-19 Pandemic. Everything was ruined. I became hopeless. With no studies, no work, my dreams started falling apart. My only prayer was to survive each present day. It did the worst to my life.

One day, a friend who knew about the elevate program, and knew about my love for art, graphics, photos and videos told me about what they did. A free program with all my desired interests taught there! Elevate was a dream come true.

I joined the elevate program and eventually moved away from my mother to start staying closer to the hub. Recently graduated and the rest has since been history.

Learning the graphics skills and other skills I have today from elevate has put me in the middle of numerous opportunities and changed my perspective about life.

I have been able to secure a fulltime job with the elevate program as a facilitator and this has given me great hope and appreciation.

akram did graphics designs, which class will he be teaching, what journey was like before and after elevate, numbers in elevate by how many have they grown from last year to this year, how many girls and boys, have we hit the target, get a girl's story too

We just keep
SOWING

WHAT NEXT?

We want to bring our new, bold and audacious plan to life by extending the impact created by era92 Elevate to Katanga and Gulu.

Conclusion

The graduation was a success and we are confident that our students are going to change the lives of people in their communities using their skills. All this has been possible because of your partnership. Thank you for embarking on this journey of skilling the next generation.

I'M GOD'S
HARVEST